

**LEVELLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Date: 4/16/2025 Presented By: Rodney Caddell  
Deliberation and Possible Action of  
Professional Probationary, Term  
Contracts, and Non-Certified Contracts  
Subject: - 2025-2026 Related Page(s) Attachments

**ACTION**

**BACKGROUND INFORMATION**

The Levelland ISD Board of Trustees will deliberate and take possible action to: (1) renew or propose the nonrenewal of educators employed under Texas Education Code Chapter 21 term contracts; (2) renew or terminate, effective at the end of their contract period, educators employed under Texas Education Code Chapter 21 probationary contracts; and (3) renew or terminate personnel employed on contracts not governed by provisions of Texas Education Code Chapter 21 at the regularly scheduled board meeting. The Board may retire to closed session to discuss personnel as authorized by Texas Open Meetings Act, Texas Government Code Section 551.074.

**ADMINISTRATIVE RECOMMENDATION**

The administration recommends that the Levelland ISD Board of Trustees approve the professional probationary, term, and non-certified contracts attached.

**BOARD ACTION REQUIRED**

Approval/Disapproval

**EXHIBIT "A"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Probationary Contracts)</b>				
<b>CAMPUS: ACADEMIC BEGINNINGS CENTER (revised 4-11-2025)</b>				
<b>*Meets requirements for term contract</b>				
<b><u>Counselor, Nurse, Teachers</u></b>				
		<b><u>Recommended Continued Employment</u></b>		
<b>Name</b>	<b>Current Contract Employment</b>	<b>Probationary (one [1] year contract)</b>	<b>Two (2) year term contract</b>	<b>One (1) year term contract (hired during or after 2013-14)</b>
Black, Stacie*	Probationary 3 single-assignment			X
Covarrubias, Jacqueline*	Probationary 3 single-assignment			X
Ferrell, Sarah	Non-Certified Contract	X		
Harris, Erica	Probationary 2 single-assignment	X		
Jost, Shelby*	Probationary 3 single-assignment			X
Miller, Crystal*	Probationary 3 single-assignment			X
Orozco, Sydnei	Probationary 1 single-assignment	X		
Pena, Gabriella	Probationary 1 single-assignment	X		
Robin, Joseph	Probationary 1 single-assignment	X		
Van Gilder, Jessica*	Probationary 3 single-assignment			X

**EXHIBIT "B"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Non-Certified Contracts)</b>					
<b>CAMPUS: Cactus (4-5-2025)</b>					
		<u>Recommended Continued Employment</u>			
Name	Current Contract Employment	Probationary (one [1] year contract)	One (1) year contract	Two (2) year term contract	One (1) year term contract (hired during or after 2013-14)
Adkins, David	Non-Certified Contract		Non-Certified Contract		

**EXHIBIT "C"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Probationary Contracts)</b>				
<b>CAMPUS: CAPITOL ELEMENTARY (4-11-2025)</b>				
<b>*Meets requirements for term contract</b>				
Counselor, Teachers, Nurses				
		<b>Recommended Continued Employment</b>		
<b>Name</b>	<b>Current Contract Employment</b>	<b>Probationary one (1) year contract</b>	<b>Two (2) year term contract</b>	<b>One (1) year term contract (hired during or after 2013-14)</b>
Favor, Brennan*	Probationary 3 single- assignment			X
Pruitt, Sarah*	Probationary 3 single- assignment			X
Rendon, Mica	Probationary 2 single- assignment	X		
Speelhoffer, Mecca	Probationary 1 single- assignment	X		
Zapata, Andrea*	Probationary 3 single- assignment			X

**EXHIBIT "D"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Probationary &amp; Non-Certified Contracts)</b>					
<b>CAMPUS: HIGH SCHOOL (revised 4-11-2025)</b>					
*Meets requirements for term contract.					
<b><u>Counselors, Librarian, &amp; Teachers</u></b>					
		<u>Recommended Continued Employment</u>			
Name	Current Contract Employment	Probationary one (1) year contract	One (1) year contract	Two (2) year term contract	One (1) year term contract (hired during or after 2013-14)
Billington, Sandy*	Probationary 3 single-assignment				X
Coronado, Brandon	Probationary 1 Dual-Assignment	X			
Dacus, Cami*	Probationary 3 single-assignment				X
Flores, Julianna	Non-Certified Contract		X		
Henderson, Tori	Probationary 1 single-assignment	X			
Holland, Adrian*	Probationary 3 Dual Assignment				X
Lange, John	Probationary 2 Dual-Assignment	X			
Lawson, Jacob*	Probationary 3 Dual-Assignment				X
Peikert, Ashley*	Probationary 3 single-assignment				X
Ragland, Mackenzy	Probationary 1 single-assignment	X			
Spies, Chelsea	Probationary 1 single-assignment	X			
Weurflein, Randa	Probationary 1 single-assignment	X			
Wells, Michelle*	Probationary 3 single-assignment				X

