



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **April 18, 2017**

TITLE: **Executive Session**

A. Motion to Recess Open Meeting and Hold an Executive Session for:

- 1. Discussion and Consideration of Finalist Candidate(s) for the Position of District Superintendent, Pursuant to A.R.S. §38-431.03(A)(1 and 2); and**
- 2. Discussion and Consultation With, and Instruction to, Legal Counsel, Pursuant to A.R.S. §38-431.03, Subsections (A)(1, 2, 3 and 4), Regarding:**
 - a. Search for New Superintendent; and**
 - b. Negotiation of Final Contract Terms with Superintendent Search Finalist(s).**

BACKGROUND:

On January 10, 2017, the Governing Board appointed the Arizona School Boards Association (ASBA) as a consultant to coordinate and facilitate the search for the District's next Superintendent, following Patrick Nelson's announcement that he will be retiring at the conclusion of his current contract.

The search process included opportunities for input from the community, District staff, and students. For example, an on-line survey and several public forums were held to obtain input from multiple segments of the District community. The information gained from the on-line survey and public forums provided the Governing Board, and its consultant, with detailed data regarding the qualities and characteristics sought in the next Superintendent.

At the Board's meeting on January 19, 2017, the Governing Board and its consultant utilized input from the survey and forums to develop a "profile" for the new Superintendent - qualifications, characteristics, skills and abilities required and preferred in applicants. This profile, and other information about the District, was used by the consultant to formulate the electronic brochure advertising the position on state and national platforms, on-line, in print media and at education conferences to solicit applicants.

Applications were solicited through the ASBA website and were accepted through March 7, 2017. The Board's ASBA consultant screened applications and ran background checks on qualified applicant. At a future meeting the Board would then meet in Executive Session to review and screen the applications of the qualified individuals utilizing the Superintendent profile developed by the Board.

On March 9, 2017 the Governing Board met in Executive Session to review applicant files and identify candidates for interview. Seven candidates were selected for interview by the Governing Board. The search consultant was then directed to contact these first round candidates to arrange for interviews.

On March 20, 2017 the Governing Board met in Executive Session to interview seven first round candidates. The Board selected two of the candidates as finalists. The search consultant was directed to contact the finalists to arrange for final interviews on April 6, 2017 in Executive Session.

On April 6, 2017 two candidates were interviewed by the Governing Board in Executive Session. In Open Meeting the Board took action to enter into contract negotiations with Mr. Todd A. Jaeger, J.D.; directed the District's Legal Counsel, Mr. Clyde R. Dangerfield of Cantelme & Brown, P.L.C., to begin negotiations; and authorized the Board President, Ms. Jo Grant, to work with Legal Counsel on negotiating contract terms that are satisfactory to the Board and that are agreed upon by a finalist.

This Executive Session would allow the Governing Board to again meet with Legal Counsel for the purposes of reviewing the status of the contract negotiation terms with the identified finalist for the position, and to provide any additional direction required by counsel in such negotiations.

RECOMMENDATION:

Following Governing Board action to convene an Executive Session for this purpose, the Board will approve a motion to hold an Executive Session pursuant to A.R.S. §38-431.03(A)(1 and 2); and A.R.S. §38-431.03, Subsections (A)(1, 2, 3 and 4), for the purposes stated in the title of this agenda item.

INITIATED BY:

Date: April 11, 2017



Patrick Nelson, Superintendent