



Service Agreement

THIS AGREEMENT entered into on 07/01/2026 between Bridgman Public Schools whose address is 9964 Gast Rd., Bridgman, MI 49106 hereinafter referred to as “Customer” and Enviro-Clean Services, Inc., whose address is 2457 112th Ave, Holland, MI 49424 hereinafter referred to as “contractor”, for services to be provided at locations specified in the proposal dated 04/08/2026.

Contractor shall, in accordance with the conditions and specifications set forth in this Agreement, furnish to Customer, services as specified in the proposal dated 04/08/2026 which is made a part hereof and by reference incorporated herein, for a period of 36 months beginning 07/01/2026 in consideration of the above. The Customer and Contractor may explore future extensions beyond that term. Customer agrees to pay Contractor the below hourly rates in addition to the health insurance and added PTO provisions for services as outlined in the proposal dated 04/08/2026. Said sum shall be due Net 30 Term.

Positions	Year 1: 2026 - 2027		Year 2: 2027 - 2028		Year 3: 2028 - 2029	
	07/01/26 - 06/30/27		07/01/27 - 06/30/28		07/01/28 - 06/30/29	
	Regular	Overtime	Regular	Overtime	Regular	Overtime
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Bridgman Manager	\$33.86	\$47.40	\$35.55	\$49.77	\$37.33	\$52.26
Bridgman High School Lead	\$26.26	\$36.76	\$27.01	\$37.81	\$27.76	\$38.86
Bridgman High School Nights	\$25.51	\$35.71	\$26.26	\$36.76	\$27.01	\$37.81
Bridgman High School Nights (New Hire)	\$24.76	\$34.66	\$25.51	\$35.71	\$26.26	\$36.76
Bridgman Middle School Days	\$25.51	\$35.71	\$26.26	\$36.76	\$27.01	\$37.81
Bridgman Middle School Nights	\$25.51	\$35.71	\$26.26	\$36.76	\$27.01	\$37.81
Bridgman Middle School Nights (New Hire)	\$24.76	\$34.66	\$25.51	\$35.71	\$26.26	\$36.76
Bridgman Elementary Days	\$25.51	\$35.71	\$26.26	\$36.76	\$27.01	\$37.81
Bridgman Elementary Nights	\$25.51	\$35.71	\$26.26	\$36.76	\$27.01	\$37.81
Fill-In Rate	\$27.01	\$37.81	\$27.76	\$38.86	\$28.51	\$39.91

Health insurance costs will be billed as a direct pass-through based on actual employee participation. Per Customer’s request, employees with years of service to the District, will receive 37 hours of PTO upon their start date. This added benefit will be an additional \$954.96 per year per employee.

IT IS MUTUALLY AGREED:

- All work shall be performed by Contractor in a good and workmanlike manner, and Contractor shall provide regular inspections by the Contractor’s supervisory personnel of all premises on which services are provided.
- Customer shall have no right to direct or instruct persons employed or hired by Contractor in the performance of services herein enumerated.
- All supplies, equipment and property brought on to the premises by Contractor shall remain the property of Contractor and shall not be subject to any lien or encumbrance resulting from any action of or against Customer. Contractor may remove such property during Customer’s normal business hours at Contractor’s convenience.
- Contractor shall carry worker’s compensation insurance as required by state statute. Contractor shall carry liability insurance for personal and property damage in the amount specified in the Certificate of Insurance specimen hereto attached and by reference incorporated herein.
- Customer shall pay a service charge on any past due amounts, to be calculated at the rate of 18% annum. Customer shall pay any costs including reasonable attorney’s fees to enforce the provisions of this Agreement.
- Customer agrees to indemnify and hold Contractor harmless from any personal and/or property damage claims in excess of the amounts specified in the Certificate of Insurance hereto attached and by reference incorporated herein.
- Either party shall have the privilege, with or without cause, to terminate this Agreement at any time upon 60 days written notice to the other party as hereinafter specified.
- In case of default by the Customer of any of its agreements obtained herein, Contractor shall have the right, at its option, to declare this contract null and void. Contractor may declare immediately due and payable all amounts due hereunder.
- In the event that Contractor continues to provide services on this contract beyond the initial term of this agreement, it is agreed that this contract will continue in effect until 60 days after written notice of termination is given by either party.
- Notice to the parties, as herein required, shall be given in writing, by certified mail, at the above listed address.
- Modifications to this agreement may be made by mutual consent of the parties, which consent must be in writing and signed by both parties.
- Customer may, at its option, request Contractor to perform additional services beyond those listed on the attached Contract Work Schedule and Cost Schedule. However, Customer agrees that any additional work will be performed at a

- price mutually agreed upon by the parties as of the time of performance. Such additional services shall be performed in accordance with the terms of this agreement. If services are reduced there will be a proportionate reduction in charges.
13. Neither the Customer nor the Contractor may assign its rights under this agreement without prior written consent of the other party.
 14. No services shall be performed by Contractor, its employees or subcontractors which, in Contractor's sole opinion pose a safety hazard.
 15. During the course of this Agreement or in the event of its termination for any cause, Customer shall not solicit employment of any employees or subcontractors of Contractor nor allow any contractor replacing Contractor for like services to approach and/or hire contractor employees for a period of 12 months after terminate of this agreement.
 16. In the event the Customer or Contractor replacing Contractor violates item 15, Customer agrees to pay a sum equal to each employee's hourly wage time 2080 hours for each Contractor employee approached or hired by Customer or contractor replacing Contractor.
 17. This agreement shall be governed by the laws of the State of MI.

CUSTOMER:

By Steve M. R. O. 4-25-26
Authorized Signature Date

CONTRACTOR:

By Mark K. O. 4-24-26
Authorized Signature Date