

**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
September 18, 2019, 4:30 p.m.**

**Present: Ted Russette, Josh Seaton, Russell Gopher, India Blatt-Demontiney, Voyd St. Pierre, Robert Parker, Reese Gray, Melissa Han, Amanda Lamas, Jan Mitchell and Clintanna Colliflower.**

**A. CALL TO ORDER**

1. Roll Call: Ted Russette, Josh Seaton, India Blatt-Demontiney, Billie Jo Coffee, Russell Gopher.  
Absent: India Blatt-Demontiney

Meeting called to order @ 4:29 p.m.

2. Establish Agenda

Josh Seaton motioned to approve the agenda. Russell Gopher seconded the motion. Vote 3-0-0. Motion carried.

3. Welcome to Visitors  
Staff and Applicants

4. Student Parent Recognition  
August student of the month is Chonday Mithlo  
August student of the month Josanie Denny.

5. Staff Recognition  
Transportation, Food Service Department and Supervisors.

**B. EXECUTIVE SESSION**

**None.**

*Billie Jo Coffee arrived @ 4:34*

**C. PERSONNEL**

1. Ratify Letters of Resignation [4]

EHS Educator - Desiree Small  
Emily Ramone – Head Start Teacher Assistant  
EHS Educator - Maudicella Rodriguez  
EHS Educator - Priscilla Belcourt

Josh Seaton motioned to ratify letters of resignation for the above-named employees. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

2. Terminations [2]

Food Service Aide – Jonathan Gonzalez for violation of policy 5055.  
One to One Aide – Wilford Sunchild for violation of policy 5055.

Josh Seaton motioned to ratify terminations for the above-named employees. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

3. To Hire:

a. 90 – Day Probationary Employees

EHS Educator – Leah Gopher

NACSP Pre-School Teacher – Nicole Big Bow

Head Start Teacher – Adonis Benson was recommended by supervisor for probationary period to be waived, is a long-time substitute.

Russell Gopher motioned to hire 90-day probationary employees for regular status. Billie Jo Coffee seconded the motion. Vote 3-1-0. Jose Seaton Abstained. Motion carried.

b. K-12 (PT) Drivers

Recommendation to hire Merle Big Bow, James Morsette, Theodore Russette III, Ivan Paz.

Josh Seaton motioned to hire the above -named individuals as K-12 PT Drivers. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

c. K-12 Food Service Aides

Recommendation to hire Oscar Gray and Eric Schilt.

Russell motioned to hire the above -named individuals as K-12 Food Service Aide. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried

d. K-12 Food Service Baker (In-House)

Recommendation to hire Kenneth Gardipee.

Josh Seaton motioned to hire Kenneth Gardipee as K-12 Food Service Baker. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

e. 7-12 SPED Paraprofessional

Recommendation to hire Chontay Mitchell.

Josh Seaton motioned to hire Chontay Mitchell as 7-12 Special Education Paraprofessional.

Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

f. Head Start Director

Recommendation by PPC to hire Duane Gopher and Danelle Hay as an alternate.

Josh Seaton motioned to approve recommendation by PPC. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

g. Head Start/EHS Positions

Recommendation by PPC to hire Krystyna Pease as Head Start Teacher Assistant, Tyler Enemy Hunter as EHS Educator, Altair Anderson as Head Start Secretary/Administrative Assistant and Martha Mitchell as EHS Family Service Advocate.

101  
102 Josh Seaton motioned to blanket approve the above recommendations. Billie Jo Coffee seconded the  
103 motion. Vote 4-0-0. Motion unanimously carried.  
104

105 **D. CONSENT AGENDA**

- 106 1. Board Meeting Minutes – August 20, 2019 Reg Board Mtg. – Correction needed to be made to line# 47  
107 to read K-12.  
108 2. Parent Policy Council (PPC) Minutes – August 15,2019.  
109 3. August 2019 Financial Report  
110 4. Elementary/High School PO's – 41911-41957  
111 5. Current Warrant List 77549 – 77636  
112 6. August 2019 Student Activity Report  
113 7. Probationary Employees  
114 8. Positions to Advertise  
115

116 Russell Gopher motioned to approve consent agenda. Billie Jo Coffee seconded the motion. Vote 4-0-0.  
117 Motion unanimously carried.  
118

119 **E. OLD BUSINESS**

- 120  
121 1. ACT Assessment Data -FYI  
122

123 Results from 2018 test show an average of 15.85% in Math.  
124 Results from 2019 test show an average of 16.38% in Math.  
125

