Minutes of Regular

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, July 22, 2019, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

- I. Routine Business
 - A. Call to Order: **Board President Ruth Hancock called the meeting to order at** 6:00 p.m.
 - B. Invocation: Ruth Hancock
 - C. Pledge of Allegiance: All
 - D. Certification of Notice:

Board Members Present: Gina Simar, Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter, and Tricia Stroud Board Member Absent: Tommy Wilson Sr. Board Attorney: George Barron District Personnel Present: Dr. Nina LeBlanc, Dawn Martin, Ashton Knox, Robin Hataway, Heather Knox Rolanda Holifield, Brodrick McGrew, Dr. Troy Bethley, Vickie Oceguera

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

A. Education Service Center Employee of the Month (Dr. Nina LeBlanc) Christie Gordon

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

 IV. Consent Agenda Items: Motion: Linda Platt-Bryant Second: Roderick Robertson 6 in favor/0 opposed/0 abstentions. Motion Carries

- A. Budget Amendment
- B. Consider approval of 2019-2020 District Goals (Dr. Rickie Harris)

V. Finance

A. Information/Discussion Items: (Goal 3)

- 1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections (2017, 2018, 2019)
- 2. Head Start Financials (Vickie Oceguera)

VI. Instruction (Goal 1 & 2)

A. Information/Discussion Item:

- 1. Head Start Directors Report (Vickie Oceguera)
- 2. English as Second Language (ESL) Program Evaluation for 2018-2019 (Heather Knox)
- 3. 2019-2020 Student Handbooks (Dr. Nina LeBlanc)
 - a. North Early Learning Center and West Orange-Stark Elementary School
 - b. West Orange-Stark Middle School
 - c. West Orange-Stark High School

B. Action Items:

 Consider approval of the 2019-2020 Student Code of Conduct (Dr. Nina LeBlanc)
 Motion: Gina Simar Second: Roderick Robertson

6 in favor/0 opposed/0 abstentions. Motion Carries

2. Consider approval of 2019-2020 Choices Catalog (Ashton Knox) Motion: Roderick Robertson Second: Gina Simar 6 in favor/0 opposed/0 abstentions. Motion Carries

VII. Policy:

A. Information/Discussion Item:

1. Policy Update 113, affecting (Legal) policies

B. Action Item:

 Consider approval of the following updated job descriptions (Dr. Nina LeBlanc)
 Motion: Linda Platt-Bryant

Second: Demetrius Hunter 6 in favor/0 opposed/0 abstentions. Motion Carries

- a. Speech Language Pathologist-Assistant
- b. High School Guidance Office Clerk
- c. Librarian
- d. Library Media Specialist
- e. Police Chief
- 2. Consider approval of the 2019-2020 Teacher Appraisal Calendar (Dr. Nina LeBlanc)
 Motion: Tricia Stroud
 Second: Demetrius Hunter
 6 in favor/0 opposed/0 abstentions. Motion Carries
- 3. Consider approval of Policy Update 113, affecting (Local) policies (See attached list of codes) (Dr. Nina LeBlanc)
 Motion: Roderick Robertson
 Second: Linda Platt-Bryant
 6 in favor/0 opposed/0 abstentions. Motion Carries
- 4. Consider approval of disposal for surplus computer equipment and authorizing disposal of such property as provided in Policy CI (LOCAL) (Elvis Rushing)
 Motion: Linda Platt-Bryant Second: Demetrius Hunter
 6 in favor/0 opposed/0 abstentions. Motion Carries
- 5. TEA resolution of Hazardous Area (Manuel Vera) Motion: Tricia Stroud Second: Demetrius Hunter
 6 in favor/0 opposed/0 abstentions. Motion Carries
 - a. Elementary Eligible Hazardous Transportation
 - b. Middle School Eligible Hazardous Transportation
 - c. High School Eligible Hazardous Transportation
- 6. Consider approval of the updated 2019-2020 Salary Schedule Motion: Linda Platt-Bryant Second: Demetrius Hunter
 6 in favor/0 opposed/0 abstentions. Motion Carries

VIII. Operations:

A. Action Items:

- Selection of Delegate and Alternate Delegate for 2019 TASB/TASA Convention
 Roderick Robertson makes a motion to select Linda Platt-Bryant as the Delegate and Tricia Stroud as the Alternate Delegate for 2019 TASB/TASA Convention
 Second: Demetrius Hunter
 6 in favor/0 opposed/0 abstentions. Motion Carries
- 2. Consider Approving to endorse a candidate for the TASB Board of Directors **No Action needed.**

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

President Ruth Hancock adjourned the meeting at 6:30 p.m. to convene the Board into closed session for the following matters:

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 - 1. Consider hiring of professional personnel
 - 2. Consider the employment of West Orange-Cove CISD Police Chief Darryl Hunt and related actions.

X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

Board Reconvened in open session at 7:06 PM, President Ruth Hancock reconvened the Board meeting in open session and stated that no reportable actions were taken during closed session.

XI. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

- 1. Consider approval of contractual staff **No action needed**
- 2. Consider hiring of professional personnel **No action needed**
- 3. Consider the employment of West Orange-Cove CISD Police Chief Darryl Hunt and related actions.
 Motion: Linda Platt-Bryant Second: Demetrius Hunter
 6 in favor/0 opposed/0 abstentions. Motion Carries

XII. Adjourn

Board President Ruth Hancock adjourned the meeting.