Memorandum

To: Jill Lofald, School Board Chair

Cathy Erickson, CFO/Executive Director of Business Services

From: David J. Spooner, Manager of Facilities

Date: March 9th, 2021

Re: Nordic Group Inc. - Bid 1290 - FY21 LTFM - Ordean East Middle School

Entrance Doors

Attached please find three (3) copies of the Agreement between **Nordic Group Inc**. and ISD #709 to provide the scope of work defined in Bid 1290 for the Ordean East Middle School exterior door replacement project. The total cost of this work is a lump sum of \$156,590.00 and is a FY21 Board Approved LTFM Ten-Year Plan project.

Recommendation:

I am recommending that Ms. Jill Lofald, School Board Chair, enter into an agreement with **Nordic Group Inc**. to perform the work scope as defined in the attached Agreement for a lump sum amount of \$156,590.00.

If you concur, please sign the three (3) copies and return to Facilities Management for processing.

Sincerely,

David Spooner

Manager of Facilities

Dieg Spoon

Enclosures





RW Fern Associates Inc. - AIA Architects

5517 Grand Avenue Duluth, MN 55807 218-722-8271 218-722-9550 Fax

March 8, 2021

Mr. Dave Spooner Manager of Facilities ISD 709 215 North First Avenue East Duluth, MN 55802

Bid 1290 Ordean East Middle School Door Replacement

Dear Dave:

Four bids were received on March 4, 2021, for this project. The apparent low bidder was Nordic Group Inc. with a base bid amount of \$156,950. This amount is reasonable for the project scope, and we recommend awarding the contract to Nordic Group Inc.

We have not worked with Nordic Group previously, but we have worked with the subcontractors listed with their bid, and we feel that they will be able to perform this work.

Attached is the bid tabulation sheet and proposals received from all contractors.

Sincerely,

Robert Fern, AIA

Architect

Encl.

BID TABULATION

Bid 1290 Ordean East Middle School Door Replacement Duluth, Minnesota

Bid Opening: March 4, 2021 at 2:00 PM

Contractor	Bid Bond/Check	Responsible Contractor Form	Base Bid
Nordic Group Inc.	Bid Bond	Yes	156,950.00
Johnson-Wilson Constructors	Bid Bond	Yes	163,200.00
Four Star Construction	Bid Bond	Yes	168,448.00
Donald Holm Construction	Bid Bond	Yes	165,155.00
~			

AGREEMENT

THIS AGREEMENT, made and entered into this 16th day of March, 2021, by and between Independent School District #709, a public corporation, hereinafter called District, and Nordic Group, Inc., an independent contractor, hereinafter called Contractor.

THE PURPOSE OF THE AGREEMENT is to set out the terms and conditions whereby Contractor will provide programs or services for the District at the times and locations set forth in this Agreement.

The terms and conditions of this Agreement are as follows:

- 1. **Dates of Service.** This Agreement shall be deemed to be effective upon full execution of this agreement and all requirements and shall remain in effect until August 1, 2021, unless terminated earlier as provided for herein, or unless and until all obligations set forth in this Agreement have been satisfactorily fulfilled, whichever occurs first.
- 2. **Performance.** Perform all work as specified in **Bid #1290 Ordean East Middle School Door Replacement**. This contract award is for the lump sum of \$156,950.00. This Contract consists of the following:
 - 1. Printed Memoranda of Agreement and Title Sheet;
 - 2. Contractor's response;
 - 3. Bid #1290 and Bid #1290 Tabulation;
 - 4. Contractor's Insurance Policy;
 - 5. Asbestos Containing Materials Acknowledgment Form;
 - 6. Payment and Performance Bond;
 - 7. Contractor's Affidavit; and
 - 8. Any other documents identified by District.

3. Background Check. N/A

Contractor must provide an executed criminal history consent form and a money order or check payable to the District in an amount equal to the actual cost of conducting a criminal history background check on all of its employees assigned to the program. Contractor is precluded from performance of the contract until the results of the criminal background check(s) are on file.

