

Regular Board Minutes (Draft)
Tuesday, June 9, 2020 @ 5:00 p.m.
Administration Conference room

Present: Donna Yellow Owl-Chair, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup. Teleconference: Wendy Bremner,

Ms. Yellow Owl asked board members to confirm if they are available for a Boardsmanship Training on July 27, 202. Board members agreed on July 27, from 8:00 a.m. to 2:00 p.m.

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

Minutes: Motion by Ms. Bullshoe to approve the Special Board Minutes of 5/6/20 and Regular Board Minutes of 5/27/20 with no changes. Second by Ms. Croff. All in favor/Motion passed.

Agenda: Motion by Ms. RidesAtTheDoor to approve the agenda with the following changes: Virgil Bullshoe, Special Olympic Coach 2020-2021 (\$3,920.00) and Extended Contract: Dennis Juneau, SBE Committee. 2019-2020 (\$1,961.20). Second by Ms. Croff. All in favor/Motion passed.

Staff Recognition: Ben Steele was recognized for many years of devoted service to Browning Public Schools. Mr. Steele was hired in 1992 as a Physical Education teacher and will end his 28-year career with the district as the high school Industrial Arts Teacher. Mr. Steele was also recognized for his work as an athletic trainer, a referee, and welding.

Theodora Weatherwax was recognized for her service to the Browning Schools as a teacher assistant, and vice principal. Ms. Weatherwax was commended for many years of dedicated service to the school district of 41 years.

Superintendent Hall recognized Administrators for their hard work during the closure for the virus pandemic. All were responsible for working with their staff virtually and getting students homework schedules and homework during this time. Superintendent Hall stated that the Browning Schools has an awesome team of administrators that went above and beyond to make sure all kids get the education they deserve. Administrators discussed how the challenges encountered, i.e. blended learning, technology, keeping parents and students involved, getting assignments returned, bringing the community together, and bringing staff and students into the 21st century. Jennifer Wagner thanked the board for all that has been provided to the students and staff, for the technology. Ms. Wagner stated that she appreciated the school boards support and guidance in planning, decorating, and helping prepare for graduation while supporting the requirements of the IC command team. Ms. Wagner stated that this is her first year as a high school principal and it requires a much larger scale of planning as well as including the requirements of the pandemic. Ms. Wagner thanked the BHS staff for their assistance in helping and supporting students with their work so they could graduate; last year 110 graduated and this year 130 graduated. Tonia Tatsey thanked the school board for their support and thanked Robert DesRosier and staff from the Blackfeet IC command center for his support during this time. Ms. Tatsey stated that it has been hard for kids not to have closure with their classmates and it has been hard for the parents as well. Matthew Johnson stated that the Principals did an incredible job during the pandemic. Rebecca Rappold thanked the board for being great leaders during this time and commended teachers for building amazing relationships with families.

Public Comment: None.

ITEMS OF ACTION

Approvals: Board Resolution and Adopting Vote for IA Revenue Bonds: Superintendent Hall stated that Dorsey received 3 IA bids for bond that passed in 2018: US Bank 1.88%, Rocky Mtn 2.50%, Glacier Bank 3.00%. Rocky Mtn Bank does not fund a reserve which eliminates them; can prepay US Bank anytime, US has 5-year lockout and gives favorable savings on GO funding; US Bank gives favor able savings on GO funding. The Resolution tonight

chooses the bank; Mr. Gallup suggested Glacier Bank; Ms. RidesAtTheDoor suggested US Bank because can pay-off sooner. Mr. Gallup stated that the district won't have the money to pay-off and it is a wash. Dan Simmons will need to enter Glacier Bank on first resolution; it authorizes the district to negotiate final terms. One resolution relates to HS district and the other Elementary to authorize DA Davidson to solicit and if they get an acceptable proposal, they could award it and if not, it leaves open option for them to access an underwriter and sets parameters for savings that have to be 3%. Ms. Yellow Owl noted that there will be 3 separate votes.

