

Pana CUSD #8 Board of Education
Regular Meeting Minutes
Date: September 15, 2025
Location: Pana High School Library

Call to Order/Roll Call

The meeting was called to order at 6:26pm by Kyle Anderson. Roll Call-Anderson, Beyers, Dorn, Casner, Hadowsky, Moon. Absent- Craig Berner

Staff-Allison Swisher, Kevin McDonald, Adam Metzger, Lisa Mayhall, Kari Medler, Christina Sloan, Ashlie Mathis, Laura Hubbartt

Media-Susan Mcgrath, Tom Latonis

Visitors-Travis Diller, Jacob and Lindsay Wafford

Public Hearing: Working Cash Fund Bonds

The Board conducted a public hearing concerning the intent to sell \$1,650,000 in Working Cash Fund Bonds to increase the District's Working Cash Fund.

- **Motion:** Motion to open the Public Hearing was made by Hadowsky, seconded by Dorn. Motion approved.

No public Comment made.

- **Motion:** Motion to close the Public Hearing was made by Casner, seconded by Hadowsky. Motion approved

Consent Agenda

Treasurer's Report for August.

FOIA requests received and responded to as outlined in the Superintendent's report.

- **Motion:** Motion to approve the Consent Agenda inclusive of payables totaling \$937,946.84 and payrolls totaling \$997,257.22 for a total payables and payroll of \$1,935,204.06. Motion was made by Casner, seconded by Moon. Motion approved.

Visitor, Teacher & Support Staff Considerations

Amanda Skinner, District Technology Specialist (6-12), presented a proposal for an overnight Technology App student trip.

Committee Reports

Facilities Committee: Mrs. Miller, Mark Beyers, and James Moon provided an overview of the meeting held on September 11, 2025 at 6:30 am. Next meeting TBD.

- **Motion:** Motion to approve the bid from Duralast for roof replacement at the Walmart facility in the amount of \$393,014.13 was made by Hadowsky, seconded by Dorn. Motion approved.

- **Motion:** Motion to approve the removal of block wall on the Walmart property as needed for 5 doors and prep walls for “I” beams by Doug Miller Contracting in the amount of \$29,960.00. Motion was made by Moon and seconded by Beyers. Motion approved.
- **Motion:** Motion to approve the furnish and installation of “I” beams at the Walmart property by Doug Miller Contracting in the amount of \$34,775.00. Motion was made by Casner and seconded by Beyers. Motion approved.
- **Motion:** Motion to approve the furnish and installation of (3) overhead doors with weatherstrip on the Walmart property by Doug Miller Contracting in the amount of \$34,983.00. Motion was made by Hadowsky and seconded by Moon. Motion approved.
- **Motion:** Motion to approve the furnish and installation of (2) 12’ x 12’ overhead doors and (5) commercial openers on the Walmart property by Doug Miller Contracting in the amount of \$25,432.00. Motion was made by Dorn and seconded by Moon. Motion approved.
- **Motion:** Motion to approve the installation (pour) of 120’ concrete approach on the Walmart property by Doug Miller Contracting in the amount of \$32,250.00. Motion was made by Casner and seconded by Dorn. Motion approved.
- **Motion:** Motion to approve the load and haul off of contaminated block/brick, the old concrete approach, and metal awning from the Walmart property by Doug Contracting in the amount of \$7,465.00. Motion was made by Hadowsky and seconded by Moon. Motion approved.

Finance, Curriculum, Policy, and Technology Committees did not meet.

Pana Education Foundation meeting-update was shared last meeting: August 20, 2025; next meeting: September 17, 2025.

Administrative Reports

Principals- Each building principal provided a report reviewing the first month of school.

Building & Transportation- Jeff Stauder was not present but provided reports for the board to review.

Curriculum/Instruction-Paul Donahue was not present but provided reports of new grants he is working on in hopes to help fund STEM projects.