If Contractor has already completed background checks for their business needs, Contractor stipulates that the background checks are completed, on file, and will be made available for review if the District should request.

Contractor will notify the District of any individual working in our schools with convictions of a gross misdemeanor or felony.

4. **Reimbursement.** In consideration of the performance of Contractor of its obligations pursuant to this Agreement, District hereby agrees to reimburse Contractor for its services and expenses in performing said obligations for the lump sum of \$156,950.00. Contractor is required by Minnesota Statutes, Section 270.66, subd. 3, to provide their Taxpayer Identification Number (TIN) used in the enforcement of Federal and State tax laws. The TIN will be available to Federal and State tax authorities and State personnel involved in the payment of State obligations. This Agreement will not be approved unless TIN is provided.

Page 1 of 6 Last Updated: 09/02/2020

- 5. **Requests for Reimbursement.** The terms of payment under this Agreement are as follows:
 - a. Payment shall be made by the District within 30 days of receipt of all required backup documentation and submission of a proper invoice by the Contractor;
 - b. Any other terms of payment in the performance of services are incorporated by reference in this Agreement.
- 6. **Propriety of Expenses.** The fact that the District has reimbursed Contractor for any expense claimed by Contractor shall not preclude District from questioning the propriety of any such item. District reserves the right to offset any overpayment or disallowance of any item or items at any time under this Agreement by reducing future payments to Contractor. This clause shall not be construed to bar any other legal remedies District may have to recover funds expended by Contractor for disallowed costs.
- 7. **Ownership of Materials.** The District reserves the rights to reproduce the programming in any fashion, or appropriate the contents of the programming, or any portion thereof, to its own use for any and all programs, forms and other materials that Contractor has provided, prepared, or utilized in performance of the terms of this Agreement.
- 8. **Independent Contractor.** Both the District and Contractor agree that they will act as an independent contractor in the performance of its duties under this Agreement. Nothing contained in this Agreement shall be construed as in any manner creating a relationship of joint venture between the parties, which shall remain independent contractors with respect to all actions performed pursuant to this Agreement.

Accordingly, Contractor shall be responsible for payment of all taxes, including Federal, State, and local taxes, arising out of Contractor's activities in accordance with this Agreement, including by way of illustration, but not limited to, Federal and State income tax, Social Security tax, Unemployment Insurance taxes, workers compensations, and any other taxes or business license fees as required.

9. **Indemnity and defense of the District.** Contractor hereby agrees to defend, indemnify and hold the District harmless from all claims relating to its work pursuant to this Agreement.

In the event that Contractor breaches its obligation to defend, indemnify and hold the District harmless, then in addition to its other damages the District shall be entitled to recover its attorney's fees and costs and disbursements incurred in enforcing this Agreement.

10. **Notices.** All notices to be given by Contractor to District shall be deemed to have been given by depositing the same in writing in the United States Mail: ISD 709, Duluth Public Schools, Attn: David Spooner, 215 North 1st Avenue East, Duluth, MN 55802.

All notices to be given by District to Contractor shall be deemed to have been given by depositing the same in writing in the United States Mail to Nordic Group, Inc., 1583 County Road 4, Carlton, MN 55718.

- 11. **Assignment.** Contractor shall not in any way assign or transfer any of its rights, interests or obligations under this Agreement in any way whatsoever without the prior written approval of the District.
- 12. **Modification or Amendment.** No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties' hereto.

Page 2 of 6 Last Updated: 09/02/2020

- 13. **Governing Laws.** This Agreement, together with all its paragraphs, terms and provisions is made in the State of Minnesota and shall be construed and interpreted in accordance with the laws of the State of Minnesota.
- 14. **Compliance with Laws.** The Contractor shall comply with all governing laws, rules and regulations, whether federal, state, local or those of the District. Those governing laws include but are not limited to Minnesota Statute 16C.05 (5) (formerly 1998 Minnesota Laws Ch. 386, Art. 1 Section 6) which Statute presently provides that the books, records, documents and accounting procedures and practices of the vendor or other party, that are relevant to the Contractor transaction, are subject to examination by the contracting agency and either the legislative auditor or the state auditor, as appropriate, for a minimum of six years. The other provisions of the Statute also apply.

