

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: **DISCUSSION OF SUPERINTENDENT APPRAISAL INSTRUMENT**
DATE: November 8, 2016

The Board of Trustees will discuss the Superintendent Appraisal Instrument.

No specific action is required.

Respectfully submitted,

Tom Crowe
Superintendent of Schools