

MEMORANDUM OF UNDERSTANDING (“MOU”)

Between

Pana Community Unit School District No. 8

and

Pana Education Association (PEA)

RE: Addition of Junior High Athletic Director to Coaching and Band Salary Schedule

This Memorandum of Understanding (MOU) is entered into by and between the Board of Education of Pana Community Unit School District No. 8 (“District”) and the Pana Education Association (“PEA” or “Association”) for the purpose of modifying the current collective bargaining agreement (CBA) to add a Junior High Athletic Director position to the extracurricular salary schedule.

1. Position Addition

The District and the Association agree to add the position of **Junior High Athletic Director** to the Coaching and Band Salary Schedule attached to the current collective bargaining agreement.

2. Compensation

The compensation for the Junior High Athletic Director position shall be set at **12% of the base teaching salary** as defined in the current collective bargaining agreement, with increases in accordance with experience.

3. Placement

This position shall be considered a part of the certified staff extracurricular schedule and shall be subject to the same procedures and provisions that govern other positions on that schedule, including but not limited to posting, hiring, evaluation, and duration of assignment.

4. Term of Agreement

This MOU shall remain in effect for the duration of the current collective bargaining agreement unless modified by mutual written agreement of both parties.

5. Entire Understanding

This MOU represents the full and complete understanding between the District and the Association with respect to the subject matter contained herein. All other provisions of the current collective bargaining agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding on the dates indicated below:

For the Board of Education

Pana CUSD No. 8

Signature: _____

Name: _____

Title: _____

Date: _____

For the Pana Education Association

Signature: _____

Name: _____

Title: _____

Date: _____