

# Strategic Plan Framework

## Expected Annual Growth

**Mathematics Learning** All students will demonstrate one year of academic growth annually in mathematics as measured by AMMA knowledge teacher ratings. Students initially performing at levels 1 or 2 in Fall assessments will achieve accelerated growth of 1.5 years. Growth will be supported through Rich Routines implementation emphasizing engagement, discourse, vocabulary, and computational fluency.

**Literacy Development** All students will demonstrate one year of academic growth annually in English Language Arts as measured by AMMA knowledge teacher ratings. Students initially performing at levels 1 or 2 in Fall assessments will achieve accelerated growth of 1.5 years. Growth will be achieved through strategic focus on informational text comprehension and writing across content areas.

**Social-Emotional Development** Students will demonstrate one year of growth annually in self-understanding, competency, and connection, as measured by AMMA ratings from teachers and student self-assessments (grades 4-12). Development will be supported through inclusive learning environments and explicit social-emotional instruction.

## Implementation Framework

Strategic Initiative	Key Components	Implementation Approach	Expected Outcomes
Data-Driven Inquiry Cycles	<ul style="list-style-type: none"><li>• Collaborative team approach</li><li>• Student-centered data cycles</li></ul>	<ul style="list-style-type: none"><li>• Regular data analysis</li><li>• Targeted instructional adjustments</li><li>• Continuous improvement focus</li></ul>	<ul style="list-style-type: none"><li>• Informed instructional decisions</li><li>• Improved student outcomes</li></ul>
GSD Learning Design	<ul style="list-style-type: none"><li>• Student-centered approach</li><li>• Holistic development</li></ul>	<ul style="list-style-type: none"><li>• Alignment with graduate profile</li><li>• Integrated academic and SEL components</li></ul>	<ul style="list-style-type: none"><li>• Comprehensive student development</li><li>• Enhanced learning outcomes</li></ul>
AMMA Assessment System	Authentic Mixed Method Assessment	<ul style="list-style-type: none"><li>• Benchmark assessments 3x yearly</li><li>• Multiple evidence sources</li><li>• Holistic alignment with graduate profile</li></ul>	Data-informed instructional decisions aligned with student growth targets
Rich Mathematics Routines	<ul style="list-style-type: none"><li>• Student engagement</li><li>• Classroom discourse</li><li>• Vocabulary development</li></ul>	<ul style="list-style-type: none"><li>• Engaging and discourse-generating activities</li><li>• Accessible to all learners</li><li>• Intentional academic/SEL integration</li><li>• Flexible differentiation</li></ul>	<ul style="list-style-type: none"><li>• Enhanced mathematical proficiency</li><li>• Improved critical thinking</li><li>• Increased student engagement</li></ul>

<b>Strategic Initiative</b>	<b>Key Components</b>	<b>Implementation Approach</b>	<b>Expected Outcomes</b>
		<ul style="list-style-type: none"> <li>• Strong home-school connection</li> <li>•</li> </ul>	
Literacy Integration	<ul style="list-style-type: none"> <li>• Cross-curricular text integration</li> <li>• Focused writing instruction</li> </ul>	<ul style="list-style-type: none"> <li>• Intentional learning design</li> <li>• Informational text features</li> <li>• Writing across content areas</li> </ul>	<ul style="list-style-type: none"> <li>• Enhanced comprehension</li> <li>• Improved writing skills</li> <li>• Developed self-advocacy</li> </ul>
Social-Emotional Learning	<ul style="list-style-type: none"> <li>• Culture of belonging</li> <li>• Self-regulation instruction</li> </ul>	<ul style="list-style-type: none"> <li>• Inclusive environment creation</li> <li>• Explicit strategy instruction</li> <li>• Integrated approach</li> </ul>	<ul style="list-style-type: none"> <li>• Increased engagement</li> <li>• Improved attendance</li> <li>• Enhanced learning outcomes</li> </ul>

## Key Success Indicators

1. **Academic Achievement**
  - Annual growth targets met or exceeded
  - Accelerated growth for identified students
  - Improved performance across content areas
2. **Implementation Fidelity**
  - Regular AMMA assessment completion
  - Consistent use of Rich Routines
  - Active inquiry cycle participation
3. **Student Engagement**
  - Enhanced classroom participation
  - Improved attendance rates
  - Stronger home-school connections
4. **Professional Growth**
  - Collaborative team effectiveness
  - Data-informed instruction
  - Integrated academic/SEL practices