Motion by Mr. Evans to approve Elementary Resolution Calling for Neg Sale Bonds Impact Aid, June 2020. Second by Ms. Croff. Motion passed Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Motion by Mr. Gallup to approve Elementary Initial Authorizing Resolution GO Rdfg Bonds 2020. Second by Mr. Evans. No public participation/No board discussion. Motion passed Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Motion by Ms. RidesAtTheDoor to approve High School Initial Authorizing Resolution GO Rdfg Bonds 2020. Second by Mr. Evans. Motion passed Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following building reports: KW Vina-Tonia Tatsey, Browning Elementary-Sheila Hall, Napi Elementary-Sicily Bird, Browning Middle School-Angela Heavy Runner, Browning High School-Jennifer LaFromboise, Babb Elementary-Billie Jo Juneau, Big Sky & Glendale Colonies-Natasha Siliezar, Special Services-Maureen Stott and William Buffalo Hide-Matthew Johnson. Ms. Croff commended all administrators and directors for accepting changes that had to be done because of COVID 19 and for doing it with enthusiasm and heart; Browning has the best administrators in all of Montana. Mr. Gallup stated that credit goes to the team in the district, not the board. Ms. Bullshoe stated tht special education serves 302 students and the total students for SpEd students is 1,171 which makes up 15 % of district and asked if all teachers are required to obtain a SpEd endorsement. Maureen Stott, SpEd Director, stated no, and noted that there are 68 staff in special education department.

Superintendent's Report

Superintendent Update: Superintendent Hall introduced Dennis Juneau, Assistant Superintendent, and noted that Mr. Juneau has been in the SBE team meetings in each building today. Superintendent Hall is a member of the Flex Taskforce. The committee is looking at flexible avenues to do things differently and working with OPI. Superintendent Hall stated she is working on grants and amendments and noted that she cannot do title grants until all letters are provided to private schools, homeschools, etc. BPS has sent out 50 certified letters. Ms. Croff asked if homeschools have to be registered. Superintendent Hall stated yes, they have to register with the County Superintendent but they don't have provide any documentation that they are doing anything and they do not have to prove they are schooling their students. Montana won't touch it. BPS offers Title I funds but they have to come to the school to use it.

Policy #1901 Emergency Policy and Procedures-1st Reading: Superintendent Hall asked the board to review policy recommended by MTSBA; it is a new policy and is required due to COVID 19. This policy is specific to any kind of pandemic or emergency situation. Because it is new policy, there will be 2 readings and the 3rd reading is for approval.

Summer Activities: Ms. Yellow Owl stated that the Council did approve a few things for the community, youth activities. Robert DesRosier, head of IC command, Rose Lapine, nurse practitioner from So. Piegan, and Sara Wolftail, assistant are in attendance to review the requirements with the school board. The Board can review the district's plan and submit a final version to the Council to review and approve that must be in compliance with MHSA. Everett Armstrong stated he is working with Jerry Racine, Karlene Whitegrass and Robert Miller on weight

