

**McKinney Independent School District**  
#1 Duvall Street, McKinney, Texas 75069

**To:** Board of Trustees  
**From:** Shawn Pratt, Superintendent  
**Subject:** Resolution Authorizing Salary Payments to District Employees for Inclement Weather  
**Date:** February 16, 2026

This item is brought forward to facilitate the ability to authorize payment to district employees due to inclement weather that caused McKinney ISD to close on January 26, 2026, January 27, 2026, January 28, 2026, and January 29, 2026. By Resolution, the Board may pay employees who do not work when the District is closed. The Board must determine that the expenditure serves a public purpose, retain sufficient control over the expenditure that the public purpose is accomplished, and ensure the district receives a return benefit. If the Board chooses to pay idled employees, the Board should adopt a Resolution at an open meeting that complies with the Texas Open Meetings Act.

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**Impact Statement:** Continue to retain highly qualified employees through a variety of measures to ensure the success of every student, every day.

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**It is recommended:** Consider and Act on Resolution Authorizing Salary Payments to District Employees for Inclement Weather-Related Closures through February 16, 2026.

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**Resource Person(s):**  
Alana Chisum

Respectfully submitted,

Shawn Pratt  
Superintendent

Alana Chisum  
Assistant Superintendent