The Contractor recognizes that, to the extent that competitive vendor requirements apply to this Contract, those requirements apply to the award and performance of this Contract.

The Regulations of the District are incorporated into this Contract by reference and must be complied with whether or not specifically identified in this Contract.

- 15. **Entire Agreement.** This Agreement contains the entire understanding of the parties hereto with respect to the subject matter hereof and shall not be changed or otherwise altered except by written agreement of the parties.
- 16. **Cancellation.** Either party shall have the right to terminate this Agreement, without cause, upon (30) days written notice to the other party as provided for in this Agreement.
- 17. **Data Practices.** Contractor further understands and agrees that it shall be bound by the Minnesota Government Data Practices Act (Minnesota Statutes 13.03-13.04) with respect to "data on individuals"; as defined in 13.02, subd. 5 of that Statute) which it collects, receives, stores, uses, creates or disseminates pursuant to this Agreement.
- 18. **Insurance.** Contractor shall not commence work under the contract until they have obtained all the insurance described below and Duluth Public Schools has approved such insurance. Contractor shall maintain such insurance in force and effect throughout the term of the contract.

Contractor is required to maintain and furnish satisfactory evidence of the following insurance policies:

Workers' Compensation Insurance: Contractor must provide Worker's Compensation insurance for all its employees and, in case any work is subcontracted, Contractor will require the subcontractor to provide Workers' Compensation insurance in accordance with the statutory requirements of the State of Minnesota including Coverage B, Employer's Liability.

Commercial General Liability: Contractor is required to maintain insurance protecting it from claims for damages for bodily injury, including sickness or disease, death, and for care and loss of services as well as claims for property damage, including loss of use which may arise from operations under the Contract whether the operations are by the contractor or subcontractor or by anyone directly or indirectly employed under the contract. The District shall be listed as the certificate holder and shall be named an additional insured under said policy and proof of this insurance shall be provided to the District. This insurance shall be in the amount of at least \$1,500,000 per occurrence.

Page **3** of **6**

- 19. **Bonding.** Contractor shall provide such Payment and Performance Bonds as required.
- 20. **Representatives of District.** The Contractor shall perform work pursuant to this Agreement pursuant to the request and authority of the following persons:

ISD 709 Employee Position

Cathy Erickson CFO/Executive Director of Business Services

The Consultant shall report to the following persons regarding its work pursuant to this Agreement, or the designees:

ISD 709 Employee Position

David Spooner Manager of Facilities

- 21. **Protection of District.** To the extent that work by the Contractor or others on behalf of ISD 709 is to be planned, conducted, supervised or reviewed by the Contractor, the Contractor shall advise ISD 709 if such work:
 - a. is not being performed pursuant to the plans and specifications, according to the best practice or in accordance with industry standards;
 - b. should be rejected or modified;
 - c. should be performed in a different manner and whether other work should be performed;
 - d. requires ISD 709 to be advised of any other facts or opinions regarding that work.

In all respects, the Contractor shall represent the interests of ISD 709 and act to protect those interests and endeavor to guard ISD 709 against defects, deficiencies and omissions in the performance of the work.

22. **Negotiation, Mediation and Arbitration.** Any disputes between the parties shall first be negotiated. If the parties are not successful in negotiation, they then shall subject the dispute to mediation. If mediation is not successful, then any disputes between ISD 709 and the Consultant shall be resolved through binding arbitration. The arbitration shall be conducted in the State of Minnesota, and Minnesota law shall apply. Unless otherwise agreed by the parties, the arbitration shall be conducted pursuant to the rules of the American Arbitration Association.

