

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**General Board Meeting**  
**January 6, 2021**

The Board of Education of Weber School District held a Board Meeting in the Board Rooms at 5320 Adams Avenue Parkway, Washington Terrace, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Jon Ritchie	President
Doug Hurst	Board Member
Paul Widdison	Board Member
Jan Burrell	Board Member
Jeff Stephens	Superintendent
Art Hansen	Assistant Superintendent
Lori Rasmussen	Assistant Superintendent
Robert Petersen	Business Administrator

Board Vice President Dean Oborn, Board Members, Bruce Jardine, and Janis Christensen joined via Google Meet.

1. Pledge of Allegiance: Business Administrator Robert Petersen

Oath of Office for Board Members Jon Ritchie, Doug Hurst, and Paul Widdison

President Jon Ritchie turned time over to Dr. Robert Petersen to administer the *Oath of Office*. Dr. Petersen administered the *Oath of Office* to Jon Ritchie, Doug Hurst, and Paul Widdison.

Election of Board President and Board Vice President

President Ritchie indicated it is necessary to elect a President and Vice President of the Weber School District Board of Education. These positions are for a two-year term.

President Ritchie called for nominations for the office of President of the Weber School District Board of Education. Board Member Paul Widdison nominated Jon Ritchie for the office of President of the Weber School District Board of Education and Dean Oborn for the office of Vice President. The nominations were seconded by Jan Burrell. President Ritchie inquired if there were any other nominations. There were no other nominations. Board Member Doug Hurst proposed Jon Ritchie be elected as Board President and Dean Oborn as Vice President by acclamation.

Voting was unanimous that Jon Ritchie serve as President and Dean Oborn serve as Vice President of the Weber School District Board of Education for a two-year term.

2. Consent Calendar
  - A. Minutes
  - B. Warrant Register
  - C. Budget Update
  - D. New Hires
  - E. Bid/Purchase Approvals
  - F. Leave of Absence Requests
  - G. TSSA School Plans 2020-2021
  - H. Approval of LEA License and Endorsement Lists for January 2021
  
3. Recognitions
  - A. Bonneville High Counselors/Mental Health Specialists - *E+ Team Award*  
Natasha Davis, Thomas Marcheschi, Robert Hancock, Lacy Peterson and Amber Hellstrand
  
4. Presentation
  - A. Positive Impacts of Career and Technical Education on Student Learning
  
5. Discussion/Action Items
  - A. Establish Board Meeting Dates for 2021 and January 2022
  - B. Administrative Appointments at Roy High
  - C. Approval of Revised Policy 7300 *Employee Alcohol and Drug Abuse* - 2nd Reading
  - D. Approval of Revised Policy 4330 *Release of Students During School Hours* - 2nd Reading

## **AGENDUM ITEM #2 – Consent Calendar**

### A. Minutes

That the minutes for the Study Session and General Board Meeting Session dated December 2, 2020, be approved.

### B. Warrant Register

That check numbers 00015080 through 00015437; and 00522886 through 00523970 totaling \$8,944,300.41 dated December 20, 2020, be approved.

### C. Budget Update

That the budget update dated December 20, 2020, be approved.

D. New Hires

That the list of personnel changes and additions dated November 23, 2020, through December 21, 2020, be approved.

E. Bid/Purchase Approvals

That the Purchase of Cubicles for Tech Services at a cost of \$35,519.03 be approved.

F. Leave of Absence Requests

There were no Leave of Absence Requests to approve at this time.

Board President, Jon Ritchie, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Jan Burrell

That the above Consent Calendar be approved. Voting was unanimous in support of this motion.

