

**MINUTES  
BOARD OF EDUCATION  
St. Cloud Area School District 742  
St. Cloud, Minnesota  
November 5, 2025**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, November 5, 2025, at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:34 p.m. by Chair Shannon Haws with the following Board Members present: Natalie Copeland (Ringsmuth), Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems. Absent: Scott Andreasen

**I. APPROVAL OF BOARD MEETING AGENDA**

Moved by Copeland, seconded by Dahlgren to approve the Board Meeting and Work Session agenda.

On roll call, the following voted “aye”: Natalie Copeland, Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

**II. CONSENT AGENDA**

Moved by Weems, seconded by Dahlgren to:

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

**LICENSED STAFF**

**New Hire**

Makayla Feddersen, Tier 3 Grade 2 Teacher, Madison Elementary School, effective October 13, 2025 through the 2025-2026 school year, Lane BA, Pay Level 3 (152 days of a full-time contract) with a salary of \$41,689.90.

**Extended Contract**

Kara Lund, Counselor, McKinley-ALC, effective for the 2025-2026 school year, Lane MA+20, Pay Level 10 (10 days of a full-time contract). Ms. Lund’s salary for this assignment will be \$4,306.32.

### **Leave of Absence**

Catherine Grant, SPED DCD Teacher, Tech High School, effective November 6, 2025 through January 5, 2026.

Katherine Kruger, Nurse, Talahi Community School, effective December 15, 2025 through March 9, 2026.

Marita Schmitz, Kindergarten Teacher, Clearview Elementary School, effective November 13, 2025 through February 13, 2026.

Craig Swanberg, Social Studies Teacher, Tech High School, effective December 1, 2025 through March 9, 2026.

### **NON-LICENSED STAFF**

#### **New Hire**

Quamar Gresham, Student Support Paraeducator, Tech High School, effective October 14, 2025, at an hourly rate of \$16.50.

Dijon Swilley, SPED Instructional Paraeducator, Westwood Elementary School, effective October 14, 2025, at an hourly rate of \$18.50.

Amino Ali, SPED Instructional Paraeducator, Talahi Community School, effective November 10, 2025, at an hourly rate of \$18.50.

Tasha Baldwin, Behavior Instruction Paraeducator, Kennedy Community School, effective October 30, 2025, at an hourly rate of \$20.50.

Alesha Walz, SPED Instructional Paraeducator, Roosevelt Education Center and Journey, effective November 10, 2025, at an hourly rate of \$18.50.

Janelle Crum, Clerical Class I (10-Month), Katherine Johnson Education Center, effective November 3, 2025, at an hourly rate of \$16.75.

McKenzie Cook, SPED Instructional Paraeducator, Discovery Community School, effective November 10, 2025, at an hourly rate of \$18.50.

Timothy Warren, Dean of Students, South Junior High School, effective October 27, 2025, with an annual salary of \$44,651.38.

Victor Scherping, Kitchen Helper, Apollo High School, effective October 29, 2025, at an hourly rate of \$16.49.

Abdi Gulled, Custodian, Tech High School, effective October 23, 2025, at an hourly rate of \$16.85.

Alex Stoll, Behavior Resource Specialist, Madison Elementary School, effective October 30, 2025, at an hourly rate of \$27.50.

Brittany Ethen, SPED Instructional Paraeducator, Quarryview Education Center, effective November 3, 2025, at an hourly rate of \$18.50.

Steven Schilller, Girls Golf Head Coach, Tech High School, effective March 9, 2026, with an annual stipend of \$5,343.

Mayra Gasca, Bilingual Communications Support Specialist, North Junior High School, effective October 21, 2025, at an hourly rate of \$22.50.

Rhonda Waldorf, SPED Instructional Paraeducator, Westwood Elementary School, effective October 27, 2025, at an hourly rate of \$18.50.

Nompumelelo Ndlovu, SPED Instructional Paraeducator, Madison Elementary School, effective October 21, 2025, at an hourly rate of \$18.50.

Jaelynn Morris, SPED Instructional Paraeducator, Westwood Elementary School, effective October 14, 2025, at an hourly rate of \$18.50.

### **Rehire**

Tamara Wood, Custodian, McKinley-ALC, effective October 29, 2025, at an hourly rate of \$16.85.

### **Leave of Absence**

Cody Hagen, Student Support Paraeducator, Tech High School, effective October 21, 2025 through December 15, 2025.

Katherine Urena Amparo, Educational Equity Outreach Coordinator, Oak Hill Community School, effective November 20, 2025 through February 11, 2026.

### **Resignation**

Emmalee Miller, SPED Behavior Resource Specialist, Katherine Johnson Education Center, effective December 19, 2025.

