

Executive Summary

Prepared for Board of Trustees Meeting

August 12, 2008

TASB Policy Update 83

Purpose of Report

TASB Update 83 includes 29 legal policies, 13 local policies, 2 deleted policies (DAA(Local) & EHAC(Local)) and 6 exhibits. Update 83 covers policies that address discrimination, harassment, retaliation, complaints and grievances. Other important issues include notice requirements for districts that annualize employee compensation and new Family & Medical Leave Act provisions for military family members.

Local policies included in Update 83:

- DAA(LOCAL): EMPLOYMENT OBJECTIVES - EQUAL EMPLOYMENT OPPORTUNITY
- DEA(LOCAL): COMPENSATION AND BENEFITS - SALARIES AND WAGES
- DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
- DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- EHAC(LOCAL): BASIC INSTRUCTIONAL PROGRAM - REQUIRED INSTRUCTION (SECONDARY)
- FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
- FD(LOCAL): ADMISSIONS
- FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING
- FL(LOCAL): STUDENT RECORDS
- FM(LOCAL): STUDENT ACTIVITIES
- FNC(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT CONDUCT
- FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- FO(LOCAL): STUDENT DISCIPLINE
- GF(LOCAL): PUBLIC COMPLAINTS

Operational Impact

These policies guide the District's operation and protect the rights of employees and students. Careful consideration should be given to each policy.

Results

Over the next several weeks, a first and second reading of the policies will be held. Policies will be adopted at the second reading.