**AGENDUM ITEM #3 – Recognitions**

- A. Bonneville High Counselors/Mental Health Specialists - *E+ Team Award* (Natasha Davis, Thomas Marcheschi, Robert Hancock, Lacy Peterson and Amber Hellstrom Presented by Karla Porter and Brock Mitchell

Karla Porter, Student Services Director began by introducing the counseling team at Bonneville High School as five incredible individuals and all the incredible things they have done for our students. The last few months COVID has put many obstacles in front of us but this team has each taken this on using many different strategies. They were nominated by Principal Brock Mitchell and the Bonneville High Administration.

Principal Brock Mitchell shared how quickly these counselors have learned to work together. They jumped in early in the summer for scheduling, helping online students and supporting parents and teachers. They are always looking for feedback on ways to improve.

Assistant Principal Nick Reyes shared some things they have accomplished. The resiliency and mental toughness they have shown, and the things they have accomplished this year has been taken in stride with all the changes needed with COVID. They work so well as a team and have had great coordination with students, parents, teachers, staff and advocates. The administration meets once a week to talk about students and their individual needs. It was noted how they go the extra mile caring for kids. An example of how they showed this was with a door hanger given to all students. They wanted a way to connect during the second school closure at Bonneville. There were 1,280 door hangers delivered in four days to every student at Bonneville.

Assistant Principal Nicole Warren-Doman mentioned how much students enjoyed the door hangers and what a great impact it had. Amber Hellstrom, Mental Health Specialist had one student mention how she is more confident, and learning to trust adults again after working with Amber. "She is real with me and I need that". Amber also had expressed her concern for Bonneville faculty and their needs. She wanted to ensure they were taking care of themselves. Every Monday an email titled "Monday Matters" is sent out to staff. Amber has worked hard to build a relationship with counselors.

Patrick Andrus, Administrative Intern at Bonneville stated how much he enjoys working with this team. They have shown him how to set the bar and what a great example they are on how to care for kids academically and socially.

Karla Porter concluded by thanking the Bonneville Administrative team for the nomination.

#### **AGENDUM ITEM #4 - Presentation - Positive Impacts of Career and Technical Education on Student Learning**

Dr. Rod Belnap, CTE Director began sharing the great things happening in CTE and how it gives students an opportunity to prepare for careers. There are twelve pathways in CTE for students to explore. We have had 15,000 students involved in the past year, with 23,000 CE credits, 8,000 skill certification and Pathway Completers and 300 internship opportunities. We now have more students than any other district in the state.

Dr. Belnap explained we will hear from five of our students introduced by coordinators.

- Chad Marriott introduced Kohl Obray, a Junior enrolled in Construction 2 & 3. The main project they are focusing on now is building tiny homes at Two Rivers and WIC. Mr. Ortega is the teacher and expressed how Kohl does amazing work, is very precise and makes sure the finished product is top quality. He comes to work with a ready to work attitude. Kohl shared he has learned framing, electrical, siding and how to use various tools.
- Charlie Nielsen introduced Lydia Lee at Bonneville High in the HOSA program. She has been HOSA President, competed at State and Nationals, organized a Thanksgiving food drive, and enrolled in all things medical at Bonneville High. Lydia shared that because of HOSA she was able to get into an intern class at Weber State and take concurrent enrollment classes. HOSA has helped her decide to go into the respiratory side of healthcare.
- Becky Sagers introduced Educators Rising, the newest program in the state for students interested in becoming teachers. Becky introduced Kamron Stewart, one of the State Officers this year. Kamron shared how the program has helped to put him into the classroom to see what it is like, network with people and decide what colleges will be best for him.

- Trevor Ward introduced Jaxon Edwards, a recent graduate at Weber High school in 2020. Jaxon shared he became involved with FBLA & DECA his senior year. Now he is a professional sales investor at Weber State University and knows exactly the direction he would like to take. He is enrolled in six business/marketing classes, law internship, and currently an ambassador at WSU.
- John Donley introduced Hayden Nelson from NOJH who has been on the TSA/ Robotics team for four years, and qualified for the state tournament and world championships. Hayden shared he has developed hard and soft skills and learned to solve problems easier and more efficiently. It has helped him to meet deadlines and work with team members.

