

Executive Summary

Prepared for Board of Trustees Meeting

September 23, 2008

Denton ISD Employee Child Development Center

Board Goal:

I (a) Vision - Develop a culture where learning is our first priority.

III (b) Climate - Promote and nourish a safe learning and working environment which is supportive, cooperative, and ensures open communication.

III (c) Climate - Establish a high expectation level for success for all students, staff, parents, and community.

V (e) Human Resources - Promote health and wellness in the workforce.

Purpose of Report

This item is to provide the Board of Trustees with information regarding Denton ISD Employee Child Development Center.

Objectives

- To discuss and provide information relating to the Denton ISD Employee Child Development Center.

Operational Impact

- Thus far I have met with Janice Esau, the consultant, the Denton ISD Child Development Center Committee and a host of other individuals in regard to this program
- The Denton ISD Employee Child Development Center is a fee based program geared to support the Employees of Denton ISD through providing them with a high quality of care for their children age's birth through 5 years if they choose to take advantage of the opportunity.
- Based on both the consultant's and committee's recommendation the program will serve DISD employees that are the parents or legal guardians of children 6 weeks through 5 years
- Based on the consultant's recommendation the program will operate 6 classrooms providing care for 60 children; break down to be illustrated in the "Results" section of this report.
- The tuition is comparable to market weekly rates and is supported by the consultant; break down and more complete explanation to be illustrated in the "Results" section of this report.
- Based on the consultant's recommendation the program is planned to operate 7:00 A.M. through 5:30 P.M. Monday through Friday including Teacher Staff Development Days and observing the school districts holidays with the final day of care for the academic year being June 5 2009.

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- Based on both the consultant and committee's recommendation we will be using a lottery system to determine enrolment for the first year any individuals not awarded a place in the program will be placed on a waiting list. In the following years enrollment is provided to individuals who were enrolled in June of the previous academic year.
- Based on construction and occupancy timelines the program will open mid January, the architect and construction company are here and available to discuss progress.
- Based on the committee's recommendation the program is planned to employ 15 full time, and 2 part time employees; break down to be illustrated in the "Results" section of this report.
- During the 2008 – 2009 Academic year the Denton ISD Employee Child Development Center will be caring for children and receiving tuition for approximately half of the year.
- The Coordinator will be employed with the district the full year and the additional staff will be employed beginning in December through mid June.
- With both the consultant and committee's support the program will use a blended curriculum of High/Scope, Creative Curriculum and Texas PreK guidelines
- The budget has been discussed with the consultant, the committee, Debbie Monschke, Jamie Wilson, and Steve Johnson

Results

Employees who take advantage of the program will:

- Exhibit higher productivity and lower absenteeism and tardiness due to child care issues.
- Improve morale

Room #	Age grouping	# of children	Average Tuition	Proposed	Staff
1	6-12 months	8	\$32.28 per day	\$35 per day	2.5*
2	13-18 months	8	\$32.28 per day	\$32 per day	2.5
3	19-24 months	10	\$27.45 per day	\$27 per day	2.5
4	2 years	12	\$26.26 per day	\$26 per day	2
5	3 years	10	\$26.26 per day	\$26 per day	2
6	4 years	12	\$25.46 per day	\$25 per day	2

* The part time person in Room 1 is actually a full time employee that provides breaks to every room in the morning and works in Room 1 to cover lunch and in the afternoon.

In addition refer to attachments

- Power point
- Budget Spreadsheet

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Other Options

- Summer programming
 - Based on the committee's recommendation, exploration will be done to determine the interest and need as well as financial implications.
- Increase enrollment
 - Increase the enrolment in both room 5 and 6
 - Provide care for more children
 - Would not have to remove 2 children from the program when they move from room 4 to 5
 - Increase revenue
 - Would still exceed both state and national standards