Regular Board Meeting Minutes Monday, May 24, 2021 6:00 PM Harlem Administration Center 8605 North Second St Machesney Park, Illinois 61115

Minutes

1. Call to Order of Regular Board meeting at 6:00 p.m. by President Mike Sterling

2. Roll Call

Board Members: Mike Sterling, Kurt Thompson, Larry Smith, Jill Berogan, Evelyn Meeks Rich Meister

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance: Loves Park Elementary students **Presenter:** Lisa Clark, Loves Park Principal

4. Approval of Agenda

President Sterling noted the Changes: No Facility Requests, item 10(B)(2) and Consent Agenda Item 11(C)

Motion to approve agenda with changes 1st Berogan 2nd Smith Thompson, Meister, Smith, Beogan, Meeks, Sterling – 6 ayes Motion carried

5. Approval of Board Meeting Minutes: Motion to approve Regular & Closed Minutes of May 10, 2021 and Special Regular & Closed Minutes of May 17, 2021 1st Smith 2nd Meeks Meister, Smith, Berogan, Meeks, Sterling, Thompson – 6 ayes Motion carried

6. Awards and Recognitions **Presenter:** Jason Blume, Director of Stakeholder Engagement

6.A. Harlem High School Football Team (Conference Champions) and Coach Moynihan "Coach of the Year", noting Quarterback James Cooper led the state in yards this year and is an All State Player, as well as the Offensive Player of the Year in the Conference as well as Adrian Powell who is the Defensive Player of the Year, leading in tackles for three years. Six players made All Conference, Shawn McKinney, Jack Hoffman, Ethan Taylor, Nate Smith. He noted that using the weight room paid off in a great way for the team as they were strong for the season. Not one player contracted covid during the year.

6.B. Remote Learning Teachers

Recognized all remote learning teachers and secondary teachers that have gone above and beyond this year in so many ways doing things differently than they have ever done things.

Dr. Erb also noted remote testing was another area that staff spent many hours as well as recognizing Elementary Education Director, Becky Logan. State testing included $3^{rd} - 6^{th}$ grade this year for testing and every grade level was brought in one level at a time. She recognized Custodians, Food Service, Transportation as all being a part of this success.

7. Comments from the Community

1. Brad Sweet, HFT Co President, addressed the Board acknowleding the Board members that participated in the Staff Recognition event and seeing School Board members was really wonderful for staff. It was a genuine and heart warming evening and President Sterling did a great job.

The relationship that Julie, Mickie and Scott have had with the Union about a year ago to open the Building and doing things amongst covid and the relationships are in a better place between the administration and union.

2. Elana Schelling-Tufte, addressed the Board regarding the "white elephant" in the room and the rate that administrators are leaving the District. So many have left and many more are being courted for other districts. This is a huge loss for our District and in 19 years she has never seen this mass exodus. This summer many administrators worked with staff members to work on the pandemic and well thought-out plan. It was the finest collaboration she has ever seen and other districts reached out to us for advice. Our District was the leader in the area because of the reopening plan. We should be very proud of this. What happened since last February, we need to work towards repairing and being the best District like we were.

8. Approval of Bills

8.A. Payables Summary \$747,894.59

- 8.B. Voided Checks
- 8.C. Payroll Voucher(s) \$2,855,062.44
- 8.D. Accounts Payable Warrants \$3,602,957.03

Mr. Aurand reviewed the expenditures by fund totaling \$ 3,602,957.03

No questions by Board members

Motion to approve bills as reviewed 1st Smith 2nd Meeks Smith, Berogan, Meeks, Sterling, Thompson, Meister – 6 ayes Motion carried 9. Communications and Committee Reports

9.A. Michael Sterling, President

9.A.1. Action Item: Motion to appoint Sue Berogan to Fill the Vacant Board Seat

1st Meeks 2nd Smith

Berogan-abstain, Meeks, Sterling, Thompson, Meister, Smith - 5 ayes 1 abstain

Motion carried

9.A.2. Administration of Oath to New Board Member was given to Sue Berogan by President Sterling

9.A.3. Seating of New Board Member

9.A.4. Next Regular Board Meeting: June 14, 2021 @ 6:00 p.m.

9.A.5. Appoint a 2021 IASB Delegate Assembly representative for the November 19-21, 2021 Annual Tri-Conference

Jill Berogan volunteered to be the representative

Consensus to appoint Jill Berogan, Meeks, Sterling, Thompson, Meister, Smith, J. Berogan, S. Berogan – 7 yes

Mike recognized all staff for working together to get through the pandemic.

Noted that the success of the Boys' Football Team and Coach Moynihan as Coach of the Year and State was amazing, noting the countless hours they spent in the weight room.

He thanked the community as well.

9.B. Jill Berogan, Vice President

9.B.1. Next Policy Committee Meeting: August 16, 2021 @ 6:00 p.m.

