



**FOREST LAKE AREA SCHOOLS  
FOREST LAKE, MN 55025**

**September 5, 2019**

**AGENDA ITEM: 9.1**

**TOPIC:** APPROVE AGREEMENT WITH BALANCE POINT STRATEGY, SBC TO CONDUCT THE ANNUAL REVIEW OF THE DISTRICT'S HEALTH PLAN

**BACKGROUND:** Balance Point Strategy, SBC (BPS) is a Minnesota Specific Benefit Corporation committed to contributing to the “public good” with specific emphasis on helping public entities continuously improve their employee health plan management and operations. BPS presented their second annual report to the Employee Benefits Committee and the Finance Committee this past winter.

**PROCESS:** BPS proposes to conduct their Annual Strategy Review of the School District's health plan, presenting key quantitative and qualitative comparisons and observations involving up to six peer group districts.

BPS is further proposing to discount their normal fee for this service by 33.3% resulting in a total cost of \$2,667.00.

The report and presentations associated with this review will assist the school district in further aligning the performance of the health plan with overarching school district goals.

**RECOMMENDATION:** Administration recommends approval of the Health Plan Review.