

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 29, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 07/15/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: 2nd Grade Teacher-BES 2025-2026

Description: Jessica Racine is recommending the following hire for the 2025-2026 SY:

👤 Tamika Guardipee; BES; 2nd-Grade Teacher (BA/1)

Financial Impact: \$47,062.00; BA/1

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position 2nd-Grade Teacher		Applicant Recommended Tamika Guardipee	
Department/Location BES		Supervisor Jessica Racine	
Type of Position Certified	Starting Date 08/18/25	Term 187 Days	

Recruiting. Date Posted: 4/27/25 Re-advertised: 6/4/25 Closing Date:
Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Tamika Guardipee	06/11/25	Yes	06/17/25

Interview Committee	Title		Name	Title
Jessica Racine	Principal			
Sicily Bird	Principal			
Charmaine Arcand	HR Admin			

Recommendation: Tamika is motivated and reliable. She recently graduated and is currently in the process of applying for a teacher's license.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	06/25/25	YES	OK
State & Federal Criminal background check	06/25/25	YES	OK
Tribal Background check	07/16/25	YES	OK

Salary: \$47,062.00	Placement: BA/1	Contract Days: 187 Days
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Prepared by: Bev Sinclair Date 07/16/25 Approved by: _____ Date: _____