

**Minutes of Personnel/Negotiations Committee
The Board of Trustees
Gull Lake Community Schools**

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 15th day of November 2024, beginning at 7:30 AM in the Christopher L. Rundle Administration Building.

Roll Call: Deputy Superintendent Lisa Anderson, Superintendent Christopher Rundle, Eddie Keene, Carole Mendez, Laura Zervic

Guest: Audra Misner

1. Public Comments

Audra Misner – Teacher: Addressed the Board to thank them for the recent increase in Paraprofessionals wages as they are essential to the District. She heard the Board is comparing administration staff wages and is hopeful this includes teacher wages. Thanked the Board for their work and showed her appreciation.

2. Approve Draft Minutes: The October 8, 2024 Regular Minutes were approved.

3. Superintendent Evaluation Process

President Mendez presented the Superintendent Evaluation Process to the Committee for discussion. The Board and Superintendent Rundle have attended the mandatory training through the Michigan Association of School Boards (MASB) that became effective July 1, 2024. The Committee discussed the possible evaluation timelines which include January – December, June – July, and March – April. The Committee agreed to the June – July cycle as it aligns with the school year with a mid-year progress report to be completed in December.

4. Business Office Update

Deputy Superintendent Anderson presented a Business Office Update to the Committee. Amanda McElroy is filling in as Business Manager and the Accounting Assistant is adding an additional workday to assist the department. The Business Office staff will begin holding bi-weekly meetings. Administration is working with Plante Moran to assess staffing, job duties, and technology.

5. Closed Session Under Section 8(1)(c) of the Open Meetings Act – Collective Bargaining

At 7:56 a.m. it was moved by Treasurer Zervic and supported by Trustee Keene to go into Closed Session under Section 8(1)(c) of the Open Meetings Act to Consider Collective Bargaining.

At 8:41 a.m. the Committee reconvened in open session.

6. Transportation Update

Deputy Superintendent Anderson presented an update to the Committee. There is currently a need for an additional dedicated sub. The School of Choice (SOC) students have been added to routes where possible.

The current subs include one (1) dedicated sub and one (1) very part-time sub. The Transportation Department needs one (1) more sub driver and two (2) regular drivers by next school year. There is a candidate waiting to obtain their learners permit to start training.

7. Open Positions

The Committee reviewed open staffing positions.

8. Next Meeting: December 10, 2024 @ 7:30 a.m.