

447 Bagley School District Safety & Health Program

Board Revised: ~~September 19, 2011~~ December 15, 2025

The Bagley School District places a high priority on safe operations and on the safety and health of employees, students and community. Safety and health protection shall be an integral part of all operations, including instruction, athletic events, extracurricular activities, community events and student transportation.

We will work consistently to maintain safe and healthful working conditions by adhering to proper operating practices and procedures while complying with federal, state and local standards and regulations. The School District Safety Committee will conduct a minimum of four safety meetings annually.

Because safety is everyone's responsibility, administrators and employees alike will be held accountable for the safe operation of all activities. We must all contribute to the well being of persons attending school programs, classes and functions by accepting our mutual responsibility for safety at schools, home and community.

GOAL: To Communicate Safety Program to all Employees.

1. Submit Mission Statement and Goals to School Board of Education for approval.
2. Distribute Mission Statement and Goals to all employees (paycheck stuffer).
3. Include a discussion of safety and safety program at staff and departmental meetings.
4. Safety articles in district and community newsletters.
5. Post signs in staff lounges.
6. Please direct all safety concerns to the committee members by written memo, e-mail, or verbal discussion.
7. Safety Committee Members: Superintendent, Building Principals, ~~Art Educators, Industrial Technology Educators, Physical Education, Technology Director, Transportation Director, /Buildings and Grounds Maintenance Director,~~ Community Education Director, ~~Counselor, Chemical Hygiene Coordinator,~~ Food Service Director, ~~Food Service Personnel, School Nurse,~~ School Resource Officer, ~~Safety Representative from the NWSC.~~

GOAL: Develop and Implement a District Wellness Program.

1. ~~Make staff blood pressure checks available through school nurse.~~
2. Make exercise equipment and gymnasium available to all employees.
3. Support morning and evening exercise/walking sessions.
4. Hold specific training seminars.
5. Maintain ongoing support for district wellness programs.

GOAL: Obtain and Maintain a Safe Work Environment.

1. Safety committee members will receive ongoing training regarding school safety hazards.
2. Periodic safety inspections are performed by an outside agency and/or school employees.
3. Report findings are given to head custodian and safety committee for resolution
4. Safety Committee will follow up on hazard abatement and report in writing.