At the option of ISD 709, the arbitration shall include in one consolidated arbitration proceeding, all claims and disputes regarding the Contractor and any architects, contractors, subcontractors, material men and other consultants as may be involved in the dispute. Contractor shall include this paragraph in all its subcontracts dealing with the work of ISD 709.

Following the issuance of a demand for arbitration, any party to the arbitration shall be entitled to use all discovery methods permitted in the Minnesota Rules of Civil Procedures for ISD 709 courts. Once selected, the arbitrator shall hear any discovery disputes regarding discovery unless otherwise agreed by the parties.

Page 4 of 6 Last Updated: 09/02/2020

23. **Conflict of Interest and Fiduciary Duty:** All contractors doing business with the District agree to follow Policy 307 - Conflicts of Interest and Fiduciary Duty. This policy is located on the District's website.

THE REMAINDER OF THIS PAGE IS LEFT INTENTIONALLY BLANK

Page 5 of 6 Last Updated: 09/02/2020

AS EVIDENCE OF THEIR ASSENT TO THE TERMS AND CONDITIONS OF THIS

AGREEMENT, set forth above, the parties hereto have caused this Agreement to be executed by their duly authorized officers as of the day and year first above written.

Chad Scott		SSI	N/Tax ID Nu er80-090209		3/9/2021 Date	
Nordic Group, Inc.			ŠS	N/Tax ID Num		
DocuSigned by:						
David Spoone	n					3/9/2021
Program Dire	ctor					Date
	_			the following		ompleted by th
2. will be	llowing budge paid using S	ether: et (include full tudent Activity e.g. Memorand	y Funds; or			
_XCheck	if the contrac	-	using District	t funds and entering the example)	_	et code in
05	Е	335	865	368	520	000
Check	if the contrac	t will be paid	using Student	Activity Funds	S	
Check	if the contrac	et is a no-cost c	contract such	as a Memorand	lum of Unde	erstanding
CFO / Superin	ntendent of Sc	chools / Board	Chair			Date

Page 6 of 6 Last Updated: 09/02/2020

SECTION 00 41 00

REVISED BID FORM

TO:

Supervisor of Purchasing, ISD 709

March 4, 2021

DATE:

Attn: Tony Kelekovich 215 North First Avenue East

Duluth, Minnesota 55802

PROJECT:

Bid No. 1290

Ordean East Middle School Door Replacement

Duluth, Minnesota

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4		

Name of Bidder:

Nordic Group, Inc.

Business Address:

1583 County Road 4

Phone Number:

218.461.0386

The bidder, in compliance with the Notice for Bids for construction contemplated; having examined the contract documents and specifications with related documents and the site of the proposed work, and being familiar with all of the conditions surrounding the construction of the proposed project, including the availability of materials and labor; hereby proposes to furnish all labor, materials, tools, equipment, machinery, equipment rental, transportation, superintendence, perform all work, provide all services, and to construct the project in accordance with the contract documents, within the time set forth therein, and at the prices stated below. This price is to cover all expenses incurred in performing work required under the contract documents.

Bidder hereby agrees to commence work under this contract on or before a date to be specified in written "Notice to Proceed" and to fully complete the work as stipulated in the specifications.

BASE BID

Bidder agrees to perform all work as described in the specifications and/or shown on the plans, for the sum of

One hundred fifty six thousand nine hundred fifty

Dollars (\$ 156,950.00

(Show amounts in both words and figures. In case of discrepancy, amount shown in words will govern.)

All applicable taxes are included in the above bid. This project is subject to State Sales Tax and Use Tax on all materials and supplies incorporated and used in the construction of the work. Incorporate any of these taxes in the bid.

Attached to this bid is the Responsible Contractor's Affidavit and a Bid Security by a qualified surety in the form of certified check (), cashier's check (), or bid bond (\times), (check one) payable to the owner in the amount of five (5) percent of the bid amount. Bidder agrees that this bid shall be valid and may not be withdrawn for a period of forty five (45) calendar days after receipt of the bid.

