



## Lincolnshire-Prairie View School District 103

Memo

To: Board of Education  
From: Katie Reynolds, Ed.D.  
Date: April 16, 2026  
Re: Staffing Plan 2026-2027 - Final

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A final draft of the 2026-2027 Staffing Plan is presented for the Board's approval. The plan is created utilizing current and projected enrollment, current programming, and future needs. The plan consists of the actual filled positions, the changes, and the proposed totals.

### Certified

- Sprague
  - Arts: -0.2 due to lower enrollment
  - Early Childhood: -1.0 due to lower enrollment
  - Learning Behavior Specialist: +1.0 due to IEP caseloads (transfer from HD)
  - Music: -0.4 due to lower enrollment
  - 1st Grade: -1.0 due to lower enrollment
- Half Day
  - Learning Behavior Specialist: -1.0 due to IEP caseloads (transfer to SP)
  - 4th Grade: -1.0 due to lower enrollment
- Daniel Wright
  - ELA: - .75 due to enrollment and scheduling
  - REACH Coordinator: +0.2 due to increased need
  - Math: +0.5 due to new class size guidelines and scheduling needs
  - Curriculum Support: +.5 due to fewer sections needed in ELA

### Classified

- Sprague
  - Special Education Guided Associate = -1.0 FTE due to IEP caseloads
  - Special Education Registered Behavior Technician: -1.0 due to IEP caseloads
- Daniel Wright
  - Special Education Guided Associate = +1.0 FTE due to IEP caseloads
  - Special Education Registered Behavior Technician: +1.0 due to IEP caseloads
  - Roving Substitute: -1.0 due to optimizing staffing

### Administrative

- Associate Superintendent: +0.3 (partial year) due to Superintendent transition

Multilingual (ML) staff changes are not available as we require the results of the ACCESS assessment. We will have the preliminary results in May.