

## SOUTHEAST ISLAND SCHOOL DISTRICT

P.O. Box 19569, 1010 Sandy Beach Road Thorne Bay, Alaska 99919 (907) 828-8254 Fax: (907) 828-8257 E-mail: sisd@sisd.org

## Memorandum of Agreement Between the Southeast Island School District (SISD) and the Southeast Island Education Association (SIEA)

## Re: Lead Teacher Salaries provided in Article 18 of the 2017-2020 Collective Agreement between SISD and SIEA (CA)

It is agreed and understood between the parties that the following agreement is entered into solely to address the unique circumstances of this situation.

The parties agree to change in Article 18, Lead Teacher Salaries, adding Section 5, which will read:

5. For the 2019-2020 School Year, Hollis School will serve as a test site for shared lead teacher responsibilities. Julie Vasquez and Lisa Cates will act as co-lead teachers and will share the lead teacher responsibilities for Hollis School. Each will be paid one-half of the lead teacher salary that they qualify for under Article 18, Section 1, prorated for the portion of the school year that they share the lead teacher responsibilities.

As part of this agreement, the co-lead teachers will work with the site administrator to establish how the lead teacher responsibilities will be shared. Additionally, the DISTRICT and/or SIEA may ask the co-lead teachers to report on the benefits and challenges of the arrangement, as well as recommendations for future co-lead teacher agreements.

This agreement will terminate on June 30, 2020.

For the DISTRICT:

For SIEA:

Sherry Becker Superintendent Amy McDonald SIEA Representative

Date:\_\_\_\_\_

Date: \_\_\_\_\_