The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Katrine Bender......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Title 1 teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service			Additional Compensation
1	•••••		\$
2			
3			
7. In consideration thereof, the Schoo	l Board agrees to pay said t	eacher the following annu	ial salary:
\$	For basic services:	16 / BA+15	
\$	For additional servic	es as set forth in paragrap	oh 6
\$ Such salary shall be paid as authorized School Board regulation. This contract action, recorded in its minutes, and exe	and in such installments du shall be effective only afte cuted by the parties.	aring the term of the year are it has been authorized by	y the School Board in appropriate
IN WITNESS THEREOF, I have subse	cribed my signature this	day of	
	Teacher		
IN WITNESS THEREOF, we have sub	oscribed our signatures this	day of	, 2024.
	INDEPENDENT S	SCHOOL DISTRICT NO	. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson		
WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Joseph Furuseth......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Art Teacher / Phy Ed for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	····· \$ ·····
2	\$
	\$
7. In consideration thereof, the School Boa	rd agrees to pay said teacher the following annual salary:
\$	. For basic services: 15 / BA
\$	. For additional services as set forth in paragraph 6
School Board regulation. This contract shal action, recorded in its minutes, and execute	in such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribe	1 my signature this day of 2024
	Teacher
IN WITNESS THEREOF, we have subscri	bed our signatures this, 2024
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ........Miranda Olson......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	····· \$ ·····
	\$
	\$
7. In consideration thereof, the School Boar	d agrees to pay said teacher the following annual salary:
\$	For basic services: 11 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall action, recorded in its minutes, and executed	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed	my signature this day of 2024.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Matthew Hanson......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Social Studies Teacher/Industrial Arts for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	\$
	\$
	\$
	agrees to pay said teacher the following annual salary:
\$	For basic services: 16 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall b action, recorded in its minutes, and executed b	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed a	my signature this day of 2024.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy WHITE Teacher's Copy	Chairperson

