



Board of Trustees Agenda Item

Date	February 23, 2026
Agenda Item	Consider Approval of MOU for Texas Teachers of Tomorrow Partnership for Alternative Teacher Certification
Policy Reference	DBA (Legal); DK (Local)
Strategic Goal	Talent, Student Success
Department	Human Resources

Recommendation:

Consider and approve the Memorandum of Understanding (MOU) between BISD and Texas Teachers of Tomorrow.

Exhibit A: Texas Teachers of Tomorrow MOU

Summary:

Presentation of the MOU between Texas Teachers of Tomorrow and Boerne ISD regarding a high-quality alternative certification pathway for uncertified teachers to complete certification requirements. The Texas Teachers of Tomorrow partnership will support the District's Application for Delay of Teacher Certification Requirements.

Rationale:

Boerne ISD utilizes District of Innovation (DOI) flexibility to employ uncertified teachers in Career and Technical Education (CTE), STEM, Languages Other Than English (LOTE), advanced academics, and other hard-to-fill positions. In alignment with the District's Application for Delay of Teacher Certification Requirements under House Bill 2, the District is required to partner with at least one approved Educator Preparation Program (EPP) to support teacher certification. Approval of this Memorandum of Understanding (MOU) will provide uncertified teachers with access to a qualified partner to complete the requirements for full certification.

DBA (Legal) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a district unless the person holds an appropriate certificate or permit. Texas Education Code Sec. 21.002, EDUC § 22.0835 requires all criminal history record information that relates to: (1) a person participating in an internship consisting of student teaching to receive a teaching certificate.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion:

I move the Board of Trustees approve the MOU between BISD and Texas Teachers of Tomorrow as presented by the administration.