

Minutes of Regular Meeting of the Board of Education
of Community Unit District #196 in St. Clair County
held in the HS Cafeteria in said district at Dupu, IL
October 28, 2025

Meeting was called to order by President Pro Tem DeClue at 6:31pm with the provision of HB476 by the 76th General Assembly having been complied with. Present: Members Carroll, Miller, Stoll, and Stumpf. Absent: Agnew-Bennett, DeClue, and Mushaney.

The Jr. High Softball Team was recognized for their 4th place finish at the SIJHSAA State Tournament.

Sidebarr was recognized for their contributions to the district.

The Administrative Team was recognized.

A motion to approve the consent agenda was made by Member Carroll and seconded by Member Stumpf.

Ayes: Members Carroll, Miller, Stoll, and Stumpf
Nays: None
Absent: Agnew-Bennett, DeClue, and Mushaney

Reports were put on file.

There was a public comment acknowledging a Thank-You card from the Stelhorn Family to the District for their support during their difficult time.

There was no old business to consider.

A motion to approve the **updated Risk Management Plan** was made by Member Stoll and seconded by Member Carroll.

Ayes: Members Carroll, Miller, Stoll, and Stumpf
Nays: None
Absent: Agnew-Bennett, DeClue, and Mushaney

A motion to approve an **Early Retirement Incentive** was made by Member Carroll and seconded by Member Stumpf.

Ayes: Members Carroll, Miller, Stoll, and Stumpf
Nays: None
Absent: Agnew-Bennett, DeClue, and Mushaney

A motion to approve the updated **Integrated Pest Management Plan** was made by Member Miller and seconded by Member Carroll.

Ayes: Members Carroll, Miller, Stoll, and Stumpf
Nays: None
Absent: Agnew-Bennett, DeClue, and Mushaney

A motion to enter executive session at 6:52pm to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, individuals who serve as independent contractors, volunteers or legal counsel for the public body, pursuant to 5 ILCS 120/2(c)(1); Purchase or lease of real property by the public body, pursuant to 5 ILCS 120/2(c)(5); and Pending or probable litigation against, affecting or on behalf of the public body, pursuant to 5 ILCS 120/2(c)(11) was made by Member Carroll and seconded by Member Stumpf.

A motion to employ **Christopher Moore** as a Maintenance Worker, effective immediately, was made by Member Stoll and seconded by Member Stumpf.

Ayes: Members Carroll, Miller, Stoll, and Stumpf
Nays: None
Absent: Agnew-Bennett, DeClue, and Mushaney

A motion to adjourn at 7:17pm was made by Member Stumpf and seconded by Member Carroll.

Ayes: Members Carroll, Miller, Stoll, and Stumpf
Nays: None
Absent: Agnew-Bennett, DeClue, and Mushaney

President, Board of Education

Secretary, Board of Education