lifting program, portable BB, cross country. 2-4 partners per event; starts 8 – 10 p.m. Possible site workers: Robert Miller-supervisor, Leo Bullchild, Jerry Racine, Dan Connelly with two open spots. There may be problems working with younger students and don't know if they can keep them safe. Tuesday and Thursday will be open field 12-2 pm with activities. Focus is on grades 9-12 following MHSA rules. Will incorporate cultural component where they do arts and crafts and traditional foods, singing, dancing. Site workers: Karleen Whitegrass, Heidi Bullcalf, Joyce Watts, Earl Tail, Tommy HeavyRunner, Javier Bustos, Ashley Bullcalf, Kaimie Wellman, Jessica Bustos, Ashley Blackman. Robert DesRosier stated that Phase I plan with council and state guidelines to reopen are confusing. All activities must have a preapproved plan that will be graded on the CDC guidelines to keep the reservation free from the virus, i.e. masks, sanitizers, social distancing, etc. There are no cases in Browning because of the hard work from everyone that started in March. There is a phase 2 plan coming out for second week in July. The phase 1 plan can only allow numbers of 10 together (students). It is up to each person to address COVID, it has been a most difficult battle from day one keep ourselves virus free. Today there are a lot of people not wearing masks out there and the virus is spiking. Mr. DesRosier stated he will work with the school on their plan to meet all requirements. Mr. Gallup felt that Everett Armstrong needs to meet with the IC Command center and work on a plan; it is critical to get everything right. Rose LaPine stated that other schools are checking temperatures; they are focused mostly on adults and have given 1000 tests, 10 tests per day; must follow the policy that was approved and collaborate with IHS. Ms. RidesAtTheDoor asked if the drive through test is accurate. Ms. Lapine stated that that there is no accuracy with any of the tests and recommends that all who are in contact with the public test every week or two weeks and if have symptoms or are positive, isolate; if you have fever go home. Ms. Bremner felt that this is a great opportunity to partner with the tribe to keep the reservation safe and be able to monitor our kids more than they are monitored at home and asked if school can use funding to purchase tests for kids. Ms. RidesAtTheDoor asked if phase 2 to give consent for kid testing and question them about where they've been, who they've been with and asked if the school needs consent to check temperatures. Ms. Lapine stated no, the temperature scanner is not invasive. Ms. TallWhiteman asked if we keep under 10 kids per person, is it under 10 kids for each school; can the school have the weights outside and distance; open gate, leave doors open, have sanitizer, gloves everywhere; what does the IC Command want. Can the kids play basketball, have outside courts with 5on5. Small kids are very social and always touching the same things and licking things, want to keep the kids safe. Kids will come back from traveling then go to open gym; can BPS require testing to be in the programs and if travel away from here be tested each time. Ms. TallWhiteman wants to know these answers from the Tribe. Mr. DesRosier suggested to review the CDC guidelines before writing a plan; IC Command won't enforce it on the school, but it is clear about what to do and it is very clear that you cannot have open gym; very specific. If you cannot meet social distancing, you cannot have activities and basketball is a number one issue right now. Sara Wolftail stated that she did see a plan for basketball and it alarmed her because it is not allowed by anyone; no drills, no one-on-one, etc. Everett Armstrong suggested wearing gloves. Ms. Wolftail stated that CDC does not recommend this. Superintendent stated cannot have summer school with only 10 kids, only credit recovery and have nothing for grades K-8. Ms. Wolftail stated that phase 1 is very strict; phase 2 can up the plan. Superintendent Hall stated that BPS will have to hire EeKahGiMaht staff; 21st Century can work with younger grades and have stations with 10 kids each. Maybe have summer school in July; more classrooms in different areas, grades 6-12. Ms. Wolftail suggested more at home activities i.e. virtual dancing, moccasin making with parents; having BB drills with one student per court and give kids at home the same options. The school will need a solid plan with good protection. Mr. DesRosier thanked the school for allowing him to help with a plan.

3-Rivers Donation: Stacy Edwards stated that the district received a donation of \$17,500 for whatever the district wants to use it for. Ms. Edwards suggested using for school supplies. Ms. Yellow Owl stated that some parents say their kids don't have connections and suggested free internet. Everett Holm stated that the Cares Act money is primarily to support mobile learning initiatives to keep kids engaged and Montana schools are refreshing technology with the Cares Act money; some districts are still using transportation money. Mr. Holm stated that he wrote to congressman about the issue that families cannot afford internet and suggested that one option is to use the donation to pay for the Internet. Staff can reimburse for jetpacks at \$40.01 per month. rather than going to 3 rivers we do jetpacks. Ms. Yellow Owl stated that she supports using the money for students and asked Superintendent Hall to send a thank you letter to 3 Rivers.

HR Status Update: No discussion.

Coaching Update 2019-2020: No discussion

Resignations: The following resignations have been accepted by the Superintendent: Joseph Connelly, Custodian-BHS Effective 5-26-2020; Victoria Guardipee, Elementary Teacher-Napi Effective 6-3-2020 and Zita Ottersbach, Supper Program Supervisor-Food Service, Effective 6-3-2020.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Anne Schuschke, Certified Elementary Teacher 2020-2021 (\$37,879.00); William Huebsch, Middle School Principal 2020-2021 (\$90,000.00); Egan Black, Secondary Assistant Principal 2020-2021 (\$81,000.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Motion by Mr. Gallup to approve the following hiring pending successful background check/drug test: Jerry Racine, Head Football Coach 2020-2021 (\$3,313.00); Adrien Wagner, BHS Activities Choir Director 2020-2021 (\$2,862.00) and June Matt, BHS Activities Band Director 2020-2021 (\$3,853.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for. Ms. Bremner abstained from hiring June Matt, BHS Activities Band Director 2020-2021.