Kamryn Wieseler, Literacy Accountability Specialist, Quarryview Education Center, effective October 29, 2025.

Anngela Percival, Behavior Instruction Paraeducator, North Junior High School, effective October 31, 2025.

Emmanuella Mayan, SPED Instructional Paraeducator, Westwood Elementary School, effective October 21, 2025. Ms. Mayan was previously on a Leave of Absence.

Dijon Swilley, SPED Instructional Paraeducator, Westwood Elementary School, effective October 14, 2025.

Halimo Isaac, Student Support Paraeducator, Westwood Elementary School, effective October 31, 2025.

Margaret Lussier, SPED Instructional Paraeducator, Apollo High School, effective October 31, 2025.

Devin Lane, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective October 15, 2025.

Kari Reittig, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective October 14, 2025.

Kira Salner, Kitchen Helper, Oak Hill Community School, effective October 15, 2025.

Vanessa Conway, Lead Custodian, Tech High School, effective October 24, 2025.

Talitha Christen-Kopp, Behavior Instruction Paraeducator, Tech High School, effective October 30, 2025.

Austin Kirschenmann, Assistant Engineer, Westwood Elementary School, effective October 27, 2025.

Montana Nelson, Behavior Instruction Paraeducator, Lincoln Elementary School, effective October 24, 2025.

### **Retirement**

Craig Stayton, District Support Technician, District Wide, effective June 2, 2026, after 6 years of service in District 742.

Jean Goenner, SPED Lead Paraeducator, Clearview Elementary School, effective December 23, 2025, after 6 years of service in District 742.

Lisa Dombrowski, SPED Instructional Paraeducator, Kennedy Community School, effective December 23, 2025, after 32 years of service in District 742.

### **Termination**

Quamar Gresham, Student Support Paraeducator, Tech High School, effective October 29, 2025.

Zachary Schiltz, Behavior Resource Specialist, Kennedy Community School, effective October 28, 2025.

Furtu Ibrahim, SPED Instructional Paraeducator, Talahi Community School, effective October 20, 2025.

Susanna Saavedra-Ramos, Kitchen Helper, Talahi Community School, effective October 3, 2025.

Approve the Monthly Financial Report for September 2025.

Approve the Monthly Treasurer's Report for September 2025.

Approve Proposed Revised Board Policy 611 – Homeschooling (*Third Reading*).

Approve the South Long Term Facilities Maintenance Change Order with SCR, Inc. in the amount of +\$1,460.83.

On roll call, the following voted “aye”: Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

### **III. INFORMATION ITEMS**

#### **A. 2025-2026 Inclement Weather Protocols**

Superintendent Laurie Putnam provided an overview of the 2025-2026 Inclement Weather Protocols.

Guiding principles in school closures:

- Staff and Student Safety
- Regular Attendance and Access to Education
- Timely Information Sharing
- Predictable Decision Making
- Three District Regional Partnership

Important considerations include families should make a care plan for your child in advance of any weather-related school closures and communicate to your child's teacher if in PK-5. Kidstop is unavailable during inclement weather closures but will provide childcare during cold weather closures at select locations.

Early childhood classes and services are cancelled in the event of any late starts.

All district facilities will be closed in the event of weather-related closures and no activities practices, games\* or evening classes, including Adult Basic Education, McKinley Night School, and Community Education, will be held.

\*Rare exceptions may be made in the event of state-level competitions and only on the agreement of the Superintendents involved.

#### **IV. DISCUSSION AND/OR ACTION ITEMS**

##### **A. (ACTION ITEM) – Approval of Naming the ISD 742 Multipurpose Athletic Facility**

Justin Skaalerud, Apollo High School Principal, provided an overview of Board Policy 899 - Naming of School District Facilities which includes the Superintendent appointing a Naming Committee of up to 10 members and the Committee proposes 2-3 potential names. The Superintendent reviews and makes a recommendation to the School Board and the School Board approves the final facility name.

On April 8, 2025, voters approved the building of a \$15 million multipurpose athletic facility for Apollo, Tech, Crush and community use. This is an indoor turf facility that gives access for playing soccer, softball, lacrosse, and to practice baseball, football, and golf. It also houses batting cages and golf simulators.

These are the three name recommendations from the Naming Committee:

- Option 1 - APEX Athletics Complex
- Option 2 - APEX 742 Athletic Training Facility
- Option 3 - ACT Athletic Center

Board discussion included variations of the three proposed names and also creating a logo design to incorporate with any wording and to possibly include 742 in the logo. The two names the Board is interested in are the Apex Athletics Center or Apex 742 Athletics Center.

