

3/16/21

Equity Committee Meeting Minutes

4-5pm via Zoom meeting

Pat Ryan was not present, so Michele Aeder chaired, Kathy Kammerer took the minutes.

Present: Kelly Thayer, S.Z. Liwaru, Ali McCann, Michele Aeder, Kathy Kammerer, Cameron Brisack

Michele opened honoring the native peoples whose land this was.

We reviewed the one application to the committee. By consensus we accepted the application of Michael Simpson. There are three positions open that we are looking to fill.

- 1) Community member from the southern half of the district.
- 2) Board member
- 3) Student

The Inclusion Alliance: it advances diversity, equity, and inclusion in Neah-Kah-Nie School District.

We chose this new name for the committee. This arose from a discussion over wording in the Equity statement we are working on. As we looked at diversity and who that includes, and how equity works, and inclusion and who that represents, we decided that Inclusion is the most important word because it is fundamentally at the core of what we want for all our kids.

Liwaru shared important questions that are part of using an equity lens that some of us were not familiar with and he will email us the state equity definition of equity lens and the full list of questions.

It was thought that we had a definition of equity from our last meeting, but checking the minutes, it was discussed but apparently not concluded.

Next meeting April 20th at 4pm Kelly will chair, Michele will take the minutes.