- Thanked Ms. Clark and her students leading the Pledge

- Thanked all of the staff, students and community for their dedication to having a successful year during the pandemic

- Congratulated the Harlem Football Team, James Cooper, Bears Offensive Player for Week 5 donating \$500 towards the Middle School Program, and Congratulations to the Coaches as well

- Noted that Mike Sterling did a great job at the Staff Recognition event

9.C. Evelyn Meeks, Secretary

- Welcomed everyone

- Thanked Ms. Clark and the students that led the pledge

- Thanked all staff for everything they have done this year

- Attended the Staff Appreciation event and thanked all staff that are retiring as well as mile markers, and noted that she asked Bill Dredge to come back and do announcements. She also noted her true appreciation of everything Dr. Morris has done during her tenure and wished her continued success

- Attended the football games noting this year was exciting

- Noted Coach Moynihan is an excellent coach and has much passion for his team and she is looking forward to next year

- Noted she cannot wait until graduatiion to see what Mike has to say

- Attended Ms. Carley's presentation and the grill was gorgeous and congratulated the Welding Class

9.C.1. Next Equity & Social Justice Meeting: September 30, 2021 @ 6:00 p.m.

9.D. Rich Meister, Board Member

- Thanked Ms. Clark and her pledge students
- Congratulated the Football Team and Coach

9.E. Larry D. Smith, Board member

- Thanked Loves Park students for the pledge

- Congratulated the Football team of 2021

9.E.1. Next Education Committee meeting: June 15, 2021 @ 6:00 p.m.

- Noted that he is looking forward to the 2021-2022 will be huge due to what we have gone through this year and last. We will take education to the next level.

9.F. Kurt Thompson, Board member

9.F.1. Next Business Services Committee meeting: June 9, 2021 @ 6:00 p.m.

- Congratulated Coach Moynihan and team

- Noted the Senior Welding Class made Ms. Carley a wonderful grill and it was amazing

- Tim Perien being on National TV for his classes accomplishments in music, going well beyond the challenges

Sue Berogan

- Thanked the pledge students

- Reiterated what Kurt said on the Welding Class and Tim Perian's class

- Noted that this has been a tough school year but due to the students and teachers' dedication the year has been success

10. Administrative Reports

10.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

10.A.1. Recommendation to approve Student Travel Requests: Overnight travel for the volleyball team this summer and all travel protocols will be followed

Larry asked if this was the first and Dr. Erb said the Bowling Team will be the first and will be driven by parents to a tournament

10.A.2. Recommendation to approve FY22 District Consolidated Plan as it was presented at the last meeting which is a group of individuals working together for the same goal.

Sue asked if the 2017 and 2018 goals in the powerpoint and Dr. Erb said that these goals were from the Long-Range Plan and we continue to work towards these in greater detail

10.B. Josh Aurand, Assistant Superintendent for Business & Operations

10.B.1. Recommendation to approve Resolution Declaring Surplus Property: Maple Elementary School

10.B.2. Recommendation to approve Facility Requests: none

10.C. Scott Rollinson, Assistant Superintendent for Human Resources

10.C.1. Recommendation to approve Personnel Agenda & Addendum

Made some corrections: Transfers Anita Coyle will be staying at Parker Center and not transferring; Emily Kunz's date is May 3 not May 10, Douglas Pierard is going to Rock Cut

Reviewed the Personnel Agenda and Addendum: 9 Transfers, 60 Employments including summer school, 1 staff member using the Bank for Certified and 1 using the Bank for Classified

10.C.2. Informational only: Resignations

4 Resignations since last meeting

10.D. Dr. Julie Morris, Superintendent

10.D.1. Freedom of Information Act (FOIA) Request dated May 13, 2021 from Alyssa Leach of NCS Construction Services requesting information on any contracts or bonds with contractor, WCP Solar Services regarding solar panels installed at the 9th Grade Campus building and the District's five-day extension request dated May 20, 2021

10.E. Dr. Michael Flanagan, Assistant Superintendent for Administrative Services/Superintendent Designee – not present

11. Consent Agenda

11.A. Approve Personal Agenda & Addendum

11.B. Approve Student Travel Request(s)

11.C. Approve Facility Request(s)

Motion to approve Consent Agenda items 11 A & B 1st Smith 2nd J. Berogan Sterling, Thompson, Meister, Smith, J. Berogan, Meeks, S. Berogan – 7 ayes

Motion carried

12. ACTION ITEMS

12.A. Motion to Approve Resolution Declaring Surplus Property 1st J. Berogan 2nd Smith Sterling, S. Berogan, Thompson, Meister, Smith, J. Berogan, Meeks – 7 ayes Motion carried

12.B. Motion to Approve FY22 District Consolidated Plan 1st J. Berogan 2nd Smith Thompson, Meister, Smith, J. Berogan, Meeks, Sterling, S Berogan – 7 ayes Motion carried

13. Announcements and Discussion:

Motion to go into executive session at 7:00 p.m. to discuss Employment of Personnel (5 ILCS 120/2(c)(1), and Negotiations (5 ILCS 120/2(c)(2) 1st J. Berogan 2nd Thompson Meister, Smith, J. Berogan, Meeks, Sterling, S. Berogan, Thompson – 7 ayes Motion carried

A brief recess was held and the Board went into closed session at 7:03 p.m.

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(21), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

16. Adjournment

Motion to Adjourn 1st Thompson 2nd S. Berogan All voted aye, Motion carried

The meeting adjourned at 9:04 p.m.

Respectfully submitted, Krís Arduíno, Recording Secretary

ATTEST:

President

Secretary

Dated:_____