



**North Slope Borough School District Board of Education  
ZOOM Video Communication  
Utqiagvik, AK**

**Unapproved Minutes  
Special School Board Meeting  
April 30, 2020  
8:30 a.m.**

**CALL TO ORDER AND MOMENT OF SILENCE:** Roxanne Brower, Board President, called the Board of Education Special Meeting to order at 8:48 a.m. on ZOOM Video Communications

**FLAG SALUTE:** The Pledge of Allegiance was led by the Board of Education.

**ROLL CALL:**

Mary Jo Olemaun – Present  
Roxanne Brower – Present  
Madeline Hickman – Present  
Qaiyaan Harcharek– Present

Nancy Rock – Present  
Muriel Brower – Present  
Nora Jane Burns- Present

**APPROVAL OF AGENDA:** Muriel Brower MOVED to APPROVE the Agenda. Madeline Hickman SECONDED the motion. Question called. The motion carried with a roll call vote of six yes, zero no.

**BOARD ORIENTATION** is presented by Superintendent Search Facilitators Lon Garrison and Timi Tullis with the Association of Alaska School Boards. The Board must convene a special meeting for the purpose of interviewing finalist candidates for the North Slope Borough School District superintendent position. The candidate interviews would be held in public session. After the interviews are completed, the Board would recess into an executive session to deliberate the appointment of one of the candidates. The interviews would be held over a time period of one hour and ten minutes. The last ten minutes available for the candidates to question the Board. The order for candidates to be interviewed are as follows: Pauline Harvey, David Jones, Patricia Hutcherson, and Greg Culbert.

**INTERVIEW OF CANDIDATES** is facilitated by Superintendent Search Facilitator Lon Garrison. The first candidate interviewed is Pauline Harvey. The second candidate interviewed is Dr. David Jones. The third candidate interviewed is Patricia Hutcherson. The fourth candidate interviewed is Greg Culbert. Each interview was allotted a time of one hour and ten minutes.

**EXECUTIVE SESSION at 2:19 PM – 3:53 PM.** The executive session is for matters, which by law, or ordinance are required to be confidential. This includes the deliberation of candidates for the position of Superintendent for the North Slope Borough School District. Under deliberation, the Board members would: Review stakeholder input from the public forum hosted virtually; Review each candidate's strengths and challenges; Deliberate the candidate choice; and discuss the contract and its parameters.

Muriel Brower MOVED to go into EXECUTIVE SESSION for the purposes of the Superintendent Search as mentioned in Memo Number SB20-231. Madeline Hickman SECONDED the motion. Question called. The motion carried in a roll call vote of seven yes, zero no.

Board members thanked the candidates for their interest in the Superintendent position. Members expressed the need for clarification on the start of the new Superintendent.

**SUPERINTENDENT SELECTION/CONTRACT** is presented by Acting Superintendent, Ronnie Stanford. Under Board Policy 2120, Superintendent of Schools, the Superintendent is the chief executive officer and educational leader of the district. He/she executes all School Board decisions and is accountable to the Board for managing the schools in accordance with the Board's policies. Under Board Policy 2121, Superintendent's Contract, the School Board shall employ a Superintendent to serve as its chief administrative officer for a contract term of not more than three years. With the Association of Alaska School Boards facilitation, the Board deliberated four candidates for the position of Superintendent previously chosen on April 17, 2020.

Mary Jo Olemaun MOVED that the NSBSD Board of Education IDENTIFY Pauline Harvey as the District's Superintendent and that a contract consistent with the template be prepared for action by the Board at the Board's next regular or special meeting. Muriel Brower SECONDED the motion. Question called. The motion carried with a roll call vote of four yes, three no.

Board members and candidates congratulated Pauline Harvey as the next Superintendent for the North Slope Borough School District and thanked the Association of Alaska School Boards for their help in the Superintendent Search.

**EXECUTIVE SESSION at 4:35 PM – 5:24 PM.** The executive session is for matters, which by law, or ordinance are required to be confidential. This includes deliberation on the Superintendents contract and parameters.

Nora Jane Burns MOVED to go into executive session to discuss the Superintendent's contract for Pauline Harvey. Mary Jo Olemaun SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

Madleine Hickman MOVED that the Interim Superintendent Ronnie Stanford be relieved of his interim superintendent duties effective May 1, 2020 and re-assigned as Assistant Superintendent for the remainder of the fiscal year. Nora Jane Burns SECONDED the motion. Question called. The motion carried with a roll call vote of five yes, zero no.

Mary Jo Olemaun MOVED that the NSBSD Board of Education HIRE Pauline Harvey as the District's Superintendent starting May 1, 2020 and that a contract consistent with the template be prepared for action by the Board at the Board's next regular or special meeting with the following modifications: the contract be effective May 1, 2020; the contract be for a two year term; and that the Superintendent be reimbursed for moving expenses up to \$3,000. Madeline Hickman SECONDED the motion. Question called. The motion carried with a roll call vote of five yes, zero no.

**DATE & TIME OF NEXT MEETING:** Wednesday, May 6, 2020 Special Meeting on ZOOM Video Communications and Thursday, May 7, 2020 Regular Meeting on ZOOM Video Communications.

**ADJOURNED AT 5:37 P.M.** Nora Jane Burns **MOVED** to adjourn. Madeline Hickman **SECONDED** the motion. Question called. The motion carried **UNANIMOUSLY**.

Respectfully submitted for the August 6, 2020 Regular Meeting:

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Chelsie Overby, Board Secretary

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Muriel Brower, Board President

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Robyn Burke, Board Clerk

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Date