



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

August 7, 2025

AGENDA ITEM: 7.3

TOPIC: School Board Member Employment in the School District

BACKGROUND:

Per Minnesota Statute: 123B.195 BOARD MEMBERS' RIGHT TO EMPLOYMENT.

Notwithstanding section 471.88, subdivision 5, a school board member may be newly employed or may continue to be employed by a school district as an employee only if there is a reasonable expectation at the beginning of the fiscal year or at the time the contract is entered into or extended that the amount to be earned by that officer under that contract or employment relationship will not exceed \$20,000 in that fiscal year. Notwithstanding section 122A.40 or 122A.41 or other law, if the officer does not receive majority approval to be initially employed or to continue in employment at a meeting at which all board members are present, that employment is immediately terminated and that officer has no further rights to employment while serving as a school board member in the district.

PROCESS:

To be approved at the start of each fiscal year, the school board must vote to approve a board member to be initially employed or to continue employment in the district.

RECOMMENDATION:

Administration recommends that the board pass a resolution approving individual board member Jill Christenson who is presently an employee of the school district.