



Board of Education

INFORMATION

TITLE: Ethics Disclosure Annual Summary

DATE: September 22, 2025

RESPONSIBLE ADMINISTRATOR: Charles Warren, CFO

BACKGROUND/CONSIDERATIONS:

§ 6-24-101 et seq. and the ADE rules adopted pursuant to this section of state law regulates the issue known as "Ethics Disclosures". Ethics disclosure promotes the transparency of the District entering into transactions with entities that are owned or controlled by District employees.

The attached document summarizes employees that have either a direct or an indirect financial interest in vendors approved by the District. The District desires to continue to use these vendors as necessary.

Employees with a direct financial interest in the listed business entities were previously approved by School Board resolution. The employees with an indirect financial interest in the listed business entities do not require School Board approval, but are presented for purposes of transparency.

The Administration monitors these contracts and transactions to ensure further disclosure is not needed. No action is needed on this list.

Continued Disclosure 2025 Summary List for School Board

| Location | Last Name | First Name | Employee Financial Interest | Household Financial Interest | Family Financial Interest | Business Name |
|----------------------|------------|------------|-----------------------------|------------------------------|---------------------------|--|
| Howard | Bandimere | Laura | | x | | Premier Photography LLC |
| Cook | Barker | Amy | | x | | Alma Tractor |
| Woods | Barnes | Deidra | x | | | Deidra Barnes |
| Transportation | Bass | Delena | x | x | | Bass Enterprises, Inc dba: Novus Windshield Repair |
| Carnall | Biggs | Edie | | x | | Stanley Biggs Trucking, Inc. |
| Barling & Spradling | Bryant | Sandra | x | | | Sandra Bryant |
| Sub | Bullock | Thomas | x | | | Thomas Bullock |
| Facilities | Cunningham | Joy | | x | | Admiral Express |
| Orr Learning Academy | Dominguez | Jaime | | x | | Kylee Dominguez |
| Northside | Dunn | Misty | | x | | James Dunn |
| Northside | Galvan | Elias | x | | | Red Carpet Photobooths |
| Ramsey | Genevie | Lisa | | x | | Genevie Drain & Irrigation a.k.a. GDI Drains and Irrigation |
| Adult Ed | Griffin | Debbie | x | | | Garrett Book Company |
| Southside | Guyton | Camille | | x | | Cooper Dean Guyton |
| Northside | Jackson | Daiquon | | x | | Santana Jackson |
| Darby | Lujan | Joseph | x | | | No-Name Acres LLC d/b/a Reggie's Dogs |
| Sub | Mann | Daneen | | x | | Amy's T-shirts & More |
| Sub | Mann | Daneen | x | | | Mann Refinishing Shop |

Continued Disclosure 2025 Summary List for School Board

| Location | Last Name | First Name | Employee Financial Interest | Household Financial Interest | Family Financial Interest | Business Name |
|-------------------------------|------------|---------------------|-----------------------------|------------------------------|---------------------------|---------------------------------------|
| Transportation | Neubauer | Carolyn | | x | | Burger King Restaurant |
| Chaffin | Pinter | Patti | | x | | Patrick Pinter |
| Tilles | Ray | Katherine | | x | | Aaron Ray Designs |
| Northside | Rea | John | | x | | Ross Athletic Supply |
| Chaffin | Sanders | Angel | x | x | | Sanders, Inc |
| Special Ed | Schmitz | Scott | x | | | LD&P Productions |
| Southside | Shingleton | Kacy | | x | | Mikaela Lillard |
| Human Resources | Six | Jennifer | | x | | John Six |
| Southside | Watson | Christopher & Gayla | | x | | Paige Watson |
| <u>Administrators:</u> | | | | | | |
| Cavanaugh | Hotho | Dana | | | x | LRB Sports Media dba Fearless Fridays |
| Orr Learning Academy | Moss | Emilee | | x | | Mossy Threads |
| Parker Center | Neel | Caroline | | | x | Jerry Neel's BBQ |
| Transportation | Sangster | Stacy | | | x | Extreme Diesel |
| Euper Lane | Weakley | Carlana | | | x | Allison Sales Co. |
| Parker Center | Yancey | Sarah | | | x | Content Solutions |
| Parker Center | Yancey | Sarah | | | x | Disaster Masters of Arkansas LLC |