If a Notice to Proceed/Letter of Intent or a prepared agreement is received by the bidder, the bidder will within five (5) days of such receipt, acknowledge acceptance of the contract award and execute and deliver the Independent School District 709 Performance Bond and Labor and Material Payment Bonds by a qualified surety, Certificates of Insurance, and site safety program.

The Bid Security becomes the property of the Owner as liquidated damages for delay and additional expense in the event a contract agreement is not executed, performance and payment bonds, and/or certificates of insurance are not delivered within the time set forth above.

Bidder understands that the Owner reserves the right to reject any or all bids and to waive any informalities or irregularities therein.

Bidder acknowledges receipt of the following addenda (identify number and date of each):

Addendum 1: Ma	arch 1, 2021		
The undersigned authorized signatu	agrees to the provisions of re representing (checking one)	the contract	documents and hereby affixes
A	n individual doing business as: partnership corporation		
Bidder acknowledg	es that this bid conforms to the	project specifi	cations and is in no way qualified.
Signature:	5		Title:President
Name of firm:	Nordic Group, Inc.		
Business address:	1583 County Road 4		
	Carlton, MN 55718		
Telephone No.	(218) 461.0386	Email:	chad.scott@nordicuws.com

RESPONSIBLE CONTRACTOR CERTIFICATE

Applies to all prime contracts in excess of \$50,000.00

A responsible contractor is defined in Minnesota Statutes §16C.285, subdivision 3.

Any prime contractor or subcontractor who does not meet the minimum criteria under Minnesota Statute §16C.285, subdivision 3, or who fails to verify that it meets those criteria, is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project.

A false statement under oath verifying compliance with any of the minimum criteria shall render the prime contractor or subcontractor that makes the false statement ineligible to be awarded a construction contract for the project and may result in termination of a contract awarded to a prime contractor or subcontractor that makes a false statement.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause 7.

By signing this statement, I,Chad \	W. Scott
	(type or print name)
President	certify that I am an owner or officer of the company
(title)	- The second of the company
and do verify under oath that my compa the law.	ny is in compliance with each of the minimum criteria listed in
Nordic Group, Inc.	
(name of the perso	n, partnership, or corporation submitting this proposal)
1583 County Road 4	,
	(business address)
Signed:	Date: 03.04.2021
(bidder or authoriz	red representative)

ATTACHMENT A

RESPONSIBLE CONTRACTOR AND CERTIFICATION OF COMPLIANCE

Minn. Stat. §16.285, Subd., 7, **IMPLEMENTATION.** any prime contractor or subcontractor that does not meet the minimum criteria in subdivision 3 or fails to verify it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project.

Minn. Stat. §16.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA.** "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:

1. The Contractor:

- a. is in compliance with workers' compensation and unemployment insurance requirements;
- is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
- c. has a valid federal tax identification number or a valid Social Security number if an individual; and
- d. has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative.

e.

- 2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
 - a. repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of \$25,000 or more within the three-year period;
 - b. has been issued an order to comply by the commissioner of labor and industry that has become final;
 - has been issued at least two determination letters within the three-year period by the
 Department of Transportation finding an underpayment by the contractor or related entity
 to its own employees;
 - d. has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
 - e. has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
 - f. has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction. Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a

violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties.

- 3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order.
- 4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office.
- 5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification.
- 6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and
- 7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).

Minn. Stat. 1§16.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.** A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Minn.Stat. §16.285, Subd. 4. **VERIFICATION OF COMPLIANCE.** A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3 at the time that it responds to the solicitation document.

A contracting authority may accept a sworn statement as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. Failure to verify compliance with any one of the minimum criteria or a false statement under oath in a verification of compliance shall render the prime contractor or subcontractor that makes the false statement ineligible to be awarded a construction contract on the project for which the verification was submitted.

A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria.

CERTIFICATION

By signing this document I certify that I am an owner or officer of the company, and I swear under oath that:

- 1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. §16.285,
- 2) I have included Attachment A-1 with my company's solicitation response, and
- 3) if my company is awarded a contract, I will also submit Attachment A-2 as required.

