

REGULAR MEETING OF BOARD OF EDUCATION
Stephenville, Texas

August 16, 2021

The Stephenville Independent School District Board of Education met in Regular Session at 5:30 pm in the Bond Auditorium of the Administration Building, August 16, 2021 with the following members present:

President Dr. Ann Calahan
Vice President Dr. Robert Barberee
Secretary Mrs. Sherrie Evans
Mr. Chad Elms

Mr. Donny Hill
Mr. Scott E. Osman
Mrs. Phyllis Stewart

School Personnel Present: Superintendent Dr. Matt Underwood, Ms. Kathy Hampton, Mrs. Teri Hodges, Mr. Shelby Womack, Mrs. Kelly Magin, Mrs. Renee Goodwin, Mr. Keith Starnes, Mrs. Daresa Rhine, Mr. Brad Burleson, Mrs. Stephanie Traweek, Mrs. Michelle McNutt, Mrs. Rachel Kammerer, Mrs. Paula Glaspy, Mrs. April Prather and Mrs. Norma Cervetto.

Others Present: Huckabee and Associates - Mr. Josh Cogburn and Stephenville Police Department - Mr. James Gresham, Captain.

Invocation

The invocation was provided by Dr. Calahan.

Recited U.S. and Texas Pledges of Allegiance

The U.S. and Texas Pledges of Allegiance were led by Mrs. Evans.

I. Call to Order and Announce a Quorum Present

President Calahan called the meeting to order and announced a quorum present.

II. Proclamations/Recognitions

The following individuals were recognized:

-HJH: CORE VALUE – Excellence: Dallee Robison (Miss Texas Junior High Rodeo Association Princess)

-Paula Glaspy – Certified Texas School Business Official (CTSBO)

-April Prather – Certified Texas School Business Official (CTSBO)

III. Discussion and possible actions of COVID Protocols

President Calahan announced to the audience that masks have been removed from the Agenda at the request of Dr. Kelly Doggett, who made the request within the 10-day required timeframe. Individuals are welcomed to speak on this issue as you had planned. Once the Texas Supreme Court makes a final decision, you are welcome to speak then.

III. Comments from Visitors

The following individuals addressed the Board of Trustees:

Mike Copeland, Joanna Triebele, Ben McCleery, Brenda Burks, Kim Leaverton, Amy Douglas, Emma Douglas, Ben Pinkston, Luke Sims, and Richard Arcand.

IV. Information – Employee and Parent/Student Handbook Updates 2021-22

Comments from Visitor – Mr. Ben McCleery

Ms. Kathy Hampton, Executive Director of HR and Student Services discussed the Employee Handbook changes.

Mrs. Stephanie Traweek, SHS Principal discussed the Parent/Student Handbook changes.

V. Approval of 21-22 Calendar Amendment

The motion was made by Mr. Osman and seconded by Mrs. Evans to revise the 21-22 Calendar to include (5) flex days.

All members voted in favor of the motion. The motion carried.

VI. Approval of Consent Agenda

The motion was made by Dr. Barberee and seconded by Mr. Elms to approve the consent agenda including:

- Minutes: July 19, 2021 – Regular Meeting
- Minutes: August 11, 2021 – Called Meeting
- Review Check Registry
- Review of Additional Vendors
- Monthly Financial Statements
- Child Nutrition Updates

All members voted in favor of the motion. The motion carried.

VII. Approval of the non-teaching portion of the Compensation Plan for the 2021-2022 School Year

The motion was made by Mr. Osman and seconded by Mrs. Stewart that the following raises be approved:

- Aux 1/CLPA 1 - \$2,500 raise per year
- Aux 2/CLPA 2 - \$2,000 raise per year
- Aux 3/CLPA 3 - \$1,500 raise per year
- Aux 4/CLPA 4 - \$1,000 raise per year
- Aux/CLPA - 5,6,7,8 – 2% of the midpoint raise per year

The following individuals voted in favor of the motion: Mr. Osman and Mrs. Stewart.
The following individuals voted against the motion: Mr. Elms, Mrs. Evans, Dr. Calahan
Dr. Barberee and Mr. Hill.

The motion failed.

The motion was made by Mr. Hill and seconded by Mrs. Evans to increase the hourly rate of the employees in Auxiliary Pay Grades 1, 2, 3, and 4, as well as CLPA Pay Grade 1, 2, and 3 by \$1.00. All remaining employees on Tiers 5-8 on Auxiliary and 4-8 on CLPA and all within the ADPR Scale will get a 2% of the midpoint.