126 Results from 2018 test show an average of 17.85% in Science.  
127 Results from 2019 test show an average of 16.75% in Science.  
128

129 Results from 2018 test show an average of 17.2% in STEM.  
130 Results from 2019 test show an average of 16.88% in STEM.  
131

132 Results from 2018 test show an average of 14.35% in English.  
133 Results from 2019 test show an average of 15.06% in English.  
134

135 Results from 2018 test show an average of 16.65% in Reading.  
136 Results from 2019 test show an average of 16.38% in Reading.  
137

138 Results from 2018 test show an average of 5.0% in Writing.  
139 Results from 2019 test show an average of 5.50% in Writing.  
140

141 Results from 2018 test show an average of 13.20% in ELA.  
142 Results from 2019 test show an average of 14.94% in ELA.  
143

144 Results from 2018 test show an average of 17.25% in Composite.  
145 Results from 2019 test show an average of 15.56% in Composite.  
146

147 **F. NEW BUSINESS**

- 148 1. Resolution to Dispose of School Property  
149 Two old printers in the print shop for disposal, an old steam kettle in the kitchen and variety of floor  
150 scrubbers.

151  
152 Josh Seaton motioned to approve Resolution to Dispose of School Property. Russell Gopher seconded the  
153 motion. Vote 4-0-0. Motion unanimously carried  
154

155 2. 2019-20 Propane Contract - FYI

156 Contract with Cemex Harvest States and they will service school housing & buildings at 60,000 gallons for  
157 1.23 a gallon in addition, Bear Paw Propane contract with 20,000 at \$1.21 a gallon for Head Start and Bus  
158 Garages.  
159

160 3. Vehicle Bid Opening

161 Chevy Astro Van value - \$600 - \$800, highest bid is \$750 (Adonis Benson) and secondary is \$500 (Jan  
162 Mitchell.  
163

164 Russell Gopher motioned to approve Highest Vehicle Bid and secondary bid as alternate. Billie Jo Coffee  
165 seconded the motion. Vote 3-1-0. Josh Seaton Abstained. Motion carried.  
166

167 Blue Tahoe value \$2000- \$3500, highest bid is \$2,001.00 (Anthony Mascarenes) and secondary \$1,859  
168 (Russell Piapot).  
169

170 Josh Seaton motioned to approve Highest Vehicle Bid and secondary bid as alternate. Billie Jo Coffee  
171 seconded the motion. Vote 4-0-0. Motion unanimously carried.  
172

173 4. MYC/Job Corp MOU Approval

174 Montana Youth Challenge Agreement allows district to claim ANB.  
175

176 Josh Seaton motioned to approve MYC/Job Corp MOU. Billie Jo Coffee seconded the motion. Vote 4-0-0.  
177 Motion unanimously carried.  
178

179 5. Reports

180 a. Supervisors

181 b. Deans, State & Federal Programs

182 6. Travel Approval

183 2019 Gear Up Fall Liaison Meeting held in Helena, MT on Sept. 24, 2019.

184 2019 5<sup>th</sup> Grade Glacier Trip held on Sept. 19, 2019.

185 Restorative Practices Training held on Sept. 23-24, in Kalispell, MT.

186 MCLP & Title I Comprehensive Support Fall meeting held on Oct. 7-8, in Helena.

187 2019 LEAD Montana Conference held on Oct. 29, in Helena.

188 OELA Directors meeting held on Nov. 12-13, in Arlington, VA.

189 7. Interim Travel Approval  
190

191 Russell Gopher motioned to approve all travel. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion  
192 unanimously carried.  
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198 OPEN AGENDA

199 This is an opportunity for any member of the audience to bring to the attention of the board questions or  
200 relevant comments concerning school district matters not on the agenda. Please note that the board is  
201 bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of

its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

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#### **G. OPEN AGENDA**

**Tribal TANF initiative youth symposium program, suicide and meth prevention held on Oct. 16-18. Symposium meeting is from 2pm-3pm in TANF chambers on Sept. 19<sup>th</sup>.**

**Mrs. Han provide schedule for NAW for high school. Fort Belknap has allowed RBS to conduct a bison hunt for NAW. Community Pow Wow held on Wed 4-8pm.**

*India Blatt-Demontiney arrived at 5:5pm.*

#### **H. ANNOUNCEMENTS ABD**

#### **I. ADJOURNMENT**

Josh Seaton motioned to adjourn the Regular Board Meeting for October 15, 2019 @ 4:30. Seconded by India Blatt- Demontiney. Vote 5-0-0. Motion unanimously carried.