**EXHIBIT "E"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Probationary &amp; Non-Certified Contracts)</b>					
<b>CAMPUS: LEVELLAND MIDDLE SCHOOL (revised 4-11-2025)</b>					
*Meets requirements for term contract					
<b><u>Counselor, Librarian, Nurse, &amp; Teachers</u></b>					
		<u>Recommended Continued Employment</u>			
Name	Current Contract Employment	Probationary one (1) year contract	One (1) year contract	Two (2) year term contract	One (1) year term contract (hired during or after 2013-14)
Ahern, Meghan	Probationary 2 single-assignment	X			
Armendarez, Donovan	Probationary 1 Dual Assignment	X			
Carter, Lindsey	Probationary 1 Dual Assignment	X			
Cogdill, Charla*	Probationary 3 single-assignment				X
Franklin, Elizabeth*	Probationary 3 single-assignment				X
Garza, Isaac	Probationary 1 Dual Assignment	X			
Hester, James	Probationary 1 single-assignment	X			
Holguin, Cristien	Probationary 1 single-assignment	X			
Ibarra, Kimberly	Probationary 2 single-assignment	X			
Kelly, Kayla*	Probationary 3 single-assignment				X
Kite, Jennifer	Probationary 1 Dual Assignment	X			
Malanche, Alison	Probationary 1 single-assignment	X			
Martinez, Veronica	Non-Certified Contract	X			
Passmore, Melissa	Probationary 2 single-assignment	X			
Pinkerton, Amber*	Probationary 3 single-assignment				X
Randol, Joshua	Probationary 2 single-assignment	X			
Rose, Seth*	Probationary 3 Assignment				X
Sanchez, Nadine	Probationary 1 single-assignment	X			

Sanders, Clara	Non-Certified Contract	X			
Wilborn, Devyon	Probationary 1 single-assignment	X			
Winegart, Chloe	Probationary 2 single-assignment	X			

**EXHIBIT "F"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Probationary &amp; Non-Certified Contracts)</b>				
<b>CAMPUS: SOUTH ELEMENTARY (4-11-2025)</b>				
*Meets requirements for term contract				
<b><u>Counselor, Librarian, Nurse, Teachers</u></b>				
		<u>Recommended Continued Employment</u>		
Name	Current Contract Employment	Probationary (one [1] year contract)	Two (2) year term contract	One (1) year term contract (hired during or after 2013- 14)
Curl, Andrea	Probationary 2 single- assignment	X		
Harkins, Tiffany*	Probationary 3 single- assignment			X
Potter, Kathryn*	Probationary 3 single- assignment			X
Rivas, Frances	At-Will Employment Agreement	X		
Rodriguez, Chloe	Probationary 1 single- assignment	X		
Solano, Monica	Non-Certified Contract	X		
Straley, Shari	Probationary 1 single- assignment	X		
Villasenor, Corina*	Probationary 3 single- term assignment			X

**EXHIBIT "G"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Probationary &amp; Non-Certified Contracts)</b>					
<b>CAMPUS: Special Education Dept. (4-5-2025)</b>					
*Meets requirements for term contract					
<b>SUPPORT STAFF</b>					
		<u>Recommended Continued Employment</u>			
Name	Current Contract Employment	Probationary (one [1] year contract)	One (1) year contract	Two (2) year term contract	One (1) year term contract (hired during or after 2013-14)
Brown, Melanie*	Probationary 3 single-assignment				X
Friers, Donald*	Probationary 3 single-assignment				X
McMeans, Mollie	Non-Certified Contract		X		
Richards, Brittney	Non-Certified Contract		X		
Tennison, Heidi*	Probationary 3 single-assignment				X

**EXHIBIT "I"**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Probationary Contracts)</b>		
<b>ADMINISTRATION (4-5-2025)</b>		
<b>ADMINISTRATION</b>		
	Current Contract Employment	Recommended Contract
<b>Name</b>		One (1) year term contract (hired during or after 2013-14)
Black, Craig	Probationary Contract	X
Doster, Lacey	Probationary Contract	X
Fleming, Shana	Probationary Contract	X
Leach, Amanda	Probationary Contract	X
Peck, Christi	Probationary Contract	X

**EXHIBIT "D" CORRECTION**

<b>PERSONNEL RECOMMENDATIONS 2025-2026 (Current Term Contracts)</b>					
<b>CAMPUS: HIGH SCHOOL (revised 4-11-2025)</b>					
*Meets requirements for term contract.					
<b><u>Counselors, Librarian, &amp; Teachers</u></b>					
		<u>Recommended Continued Employment</u>			
Name	Current Contract Employment	Probationary one (1) year contract	One (1) year contract	Two (2) year term contract	One (1) year term contract (hired during or after 2013-14)
Winn, Marlon	Professional Employee Term Dual-Assignment				X