All members voted in favor of the motion. The motion carried.

VIII. 2018 Bond Program Update

Mr. Josh Cogburn with Huckabee and Associates presented the 2018 Bond Construction Update.

IX. Hear Report and Overview of Proposed 2021-2022 Budget and Tax Rate

Mrs. Hodges presented the report and overview of the proposed 2021-2022 Budget and Tax Rate.

X. Required Public Hearing on the Proposed 2021-2022 Budget and Tax Rate

President Calahan opened the floor for comments regarding the required Public Hearing on the Proposed 2021-2022 Budget and Tax Rate. No comments were made and the hearing was closed.

XI. Presentation of the Plans for the ESSER II Grant Application and Hear Public Comments

Mrs. Hodges presented the plans for the ESSER II Grant Application and opened the floor for public comments. No comments were made and the hearing was closed.

XII. Second Reading and Approval of TASB Policy (EIE Local)

The motion was made by Mrs. Evans and seconded by Mr. Hill to approve TASB Policy (EIE Local).

All members voted in favor of the motion. The motion carried.

XIII. Approval of TASB Delegate and Alternate to TASA/TASB Convention

The motion was made by Mr. Osman and seconded by Mr. Elms to approve the TASB Delegate (Dr. Ann Calahan) and Alternate (Mr. Donny Hill) to the TASA/TASB Convention.

All members voted in favor of the motion. The motion carried.

XIV. Second Reading and Approval of TASB Update 117

The motion was made by Mr. Osman and seconded by Mr. Hill to approve TASB Update 117.

All members voted in favor of the motion. The motion carried.

XV. Item – Consider and take action on Board Policy CKC (Local) and Board Policy GKA (Local) with respect to written authorization to possess a firearm while on school premises, grounds, buildings or passenger transportation vehicle (“the Guardian Program”)

Mr. Keith Starnes and Mr. James Gresham with the Stephenville City Police Department presented statistics, training and additional information regarding the Guardian Program.

No action was taken. This item will be included on the next regular meeting agenda.

XVI. Discussion and Possible Action regarding Term Limits for SISD Board of Trustees

Board Members received information regarding Term Limits for Board of Trustees. No action was taken.

XII. Heard Superintendent’s Report

-Preliminary 2020-2021 FIRST Ratings
-Hellas Update

XIII. Closed Session

President Calahan announced to those present that the board would adjourn into Closed Session pursuant to the provisions of Section 551.071 through and/or 551.086 at approximately 8:25 pm.

- Discuss Personnel Matters and/or Hear Complaints against Personnel (551.074)
 - Deliberate appointment , employment, evaluation, reassignment, Duties or discipline of contract and/or at-will employees
- Discuss the deployment, specific occasions for, or implementation of, security Personnel or devices (551.076)

XIV. Open Session

The Board reconvened to Open Session at approximately 8:44 pm.

XV. Personnel

The motion was made by Mr. Elms and seconded by Dr. Barberee that the following personnel action be approved:

Employment:

Mandi Daniels – PK Teacher – Central Elementary
Effective: August 9, 2021

Andrea Lopez – Change from Bilingual Aide to Bilingual PK Teacher
Effective: August 9, 2021

Heather Steed – Elementary Science Teacher – Gilbert Intermediate
Effective: August 16, 2021

Leslie Koplin – Secondary Math Teacher – Henderson Jr. High
Effective: August 9, 2021

Tiffany Boyett – Band Teacher – Stephenville High School
Effective: August 9, 2021

Sterline Marcum – Part-Time ELA Teacher – Stephenville High School
Effective: August 9, 2021

Emily Cannon – Registered Nurse – Stephenville High School
Effective: August 9, 2021

Hannah Smith – Change from Speech Path Assistant to: Speech Path – Special
Education Department
Effective: August 2, 2021

Resignations/Retirement:

Kathy McNellie – Elementary Science – Gilbert Intermediate
Effective: May 21, 2021

Casey Weil – Driver’s Ed Teacher/Coach – Stephenville High School
Effective: August 13, 2021

Katie Fulton – Maps/PE Teacher/Coach – Stephenville High School
Effective: August 13, 2021

All members voted in favor of the motion. The motion carried.

XVI Adjourn

No further business appearing before the Board, the meeting adjourned. (Approximately:
8:48 pm).

ATTEST: _____
Secretary

CORRECT: _____
President