



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Anthony Sorola & Dr. Matthew Spivy

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISIONS
TO LOCAL BOARD POLICY: DEC(LOCAL) - COMPENSATION
AND BENEFITS: LEAVES AND ABSENCES**

DATE: June 17, 2025

The administration requests that the Board approve revisions to Policy DEC(LOCAL). These revisions have been devised while considering the interests of employees. These revisions address the following:

- Remove the limit on the accrual of employee local leave.
- Clarify the payment terms for accumulated leave upon separation of employment.

Administrative Recommendation:

The administration requests the Board's Approval to Accept the Revisions to DEC(LOCAL).