Authorized Signal	ture of Owner or Officer:	Printed Name: Chad W. Scott	
Title: President		Date: March 4, 2021	
Company Name:	Nordic Group, Inc.		

ATTACHMENT A-1

FIRST-TIER SUBCONTRACTOR LIST (Submit with Prime Contractor Response)

Minn. Stat. §16.285, Subd. 5: A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project.

Name of city where company home office is located
Duluth, MN
Duluth, MN

Bond No. B1242518

Bid Bond

CONTRACTOR:

Name, legal status and address)

Nordic Underwater Services, Inc. DBA Nordic Group, Inc.

1583 County Road 4

Carlton, MN 55718

OWNER:

(Name, legal status and address)

ISD#709-Duluth Public Schools

SURETY:

(Name, legal status and principal place of This document has important legal consequences. Consultation with

an attorney is encouraged with Selective Insurance Company of America respect to its completion or

40 Wantage Avenue modification.

Branchville, NJ 07890

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent of the Bid Amount (5% of Bid Amount)

PROJECT: Door Replacement at Ordean East Middle School (Name, location or address, and Project number, if any)

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (I) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

(Title)

Signed and sealed this 1st day of March, 2021

Selective Insurance Company of America

(Title)Troy Staples, Attorney-in-Fact

Nordic Underwater Services, Inc. DBA Nordic Group, Inc.

(Seal)

(Seal)

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

(Witness)

AIA Document A310TM— 2010. Copyright @1963, 1970 and 2010 by The American Institute of Architects. All rights reserved. WARNING: This AIA® Document is protected by U.S. Copyright Law and International Treaties. Unauthorized reproduction or distribution of this AtA® Document, or any portion of it, may result in severe civil and criminal penalties, and will be prosecuted to the maximum extent possible under the law. Purchasers are permitted to reproduce ten (10) copies of this document when completed. To report copyright violations of AIA Contract Documents, e-mail The American Institute of Architects' legal counsel, copyright@aia.org.

	INDIVIDUAL ACKNOWLEDGEMENTS	
\$	STATE OF)
(COUNTY OF	_}
(On this day of	, 20, before me, a Notary Public within and for said county,
•	and the same of th	to me known to be the person described in and who executed the
		at the execution of this instrument was a voluntary act and deed.
((NOTARIAL SEAL or STAMP)	Notary Public, County,
		Notary Public, County, County, My Commission Expires
	ACKNOWLEDGEMENT OF PARTNERSHIP	
S	STATE OF)
)
C	COUNTY OF	_)
C	On this day of	, 20 before me, a Notary Public within and for said county,
р	personally appeared	to me known to be a partner in the partnership whose name is
S	subscribed on this bond form, who acknowledged to me that t	his bond was executed on behalf of the partnership for the purposes
ti	herein contained	
(1	NOTARIAL SEAL or STAMP)	
		Notary Public, County, My Commission Expires
(CORPORATE ACKNOWLEDGMENT	
s	STATE OF WISCONCIN)
	1005160	j
Ç	COUNTY OF DOUBLAS	<u>-</u> j)
c	on this day of	20, before me, a Notary Public Within and for said county,
	personally appeared CHOV W (C	, who being first duly sworn, says that he is the
·		Nordic Underwater Services, Inc. DBA Nordic Group, Inc.
		Principal herein and executed the foregoing Instrument for and in
		ffixed to the foregoing instrument is the corporate seal of said
	opporation; and further acknowledged said instrument and the	
	ATTENDEDIANA DOWNS	MIMAA VIIMO
()	NUMBERIAL BERILGER STAMP)	Notary Public, ONDLA County, WILLIAM
		My Commission Expires N9 DC 1013
	REPETY ACKNOWLED DISENT	
S	TATE OF Minnesota	}
		j
C	COUNTY OFDakota	.)
c	On this _1st day of _ March	, 20_21, before me. a Notary Public within and for said county,
p	ersonally appeared Troy Staples	, who being first duty sworn, says that he is, the
-		ctive Insurance Company of America Surety herein, a corporation duly
QI	rganized and existing under laws of the State of	New Jersey , and executed the foregoing Instrument
		the seal affixed to the foregoing Instrument is the corporate seal of said
		execution thereof to be the voluntary act and deed of said corporation.
	NOTARIAL SEAL OR STAMP	
	100000000000000000000000000000000000000	County
	ANDREA MARIE CONNOLLY DEES	Notary Public, Washington County, Minnesota
	ANDREA MARIE CONNOLLY DEES	My Commission Expires 01-31-25
	ANDREA MARIE CONNOLLY DEES NOTARY PUBLIC - MINNESOTA My Commission Expires Jan. 31, 2025	