Dr. Rod Belnap concluded by thanking the Board and mentioned the latest service activity some of our shop teachers were involved in having students build desks for remote learners in our district.

### **AGENDUM ITEM #5 – Discussion/Action Items**

#### A. Establish Board Meeting Dates for 2021 and January 2022

Dr. Robert Petersen, Business Administrator, reviewed the schedule of Board Meetings for the coming year. There are 11 Board Meetings (no meeting in July). Nine are held on the first Wednesday of the month. The other two are on the second Wednesday. Those exceptions are April 14 due to Spring Break, June 9 because of the time needed to prepare for the Budget Hearing. The dates will be published in the usual outlets and online.

Motion: Paul Widdison      Seconded: Bruce Jardine

That the Established Board Meeting Dates for 2021 and January 2022 be approved. Voting was unanimous in favor of the motion.

#### B. Approval of Administrative Appointments at Roy High

Superintendent Stephens stated Jamie Ellis has been selected as the Equity Director. Previously she was Assistant Principal at Roy High. Superintendent Stephens proposed Brenda Hart advance from Intern at Roy High to Assistant Principal at Roy High.

Brenda has a bachelor's degree from Weber State University, a masters degree and administrative supervisory endorsement from University of Phoenix. She has fourteen years in education and was the softball coach at Bonneville High. Brenda thanked the Superintendent and Board for the opportunity.

Superintendent Stephens proposed Brook Young as Administrative Intern at Roy High School.

Brook has a bachelor's of science in business and marketing from Weber State University. She also has her master's degree in educational leadership along with administrative endorsement from Western Governors University. Brook has been in education for seventeen years, twelve in Weber District. Brook shared what an honor it is to be part of this team and thanked the Superintendent and Board for the opportunity.

Motion: Jan Burrell

Seconded: Doug Hurst

That the Approval of Administrative Appointments at Roy High School be approved. Voting was unanimous in favor of the motion:

C. Approval of Revised Policy 7300 *Employee Alcohol and Drug Abuse* 2nd Reading

Larry Hadley, Human Resources Director, noted the policy is updated to clarify sanctions for violations of the policy. A few minor changes have been made: Section 3 item D, a definition is listed as a reasonable suspicion. Section 6 item E, we removed the word prescription. On section 7 item A we added an administrative documentation form on reasonable suspicion. We also added in random testing, to include employees are required to have a commercial drivers' license. We are asking the Board to approve Revised Policy 7300 *Employee Alcohol and Drug Abuse* on a second reading.

Motion: Jan Burrell

Seconded: Paul Widdison

That the Revised Policy 7300 *Employee Alcohol and Drug Abuse* on a second reading be approved. Voting was unanimous in favor of the motion.

D. Approval of Revised Policy 4330 *Release of Students During School Hours* - 2nd Reading

Karla Porter, Student Service Director explained Policy 4330 needed revisions and items added. In 2016, the district developed a protocol with law enforcement as to when students will be released to them. Now revisions in this policy align with that protocol and also outlines when students may be released to DCFS or to non-parent guardians. Also a section was added when a student may be released in divorced situation or without a parent or a guardian picking up the student. Since last month, there has been no further input. It is recommended the Board approve Revised Policy 4330 *Release of Students During School Hours* on a second reading.

It is requested the Board approve the Revised Policy 4330 *Release of Students During School Hours* on a second reading.

Motion: Bruce Jardine

Seconded: Jan Burrell

That the Revised Policy 4330 *Release of Students During School Hours* be approved on a second reading. Voting was unanimous in favor of the motion.

Dr. Robert Petersen made note of the annual USBA Conference this week.

After determining no further business need be conducted, President Ritchie called for a motion to adjourn the general session of Board Meeting.

Motion: Jan Burrell

Seconded: Paul Widdison

That the general session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 6:57 p.m.