

## **Board of Education**

## **INFORMATION**

TITLE: Vision 2023 Strategic Planning Update

DATE: November 30, 2017

**RESPONSIBLE ADMINISTRATOR:** Doug Brubaker, Ph.D.

Superintendent

## **BACKGROUND/CONSIDERATIONS:**

Fort Smith Public Schools has been engaged in Vison 2023, an initiative to develop an overall strategic plan to drive continuous improvement efforts in the district for the next five years. On May 25, 2017, the Board participated in a retreat during which strategic planning was discussed. On the morning of August 3, during the district's annual Partners in Education Summit, approximately 75 stakeholders participated in one of two sessions about the strategic planning process. That evening, the district hosted a Community Summit in which approximately 80 stakeholders participated.

A Vision 2023 Strategic Planning Team made up of parents, students, educators, business leaders, and residents drawn from a cross section of our community met on August 24, 25, and 26. On September 18, 167 community members formed into seven action teams to begin developing the specific actions, timelines, and performance measures that will be necessary to make progress toward realization of a new and shared vision. These groups have continued to meet throughout the months of October and November on this phase of the project. The action teams completed their draft action plans on November 17.

As of today, the Vision 2023 Strategic Planning Team is scheduled to meet throughout the day on December 4 to hear the reports of the seven action teams and to review/revise the plan. If the individual action plans are approved by the Vision 2023 team on December 4, the tentative plan is to submit the entire strategic plan to the Board for consideration during its December 18 meeting. A citizens committee may be convened in the future to prioritize needs as identified by the planning process and the facilities assessment in order to make additional recommendations to the Board.

## **RECOMMENDATION:**

This is an information item and comes with no administrative recommendation.