BE UNIQUELY INSURED SA

Selective Insurance Company of America
40 Wantage Avenue
Branchville, New Jersey 07890
973-948-3000
Bon

BondNo.B 1242518

POWER OF ATTORNEY

SELECTIVE INSURANCE COMPANY OF AMERICA, a New Jersey corporation having its principal office at 40 Wantage Avenue, in Branchville, State of New Jersey ("SICA"), pursuant to Article VII, Section 1 of its By-Laws, which state in pertinent part:

The Chairman of the Board, President, Chief Executive Officer, any Executive Vice President, any Senior Vice President or any Corporate Secretary may, from time to time, appoint attorneys in fact, and agents to act for and on behalf of the Corporation and they may give such appointee such authority, as his/her certificate of authority may prescribe, to sign with the Corporation's name and seal with the Corporation's seal, bonds, recognizances, contracts of indemnity and other writings obligatory in the nature of a bond, recognizance or conditional undertaking, and any of said Officers may, at any time, remove any such appointee and revoke the power and authority given him/her.

, its true and lawful attorney(s)-in-fact, full authority to execute on SICA's behalf fidelity and surety bonds or undertakings and other documents of a similar character issued by SICA in the course of its business, and to bind SICA thereby as fully

does hereby appoint Troy Staples

bond, recognizance or conditional undertaking."

March

Signed this 1st day of

as if such instruments had been duly executed by SICA's regularly elected officers at its principal office, in amounts or penalties not exceeding the sum of: \$4,000,000.00
Signed this 1st day of March , 2021
SELECTIVE INSURANCE COMPANY OF AMERICANE COMPANY
By: Brian C. Sarisky Brian C. Sarisky
Its SVP, Strategic Business Units, Commercial Dieservation
STATE OF NEW JERSEY: :ss. Branchville
COUNTY OF SUSSEX :
On this 1st day of March , 2021 before me, the undersigned officer, personally appeared Brian G. Sarisky, who acknowledged himself to be the Sr. Vice President of SICA, and that he, as such Sr. Vice President, being authorized to do, executed the foregoing instrument for the purposes therein contained, by signing the name of the completion by himself as Sr. Vice President and that the same was his free act and deed and the free act and deed of SICA. Charlene Kimble Notary Public of New Jersey My Commission Expires 6/2/2021 Notary Public
The power of attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of SICA at a meeting duly called and held on the 6th of February 1987, to wit:
"RESOLVED, the Board of Directors of Selective Insurance Company of America authorizes and approves the use of a

Important Notice: If the bond number embedded within the Notary Seal does not match the number in the upper right-hand corner of this Power of Attorney, contact us at 973-948-3000.

Michael H. Lanza, SICA Corporate

facsimile corporate seal, facsimile signatures of corporate officers and notarial acknowledgements thereof on powers of attorney for the execution of bonds, recognizances, contracts of indemnity and other writing obligatory in the nature of a

I do hereby certify as SICA's Corporate Secretary that the foregoing extract of SICA's By-Laws and Resolution force and effect and this Power of Attorney issued pursuant to and in accordance with the By-Laws is value.

CERTIFICATION

B91 (4-14)

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