



Board of Education

Minutes of
The Board of Education

A Called School Board Meeting of the Board of Education of Fort Smith Public Schools was held Tuesday, April 15, 2025, beginning at 5:31 PM in the Service Center, Bldg. B, Auditorium, 3205 Jenny Lind, P.O. Box 1948, Fort Smith, AR 72901.

CALL TO ORDER

Mr. Dalton Person, president, called the meeting to order noting five board members were present. Other board members present were: Mr. Phil Whiteaker, Mr. Davin Chitwood, Ms. Susan Krafft and Ms. Lynnette Lott. Mr. Matt Blaylock was absent. District administrators present included: Dr. Terry Morawski, Superintendent; Mr. Marty Mahan, Deputy Superintendent, Dr. Chris Davis, Assistant Superintendent of Human Resources and Campus Support; Dr. Tiffany Bone, Assistant Superintendent of Curriculum and Instruction; Mr. Charles Warren, Chief Financial Officer; Dr. Michael Farrell, Executive Director of Student Services; Mr. Shawn Shaffer, Executive Director of Facility Operations; Mr. Vance Gregory, Director of Technology; Mr. Allan Marshall, Chief Communications & Engagement Officer; and Ms. Leslie Phelps, Office Administrative Assistant to the Superintendent. Mr. Marshall Ney, of Friday, Eldridge, and Clark, District Attorney was also in attendance.

Mr. Gregory Carthon arrived at 5:32 PM.

CONSIDER APPROVING PROPOSED 2025-2026 CERTIFIED SALARY SCHEDULES

Mr. Warren presented two different options for the 2025-2026 salary schedules. The first option reflected no changes from the 2024-2025 certified salary schedule. But included a non-recurring payment for all staff to be paid out in December 2025; if certain benchmarks were achieved.

The next option, Mr. Warren presented included adding \$1,325 to the base of the salary schedule.

Mr. Whiteaker made a motion, seconded by Ms. Krafft, to approve the 2025-2026 certified salary schedule that reflects an increase of \$1,325 as presented as Option 1325. The vote passed 6-0.

CONSIDER APPROVING PROPOSED 2025-2026 CLASSIFIED SALARY SCHEDULES

At 5:58 PM Mr. Person recused himself from this agenda item. Mr. Person has a family member that is a classified employee of the District.

Ms. Krafft made a motion, seconded by Mr. Carthon, to approve the 2025-2026 classified salary schedules that reflects an increase as presented in Option 1325. The vote passed 5-0.

Note: Mr. Person returned to the meeting at 5:59 PM.

EXECUTIVE SESSION – NEGOTIATING SUPERINTENDNET CONTRACT

At 6:00 PM the Board went into executive session to discuss the superintendent-elect, Mr. Marin Mahan's, contract.

Board members returned to open session at 8:26 PM.

CONSIDER APPROVAL OF THE SUPERINTENDENT CONTRACT

Mr. Whiteaker made a motion, seconded by Mr. Carthon, to approve the superintendent contract with Mr. Martin Mahan. The vote passed 6-0.

Mr. Carthon, made a motion, seconded by Ms. Lott, to approve the separation agreement with Dr. Terry Morawski. The vote passed 6-0.

Ms. Krafft, made a motion, seconded by Ms. Lott to name Mr. Martin Mahan acting superintendent and to authorize the board president, Mr. Dalton Person, to work with legal counsel to execute an amendment to Mr. Mahan's existing contract. The vote passed 6-0.

Mr. Whiteaker thanked Dr. Morawski for everything that was accomplished in the district under his leadership.

ADJOURN

There was no further business and the meeting was adjourned at 8:28 PM.

Dalton Person, President

Davin Chitwood, Secretary