

Guide to changes and additions in *Substitute Handbook 2014-2015*

[Minor editorial changes are not listed.]

Brackett ISD Vision Statement	Page 7	[LOCAL] Revised statement adopted 12/10/13
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The District ensures graduates have diverse learning experiences, creating confidence to reach their full potential, and the honesty to own mistakes and the integrity to start again and achieve goals.

Brackett ISD Core Beliefs	Page 8	[LOCAL] Added new core beliefs as adopted by board
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We believe Brackett ISD instills confidence, honesty, and integrity in students to challenge, prepare, and empower students to succeed in life.

We believe our students desire to be productive citizens.

We believe in Brackett ISD that instruction should be flexible to meet each student's needs.

We believe that Brackett ISD attracts and retains highly qualified staff.

We believe the Brackett ISD school Board is open-minded, engaged, supportive, student-focused and provides the tools and resources necessary for success.

We believe the Brackett ISD community is a supporting, giving, and trusting community that deserves to be informed and involved.

Board of Trustees	Page 8	[LOCAL] Added new member, Marc Todino
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Board Meeting Schedule for 2014-2015	Page 9	[LOCAL] Reflects new 2014-2015 calendar dates
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Administration, Secretaries, Central Office Staff	Page 4-5	[LOCAL] Updated new staff and added new position <ul style="list-style-type: none"> Added Central Office staff information
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Searches and Alcohol and Drug Testing	Page 11	[TASB] Added reference to Policy CQ
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Policy **CQ**, DHE

Sign-In	Page 12	[LOCAL] Added start time for pre-scheduled and others
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For all pre-scheduled substitutes, the day starts at 7:45 am. Those called the day of, are to report as soon as possible.

Paychecks	Page 12	[LOCAL] New 2014-2015 calendar cut-off dates and pay dates
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Employee Arrests and Convictions	Page 22-23	[TASB] Edited the ninth bullet under moral turpitude remove references to driving under the influence DUI
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Moral turpitude includes, but is not limited to, the following:

- Dishonesty
- Fraud
- Deceit
- Theft
- Misrepresentation
- Deliberate violence
- Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor
- Crimes involving any felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance
- Felonies involving driving while intoxicated (DWI) ~~or driving under the influence (DUI) of drugs or alcohol~~
- Acts constituting abuse or neglect under SBEC rules

Tobacco Use and Related Products	Page 23	[TASB] Edited the list of smokeless tobacco products in the “Local Considerations” column to include vaporizing devices PENDING board adoption to align local policy GKA with TASB
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State law prohibits smoking or using tobacco products on all district-owned property. Also prohibited is the use of smokeless products, electronic cigarettes, **and any other electronic vaporizing device**. This includes all buildings, playground areas, parking facilities, and facilities used for athletics and other activities. Drivers of district-owned vehicles are prohibited from smoking while inside the vehicle. Notices stating that smoking is prohibited by law and punishable by a fine are displayed in prominent places in all school buildings

Cafeteria	Page 27	[LOCAL] PENDING Board action on breakfast and lunch price changes
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