Contract Service Agreement: Motion by Ms. Croff to approve the following contract service agreements pending successful background checks: Andrea Sangray, Online Tutor for 21st Century Summer Program 2019-2020 & 2020-2021 (\$1,470.00); Heidi Bullcalf, Online Distance Learning Summer Plan 2019-2020 & 2020-2021 (\$1,360.00); Joe Jessepe, Online Distance Learning Summer Plan 2019-2020 & 2020-2021 (\$805.00) and Mistyne Hall, Online Distance Learning Summer Plan 2019-2020 & 2020-2021 (\$1,470.00). Second by Mr. Evans. No public participation. *Board discussion:* Ms. TallWhiteman asked if should do CSAs for everyone. Superintendent Hall stated that administration discussed this and is working on it. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Motion by Mr. Gallup to approve a contract service agreement for Barbara DeeAnn Kipp, Emergency Preparedness School Safety Plan 2019-2020 (\$1,320.00) pending successful background check. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Out of State Travel: None.

In State Travel: Motion by Mr. Evans to approve in state travel for Corrina Guardipee-Hall, Indian Impacted Schools of Montana in Helena, MT (\$233.80). Second by Ms. Croff. No public participation. *Board discussion.* Superintendent Hall stated that she is a board member and Lynda Brannon is leaving. Board agreed that they will discuss the membership following the meeting. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Approvals: Motion by Ms. RidesAtTheDoor to approve the following items: Contract Modification-Heidi DuBray, Lane Change Request 2020-2021 (\$1,842.00); Contract Modification-Shontee Johnson, Lane Change (\$3,714.00); Extended Contracts-BMS Gear UP Virtual STEM Program 2019-2020 & 2020- 2021 (\$4,609.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Motion by Ms. Croff to approve the following items: Extended Contract-Melanie Magee, Gear-Up Record Keeping 2019-2020 (\$1,057.00); Extended Contract-Travis Miller, Gear UP Summer Raspberry Pi Virtual Technology Program (\$1,239.00); BHS Gear UP Summer Curriculum Advisory Committee 2019-2020 (\$6,029.00); Extended Contracts BHS Gear Up Senior Support 2019-2020 & 2020-2021 (\$1,927.00). Second by Mr. Evans. No public participation. *Board discussion:* Ms. TallWhiteman asked if GearUp is going to be virtual. Superintendent Hall stated that they are coordinating activities with high school and will send their plan to the board. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Motion by Mr. Evans to approve the following items: Extended Contracts for SBE (Standards Based Education) Summer Committee 2020 (\$10,237.44); Amend Temporary Employment Compensation Schedule 2019-2020; Amend District Policy #5121 Recruitment and Selection; AIMSWEB Plus Math Curriculum 2019-2020 (\$16,325.00); Renewal Quote for PD and Assistance for Math Intervention Programs 2019-2020 (\$17,920.00); Technology Purchases to Support Remote/Distance Learning and Equipment Refresh 2020-2021 (\$576,076.50); Jigsaw Consulting Request 2020-2021 (\$12,650.00); Mileage Route Increase Star West 2C; MSGIA Property and Liability Insurance 2020-2021 (\$305,608.00); Dorsey-Board Resolution and Adopting Vote for IA Revenue Bonds; Purchases Over \$10,000.00. Second by Mr. Gallup. *Public participation/Board discussion:* Mr. Evans asked if the district is buying the iPads. Everett Holm stated that almost entire school has an iPad and there is grant money that needs to be spent. The teaching staff get new Mac Books and iPads and the students get new iPads; the average life of an iPad is 5-6 years and could be used as an incentive by giving the iPad to the students when they graduate. BPS is anticipating the there will be lost iPads and some that will not be returned; BMS has 38 iPads not returned. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Motion by Ms. Croff to approve the following items: District Claims Check #430843 - #430889 (\$129,507.39); Student Activities-None and Additional Pays/Payroll. Second by Ms. Bremner. *Public participation/Board discussion:* Ms. Croff asked about payment on page 10 for student tuition. Stacy Edwards stated that the district is required to pay for students in JDC or other similar facilities after 10 days attendance; Page 13 UofM contracted services. Ms. Edwards stated that it is a stipulation of the SAMSHA grant to pay \$50,000 for partnership each year; this was approved by school board on 5/27/20. Motion passed 8-0 with Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor, Brian Gallup, Wendy Bremner voting for.

Personnel Issues: None.

Legal Update: Closed Session 7:10 p.m.

Open session at 7:17 p.m. Motion by Mr. Evans to adjourn at 7:17 p.m. Second by Ms. TallWhiteman. All in favor/Motion passed.

Respectfully submitted:

Carlene Adamson, Board Secretary

Donna Yellow Owl, Board Chairperson

Stacy Edwards, District Clerk