Moved by Dahlgren, seconded by Copeland to table this agenda item until the first meeting in December to give the Naming Committee time to draw up some design options to see what it would look like to incorporate the Board's request for a connection to location and St. Cloud Schools or 742.

On roll call, the following voted "aye": Natalie Copeland, Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

##### **B. (ACTION ITEM) – Review and Approval of Tentative Contract Agreements**

1. Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel, reviewed the details of the tentative agreement with the Bus Drivers Association of School District 742 for 2025-2027. The total two-year cost is 5.78%, which is within the budgeting parameters established by the School Board for settlement with this employee group.

Moved by Fenton, seconded by Dahlgren to approve the agreement between the Bus Drivers Association and St. Cloud Area School District 742 for 2025-2027.

On roll call, the following voted “aye”: Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

C. (ACTION ITEM) – Approval of 2025-2028 Strategic Plan

Donna Roper, Director of Research, Assessment, and AI Integration, previously reviewed the 2025-2028 Strategic Plan Draft at the Board meeting on October 15, 2025. Ms. Roper is bringing forward a recommendation for the Board to approve the 2025-2028 Strategic Plan.

Moved by Copeland, seconded by Fenton to approve the 2025-2028 Strategic Plan.

On roll call, the following voted “aye”: Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

V. **REPORTS**

A. Board of Education Standing Committee Reports

1. Zach Dorholt, Chair of the Board Development, Policy, and Governance Committee, noted the committee met on October 22 and reviewed suggested future agenda items from the October 15th board meeting and decided not to move forward with any topics related to those suggestions at this time.

Three policies reviewed:

- Policy 901 Community Education: No changes were made to this existing policy.
- Policy 899 Naming School District Facilities: Changes to this policy were suggested, and the revised policy will be presented tonight.
- New Policy 990 Memorials for Deceased Students or Staff: This new policy was reviewed and is scheduled for its first reading at tonight's board meeting.

2. Al Dahlgren, Chair of the Legislative Board Committee, noted the Committee met on October 27, 2025, and reviewed the 2026 Legislative Platform on tonight's agenda.

## **VI. FUTURE AGENDA ITEMS**

Board Chair Haws noted November 19, 2025 Regular Board Meeting topics will include:

- Audit Report
- Approval of 2026-2027 New High School Course Proposals
- Approval of Tentative Agreements (if any)
- Approval of the 2026 Board of Education Legislative Platform
- Policy Readings

## **VII. ADJOURNMENT OF BOARD MEETING**

Moved by Fenton, seconded by Copeland to adjourn the Board meeting. All Board members stated “aye”. The Board meeting concluded at 7:36 p.m.

The Board then moved to the Work Session, which included discussion of the following items:

## **VIII. BOARD OF EDUCATION WORK SESSION**

### **A. 2026 Board of Education Legislative Platform**

Board member Al Dahlgren, Chair of the Legislative Board Committee, presented a draft of the 2026 Board of Education Legislative Platform.

With no further discussion, Board Chair Haws asked for a motion to approve the 2026 Board of Education Legislative Platform.

Moved by Copeland, seconded by Fenton, to approve the 2026 Board of Education Legislative Platform with a few minor changes.

On roll call, the following voted “aye”: Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

### **B. Proposed Revised Board Policy 902 - Use of School District Facilities and Equipment (Second Reading)**

Katie Herrboldt, Executive Director of Innovation and Technology Services, reviewed Proposed Revised Board Policy 902 - Use of School District Facilities and Equipment. There were no suggested changes. This policy will be on the consent agenda at the November 19, 2025 Board of Education Meeting for a third and final reading with a request for approval.

### **C. Proposed Revised Board Policy 899 - Naming School District Facilities (First Reading)**



Matthew Boucher, Executive Director of Operations, reviewed Proposed Revised Board Policy 899 - Naming School District Facilities. There were suggested changes. This proposed revised policy will be on November 19, 2025 Board of Education Meeting agenda for a second reading.

D. Proposed (New) Board Policy 990 - Memorials for Deceased Students and Staff  
(First Reading)

Katie Herrboldt, Executive Director of Innovation and Technology Services, reviewed Proposed (New) Board Policy 990 - Memorials for Deceased Students and Staff. There were suggested changes. This proposed revised policy will be on the November 19, 2025 Board of Education Meeting agenda for a second reading.

**IX. ADJOURNMENT OF THE WORK SESSION**

Moved by Weems, seconded by Copeland to adjourn the Work Session at 8:18 p.m. All Board members stated “aye”.

Heather Weems, Clerk

These minutes are not official until reviewed and approved by the Board of Education.