

# Minutes of Special Meeting

## The Board of Trustees Brackett ISD

---

A Special meeting of the Board of Trustees of Brackett ISD was held August 18, 2008, beginning at 6:30 PM in the Intermediate Distance Learning Lab, 400 Ann Street, Brackettville.

Members Present: Sondra Meil, John Paul Schuster, Tony Molinar, Dan Laws, Mark Frerich, Tony Ashley, Brad Coe

Administrators: Paula Renken, Alma Gutierrez, Frank Taylor

Guests: Maxine Bonner, Marla Madrid, Allison Taylor, Candy Hobbs, George Burks, Susan Esparza

### 1. CALL TO ORDER / ESTABLISH QUORUM

Presenter: JOHN PAUL SCHUSTER

The special meeting was called to order at 6:30 p.m., with a quorum present. Brad Coe led the Pledge of Allegiance.

### A. SUPERINTENDENT SEARCH

Presenter: JOHN PAUL SCHUSTER

Due to the nature of the topic, item Superintendent Search was discussed in open session. Two options discussed included a TASB executive search or an independent district search. The cost to have TASB conduct a search is based on ADA, between \$5,500 and \$6,000. A consultant would be assigned to work with our board on a timeline, profile of applicant characteristics and qualities, along with handling the initial screening of applicants, etc.

A motion was made by Dan Laws to use a search based committee through the Texas Association of School Boards. Sondra Meil seconded. The motion carried unanimously.

**The board convened into a closed session at 6:44 p.m., pursuant to Gov't Code 551.074, personnel.**

### 2. \*PERSONNEL, PURSUANT TO GOV'T CODE 551.074

Presenter: JOHN PAUL SCHUSTER

#### B. INTERIM SUPERINTENDENT

Presenter: JOHN PAUL SCHUSTER

#### C. RECOMMENDATION(S) FOR HIRE

Presenter: PAULA RENKEN

1. ELEMENTARY TEACHER(S)

Presenter: PAULA RENKEN

The board reconvened into open session at 8:53 p.m., and took the following action:

**Interim Superintendent**

John Paul Schuster stated two letters of interest in the superintendent position were submitted to him. Candidates George Burks and Frank Taylor were questioned and gave answers and responses to the board during a closed session. Mr. Schuster stated George Burks is only interested in filling the position until a Superintendent can be found, and Frank Taylor is only interested in the Superintendent position, not as an interim, but would agree to fill in as interim if that is the board's wishes. As discussed during closed session, the board has decided that any possible applicant for Superintendent, not be considered as an interim.

A motion was made by Mark Frerich to appoint George Burks as an *Administrator / With Superintendent Duties*, until the superintendent position is filled. Tony Ashley seconded. The motion carried unanimously.

**Recommendations for Hire**

There were no recommendations for hire from Superintendent Paula Renken.

The board asked Administrator Alma Gutierrez if she had any recommendations for hire. Alma Gutierrez recommended teacher Margarita Sepulveda for 1<sup>st</sup> grade Reading/Social Studies, and teacher Jennifer Baggett for 2<sup>nd</sup> grade Reading/Social Studies.

A motion was made by Mark Frerich to hire elementary teachers Margarita Sepulveda and Jennifer Baggett for the 2008-2009 school year as recommended by administrator Alma Gutierrez. Dan Laws seconded.

Paula Renken: I believe what the board is doing and the elementary principal is illegal and I will pursue legal action with our council and TEA.

Tony Ashley: I also want it noted that the President John Schuster contacted Walsh Anderson to clarify this particular situation and Walsh Anderson did confer with him and state in this specific situation as long as the board carried it unanimously that it could be done.

Paula Renken: I also want it noted that Mr. Schuster said he told the attorneys it was extenuating circumstances and want to make sure both sides know what those extenuating circumstances are since I am still under contract until September 5<sup>th</sup> and at the boards wish that I work with the new Acting Administrator With Superintendent Duties no longer than that. So, I disagree that these are extenuating circumstances, that the board goes against it's own policy to go with recommendations from the elementary principal who does not have the authority to make such recommendations.

A motion has been made. The motion carried unanimously.

3. ADJOURN

Presenter: JOHN PAUL SCHUSTER

With no objections, the meeting was adjourned at 8:58 p.m.

---

John Paul Schuster, Board President

---

Dan Laws, Secretary

---

Date

---

Date