Superintendent

Personnel Recommendations

- **Motion:** Motion to approve the September Employment Report, EIS Salary Reports, and IMRF Salary Report as presented in Executive Session was made by Dorn, seconded by Moon. Motion approved.

Annual District Web Postings - Each year the District is required to update its mandated postings to the District website. Allison and Jessie will ensure that our website postings have been updated and are compliant.

- **Motion:** Motion to approve the compliance review of annual website postings was made by Dorn, seconded by Beyers. Motion approved.

District Administrative Licensed Evaluator List- Each year the Board is asked to approve our District’s list of licensed qualified evaluators.

- **Motion:** Motion to approve the FY26 Administrative Licensed Evaluator List was made by Moon, seconded by Casner. Motion approved.

Overnight Trip Approval for FFA Convention - An itinerary for the 98th National FFA Convention in Indianapolis, IN, October 29th through November 1st.

- **Motion:** Motion to approve the FFA overnight trip to Indianapolis, IN (October 29–November 1, 2025) was made by Dorn, seconded by Hawdowsky. Motion approved.

Notice of Appointment of Authorized Agent- Required to approve Jessica Miller as the authorized agent for IMRF

- **Motion:** Motion to appoint Jessica Miller as the district's authorized IMRF agent was made by Casner, seconded by Hadowsky. Motion approved.

Consideration and action upon an Intergovernmental Agreement between the School District and the City of Pana for the Exchange of Certain Real Estate - The Intergovernmental Agreement between the Pana School District and the City of Pana for the exchange of both Washington Elementary School and Lincoln Elementary School lots for the Walmart property were reviewed by the board.

- **Motion:** Motion to approve the Intergovernmental Agreement with the City of Pana for exchange of real estate (Washington/Lincoln Elementary lots for Walmart property) was made by Beyers, seconded by Moon. Motion approved.

Consideration and action upon a Purchase and Sale Agreement between the School District and the City of Pana -The board reviewed the agreement for the purchase and sale agreement between the Pana School District and the City of Pana.

- **Motion:** Motion to authorize the Superintendent to sign the Purchase and Sale Agreement with the City of Pana was made by Beyers, seconded by Hadowsky. Motion approved.

Intergovernmental Agreement Between the City of Pana and the Board of Education of Pana Unit School District 8 for Police Presence at School Events - The board reviewed an agreement between the City of Pana and Pana CUSD 8 to provide police presence at designated school events. Under this agreement, the school district will compensate the city at a rate of \$200 for the first four hours of officer coverage and \$65 for each additional hour. This agreement formalizes a practice the district has followed in the past, such as securing police presence at home football games and high school dances.

- **Motion:** Motion to approve the Intergovernmental Agreement with the City of Pana for police presence at school events Motion was made by Dorn, seconded by Moon. Motion approved.

NPT Special Education Cooperative report- Jessica will provide an overview of our budget hearing and regular meeting held on August 19, 2025 at 8:45 am and 9:00 am.

Adoption of FY26 District Budget- The FY26 District Budget was presented this evening during the special hearing.

- **Motion:** Motion to adopt the FY26 District Budget as presented during the special hearing. Motion was made by Moon, seconded by Casner. Motion approved.

Executive Session

A. Discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, the setting of price for sale or lease of property owned by the District, and collective negotiating matters.

B. Employment/Compensation/Resignation recommendations.

- **Motion:** Motion to enter Executive Session was made by Moon, seconded by Hadowsky. Motion approved. TIME-6:57pm

- **Motion:** Motion to return to Open Session was made by Dorn, seconded by Moon. Motion approved. TIME-8:23pm
- **Motion:** Motion to approve the Executive Session minutes was made by Casner, seconded by Hadowsky. Motion approved.

Communications

Capitol Watch report shared.

Board Member Considerations

Information regarding the 2025 Joint Annual Conference (November 21–23, 2025 in Chicago) was shared.

Adjournment

Motion: Motion to adjourn the meeting was made by Dorn, seconded by Hadowsky. Motion approved.

Board President, Kyle Anderson

Board Secretary, Anne Dorn