



2023-24 Board of Directors

Board Chair, Erin Cramer **Board Vice-Chair**, Mackenzie Strawn
Board Members: Mike Wagner, Laura Wipper, Mark Henderson, Coral Ford & Alisha Oliver
Student Representatives to the Board, Benjamin Perez & Lucas Joyce
Superintendent, Lee W. Loving
Director of Business & Fiscal Services, Rhonda Allen
Director of Human Resources, Danielle Blackwell
Director of Teaching & Learning, Nicole Duncan
Director of Special Programs, Jeri Harbison
Director of Nutrition Services, John Barnes
Director of Safety, Security and Health Services, Gary Rychard
Director of Facilities, Dave Parsons
Superintendent/School Board Executive Assistant, Tonia Whisman

Access to the agenda and meeting materials can be located on the District website at www.nssd29j.org > [Board of Directors](#) > [Agendas/Meeting Minutes](#)

Thursday, May 16, 2024 Special Session
Stayton High School Library, 757 W Locust St, Stayton, OR 97383 ~ 4:00 PM
https://www.youtube.com/live/O4Vof2mjWRM?si=3xb4PsS_5Fo-CMW3

**technical difficulties caused a recording of the meeting to begin playing over (and on top of) the live recording for approximately 20 minutes*

MINUTES - DRAFT

1. CALL SPECIAL SESSION TO ORDER

The Board Chair called the meeting to order at 4:06 pm. He acknowledged that Mark Henderson, Coral Ford and Laura Wipper were present and that Mike Wagner was attending virtually. He also noted that Alisha Oliver was absent with notice and Mackenzie Strawn was expected to arrive late.

2. AGENDA APPROVAL

There were no changes to the agenda after posting on May 10, 2024.

MOTION-AGENDA APPROVAL

Motion that the Board approve the agenda as modified.

Motion Made By: Coral Ford

Vote: 5-0

3. EQUITY COLLABORATIVE PRESENTATION

Session #4 of #4: NSSD staff members joined Jessica Gammell from the Equity Collaborative to share their experiences and learning from the sessions over the past three years. *Staff members included: Nicole Duncan, Elijah Neves, Maria Paradis, Morgan Fredricks, Kristi Fleming, Gina Rooney, and Scott Hawkins. They spoke about creating safe spaces for dialogue, empowering staff and students, and measuring the impact of cross-site collaboration. They shared their experiences and perspectives on creating a supportive learning environment for all students, particularly those who may feel marginalized or excluded. Some described their initial skepticism and how they came to understand the importance of the work through their interactions with students.

*These staff members were present to represent the NSSD Equity Collaborative Leadership Team, which consists of additional staff members, including Christi Robinson, Sarah Connolly, Brad Emmert, Joseph Traeger, Vicky Storey, Tamra Southerton, Matt Olson, Mike Proctor, Alli Hill, Lena Mahurin, Ashley Mitchell, Wendy Moore, Sophia Duerst, Uli Sparks, and Ryan Westenskow. They meet directly with the Equity Collaborative and then share their learning with their buildings.

The presentation can be viewed at the link on page 1. However, technical difficulties caused a recording of the meeting to begin playing over (and on top of) the live recording for approximately 20 minutes.

Mackenzie Strawn arrived at 4:37 pm

4. RECESS INTO EXECUTIVE SESSION PER ORS 192.660 (2)(i)

The Board of Directors recessed into executive session at 5:27 pm pursuant to ORS 192.660(2)(i) -To review and evaluate the employment-related performance of the chief executive officer of any public body. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room and the audio/video will be turned off for those viewing virtually.

No board action may be taken in executive session. At the end of the executive session, the Board will return to open session and welcome the audience back into the meeting.

(if present) Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session except to state the general subject of the session as previously announced.

5. RECONVENE TO OPEN SESSION

The Board Chair reconvened the meeting at 5:36 pm.

6. ADJOURN

The Board Chair adjourned the meeting at 5:36 pm.

EQUAL OPPORTUNITY EMPLOYER