



# Ector County Independent School District

## Action Page

**TO:** Board of Trustees

**FROM:** Dr. Stephanie Howard, Deputy Superintendent  
Dr. Lilia Nanez, Associate Superintendent of C & I  
Dr. Gregory Nelson, Assistant Superintendent of HR

**SUBJECT: DISCUSSION AND REQUEST FOR APPROVAL OF THE  
MEMORANDUM OF UNDERSTANDING BETWEEN TNTP, INC. AND  
ECTOR COUNTY ISD**

**DATE:** January 22, 2019

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We have been working with TNTP (formerly the New Teacher Project) on a grant partnership that will allow us to identify candidates for alternative certification who have Bachelor's degrees and want to gain teaching certification. This is not new for ECISD as it was in place last year through a partnership with ESC 18. With us working directly with TNTP, this project will take on a new name and be advertised and marketed as such - *Odessa Pathway to Teaching*. For the summer session, applications will open up the end of January with us specifically targeting para-professionals and substitute teachers with degrees. Other qualified candidates will also be recruited and eligible to participate. The summer cohort will be ready for the start of school. There will then be a fall and spring cohort. The partnership will run through September 30, 2020. The plan is for it to transition into a project we can facilitate in district. You will notice an in-kind matching requirement. Our team has worked with TNTP to identify allowable in-kind contributions that will not result in an additional cost to the district. Our school attorney has reviewed the MOU as well.

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Administrative Recommendation:

Approval of the Memorandum of Understanding between TNTP, Inc. and Ector County ISD