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Kimberly Lindner....., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	\$
	\$
	\$
7. In consideration thereof, the School Board	l agrees to pay said teacher the following annual salary:
\$	For basic services: 11 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall be action, recorded in its minutes, and executed be	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed a	my signature this day of 2024.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Christine Lundin......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a School Counselor for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 190 days - August 21, 2023 - June 4, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	\$
	\$
	·····.\$
7. In consideration thereof, the School Board	agrees to pay said teacher the following annual salary:
\$	For basic services: 16 / MA+15
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall be action, recorded in its minutes, and executed be	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed	my signature this day of 2024.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......James Schneider....., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Science Teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Α	Additional Compensation
1		5
7. In consideration thereof, the School Board	d agrees to pay said teacher the following annual	salary:
\$	For basic services: 16 / BA+30	
\$	For additional services as set forth in paragraph	6
\$		
IN WITNESS THEREOF, I have subscribed	my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have subscribe	d our signatures this day of	, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. $\underline{3}$	63 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Gayle Shaughnessy......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
3		
7. In consideration thereof, the School Be	oard agrees to pay said teacher the fo	ollowing annual salary:
\$	For basic services: 16 / BA+15	
\$	For additional services as set for	th in paragraph 6
\$	Total salary, exclusive of fringe	benefits
School Board regulation. This contract sha action, recorded in its minutes, and execut	all be effective only after it has been ted by the parties.	n of the year as may be determined by appropriate authorized by the School Board in appropriate day of
	Teacher	
IN WITNESS THEREOF, we have subscr	ribed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL DI	STRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Juleen Trisko-Schneider....., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an English Teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	\$
	\$
	·····\$ ·····
7. In consideration thereof, the School Board	l agrees to pay said teacher the following annual salary:
\$	For basic services: 16 / BA+60/MA
\$	For additional services as set forth in paragraph 6
\$ Such salary shall be paid as authorized and in	Total salary, exclusive of fringe benefits such installments during the term of the year as may be determined by appropriate
School Board regulation. This contract shall l action, recorded in its minutes, and executed	be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed	my signature this day of 2024.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WINTE Describe Course	Chairperson
WHITE Board's Copy WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Marti Waller......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days — August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service			Additional Compensation
1			\$
2			
3			
7. In consideration thereof, the Scho	ol Board agrees to pay said t	eacher the following a	nnual salary:
\$	For basic services:	16 / BA+45	
\$	For additional servic	es as set forth in parag	graph 6
\$ Such salary shall be paid as authorize School Board regulation. This contra action, recorded in its minutes, and ex	d and in such installments du ct shall be effective only afte	uring the term of the ye	ear as may be determined by appropriate d by the School Board in appropriate
IN WITNESS THEREOF, I have sub	scribed my signature this	day of	
	Teacher		
IN WITNESS THEREOF, we have s	ubscribed our signatures this	day of	f, 2024
	INDEPENDENT S	SCHOOL DISTRICT N	NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy	Chairperson		
WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Elizabeth Wickum......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a FACS / Special Ed Teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
7. In consideration thereof, the Sch	nool Board agrees to pay said teacher the follow	wing annual salary:
\$	For basic services: 16 / MA+30	
\$	For additional services as set forth in	n paragraph 6
Such salary shall be paid as authoriz School Board regulation. This contr action, recorded in its minutes, and	ract shall be effective only after it has been aut executed by the parties.	f the year as may be determined by appropriate horized by the School Board in appropriate
IN WITNESS THEREOF, I have su	ibscribed my signature this day	y of 2024.
	Teacher	
IN WITNESS THEREOF, we have	subscribed our signatures this	. day of, 2024.
	INDEPENDENT SCHOOL DISTI	RICT NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Sara Fahey......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a German/Elem Phy Ed Teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	\$
2	\$
	\$
	l agrees to pay said teacher the following annual salary:
\$	For basic services: 13 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall b action, recorded in its minutes, and executed b	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed i	my signature this day of
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
	Chairperson
WHITE Board's Copy	
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......LeAnn Bolhuis......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Math Teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Addit	tional Compensation
1	\$	
	\$	
	\$	
7. In consideration thereof, the School Board	agrees to pay said teacher the following annual salar	ry:
\$	For basic services: 10 / BA+60/MA	
\$	For additional services as set forth in paragraph 6	
\$	Total salary, exclusive of fringe benefits	
School Board regulation. This contract shall b action, recorded in its minutes, and executed b	such installments during the term of the year as may e effective only after it has been authorized by the Sc by the parties. ny signature this day of	chool Board in appropriate
	Teacher	
IN WITNESS THEREOF, we have subscribe	d our signatures this day of	, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. <u>363 S</u>	S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Monica Fontana......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education** teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
3		
7. In consideration thereof, the School Boa	ard agrees to pay said teacher the follo	wing annual salary:
\$	For basic services: 12 / BA+45	
\$	For additional services as set forth in	n paragraph 6
\$	Total salary, exclusive of fringe ben	efits
School Board regulation. This contract shall action, recorded in its minutes, and executed	l be effective only after it has been aut d by the parties.	f the year as may be determined by appropriate thorized by the School Board in appropriate y of
	Teacher	
IN WITNESS THEREOF, we have subscrib	bed our signatures this	. day of, 2024.
	INDEPENDENT SCHOOL DIST	RICT NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Amber Bender......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
3		
7. In consideration thereof, the School Bos	ard agrees to pay said teacher the follow	wing annual salary:
\$	For basic services: 9 / BA+15	
\$	For additional services as set forth in	n paragraph 6
\$	Total salary, exclusive of fringe bend	efits
School Board regulation. This contract shal action, recorded in its minutes, and execute IN WITNESS THEREOF, I have subscribe	d by the parties.	horized by the School Board in appropriate y of
	Teacher	
IN WITNESS THEREOF, we have subscri	bed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL DIST	RICT NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Lauren Van Beusekom......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1	\$
	\$
	·····\$ ·····
	d agrees to pay said teacher the following annual salary:
\$	For basic services: 2 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall baction, recorded in its minutes, and executed	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed	my signature this day of 2024.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
	Chairperson
WHITE Board's Copy WHITE Teacher's Copy	Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Anastasia Molnar....., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Health/ Phy Ed & Social Study teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
3		
7. In consideration thereof, the School Boa	ard agrees to pay said teacher the followir	ng annual salary:
\$	For basic services: 4 / BA+30	
\$	For additional services as set forth in pa	aragraph 6
\$	Total salary, exclusive of fringe benefit	ts
School Board regulation. This contract shal action, recorded in its minutes, and executed IN WITNESS THEREOF, I have subscribe	d by the parties.	rized by the School Board in appropriate f
	Teacher	
IN WITNESS THEREOF, we have subscrib	oed our signatures this da	ay of, 2024.
	INDEPENDENT SCHOOL DISTRIC	CT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Jenny Moen......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education** teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1	
	\$
	\$
	l agrees to pay said teacher the following annual salary:
\$	For basic services: 4 / BA
\$	For additional services as set forth in paragraph 6
	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed a	my signature this day of 2024.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Tyrone Moen......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2023 - 2024.

The following provisions shall apply and are a part of this contract: 180 days - August 28, 2023 - May 28, 2024

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
7. In consideration thereof, the Sch	hool Board agrees to pay said teacher the follow	wing annual salary:
\$	For basic services: 7 / BA	
\$	For additional services as set forth in	n paragraph 6
Such salary shall be paid as authori. School Board regulation. This contr action, recorded in its minutes, and	ract shall be effective only after it has been aut executed by the parties.	f the year as may be determined by appropriate horized by the School Board in appropriate
IN WITNESS THEREOF, I have su	ubscribed my signature this day	y of 2024.
	Teacher	
IN WITNESS THEREOF, we have	subscribed our signatures this	. day of, 2024.
	INDEPENDENT SCHOOL DISTI	RICT NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	