

**Memorandum of Understanding**  
Between  
**RANTOUL CITY SCHOOLS DISTRICT #137** ("District")  
And the  
**RANTOUL CITY SCHOOLS EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION**  
("Association", and collectively "the Parties")

Whereas the Parties are currently engaged in a Collective Bargaining Agreement through June 30th, 2025; and

Whereas the Parties have successfully, fully, completely, and satisfactorily negotiated a successor Agreement due to take effect July 1st, 2025; and

Whereas the Parties negotiated changes to Vacation Accrual for twelve month employees of the District and represented by the Association; and

Whereas, in the course of time since the ratification of the successor Agreement by both parties and its effective date, the Parties have committed to a mutual interest in clarifying and streamlining such changes to Vacation Accrual; be it therefore resolved that the Parties commit to the following:

Any twelve (12) month custodial employees who have accrued vacation leave that would otherwise be set to expire on July 1st, 2025, shall be entitled to a rollover of up to five (5) unused vacation days, to be used by August 31st, 2025, in terms otherwise consistent with Article 7 Section 13 ("Vacation Leave") of the Collective Bargaining Agreement effective upon July 1st, 2025.

Executed this date: \_\_\_\_\_

For the Association: \_\_\_\_\_

For the District: \_\_\_\_\_