

**Unofficial and Unapproved  
Minutes of Regular Board Meeting  
June 27, 2019  
The Board of Trustees  
Judson ISD**

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A Regular Board Meeting of the Board of Trustees of Judson ISD was held Thursday, June 27, 2019, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr., Live Oak, Texas. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Renée Paschall, Suzanne Kenoyer, José Macias, Richard LaFoilie, Debra Eaton, Lynette Perez and Superintendent Dr. Jeanette Ball

Absent: Jennifer Rodriguez

1. MEETING CALLED TO ORDER

- A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance  
President Renée Paschall called the meeting to order at 6:29 PM. Roll call was conducted and a quorum was established.

2. RECOGNITIONS

There were no recognitions.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

The following visitors addressed the Board:  
Marilyn McKinney, Vanessa G., Cindy Elizondo, Flor Diaz, Kevin Hadas, Irma Rubio, Jorge Garza and Alton Crain addressed the Board.

4. CONSIDERATION OF CONSENT ITEMS

Consent Items A-H and J-L were unanimously approved.

Motion made by Macias, seconded by LaFoilie

For: 6                      Against: 0                      Abstained: 0

Motion passes.

- A. Consider and take action regarding approving Board Minutes from the Special Meeting held on May 7, the Regular Meeting held on May 16 and the Special Meeting held on May 28, 2019  
Consent Item passed unanimously.
- B. Consider and take action regarding approving Monthly Financial Information as of May 31, 2019

Consent Item passed unanimously.

- C. Consider and take action regarding approving of Expenditures Equal to or Greater than \$50,000  
Consent Item passed unanimously.
- D. Consider and take action regarding approving budget transfers across expenditure function categories  
Consent Item passed unanimously.
- E. Consider and take action regarding approving Amendments to the Budget for the 2019 Fiscal Year  
Consent Item passed unanimously.
- F. Consider and take action regarding approving the submittals for Request for Proposal 19-21 for a Sod Installation at Wagner High School  
Consent Item passed unanimously.
- G. Consider and take action regarding approving the ranking of the Engineering firms for services related to the testing and balancing phase of the construction at Kitty Hawk Middle School  
Consent Item passed unanimously.
- H. Consider and take action regarding approving an Interlocal Cooperation Agreement with Alamo Area Metro SWAT Team  
Consent Item passed unanimously.
- I. Consider and take action regarding approving a Memorandum of Understanding for the 2019-2020 school year with Texas State University of San Marcos and the Judson Independent School District

Item pulled by Mr. Macias

Motion made by LaFoilie, seconded by Macias

For: 6                      Against: 0                      Abstained: 0

Motion passed unanimously.

- J. Consider and take action regarding approving the amended calendar for Judson Early College Academy for the 2019-2020 School Year  
Consent Item passed unanimously.
- K. Consider and take action regarding approving the 2019-2020 SY Staff Development Minutes Waiver  
Consent Item passed unanimously.
- L. Consider and take action regarding approving College Board's College Readiness and Success Contract  
Consent Item passed unanimously.

## 5. DISCUSSION/CONSIDERATION OF ACTION ITEMS

- A. Consider and take possible action regarding approval of the Proposed Budget for the 2020 Fiscal Year

Motion made by Eaton, seconded by Macias

For: 6                      Against: 0                      Abstained: 0

Motion passes unanimously.

- B. Consider and take possible action regarding approval of the Proposed Compensation Plan for the 2019-2020 Fiscal Year

Macias moved to amend the proposed compensation plan to include a retention incentive, not to exceed \$500,000 (from fund balance) for teachers, counselors, nurses and librarians with 6+ years of service to be received in the month of December 2019.

Motion made by Macias, seconded by LaFoilie

For: 4                      Against: 2                      Abstained: 0

Motion to amend passes.

Motion to approve amended proposed compensation plan with the retention incentive for teachers, counselors, nurses and librarians with 6+ years of service not to exceed \$500,00 for 2019-2020 fiscal year.

Motion made by Eaton, seconded by LaFoilie

For: 5                      Against: 1                      Abstained: 0

Motion passes.

- C. Consider and take possible action regarding approving JISD Board Meetings date changes

Motion made by NONE, seconded by NONE

For: 6                      Against: 0                      Abstained: 0

Motion passes unanimously.

- D. Consider and take possible action(s) regarding approval of the Personnel Report and Updates including New Hires, Resignations and Administrative Appointments  
See 8A

## 6. DISCUSSION ITEMS/REPORTS

- A. Superintendent Report

1. Construction Update

A current construction update was provided in BoardBook. Ms. Eaton asked about Kirby MS project. Dr. Fields informed the Board that the project is on time, as scheduled.

- B. Discuss District Survey Results for the 2018-2019 School Year

A TASB employee survey was conducted in March 2019. Ms. Janelle Guillory, Assistant Director at TASB provided a presentation on the results to the Board. Dr. Ball stated that she will use this information with ESAC to work on the concerns and address matters.

- C. First Reading of CDA (LOCAL) – OTHER REVENUES – INVESTMENTS

Information was provided for Board review.

D. JECA Yearly Progress Report

Information was provided for Board review.

E. Preliminary 2019 EOC/STAAR Scores for Judson ISD

Ms. Davis provided a presentation on preliminary scores. Ms. Eaton inquired on partnership with Central Texas writing project coaching. Ms. Davis explained how coaching took place at middle & high schools. Mr. Macias asked how the scores compare to neighboring districts. Ms. Davis explained that the final accountability readings will be available in August 2019. Dr. Ball also added that most districts do not share preliminary data.

F. Discuss district wide after school programming strategies and support (Macias)

Mr. Macias expressed a concern from parents not having after school program for middle school students. Dr. Ball stated that the District put aside \$1.1m for needs assessment (after school tutoring, reading academy, interventions, so each campus can address the needs of the students. Mr. Macias wanted to make sure the program is available to all students. Dr. Ball explained that the programs will be expansive that may include a great majority to include things such as elementary UIL and robotics, not just tutoring. Mr. Macias mentioned the Boys & Girls Club and Dr. Ball explained that the organization did not have funding. Dr. Cantu confirmed and included that the B&G Club's funding was cut by United Way and do not have the funds.

G. Discuss collaboration with Pre-K for SA (Macias)

Dr. Ball met with Pre-K for SA representative, but JISD still has the capacity to enroll pre-k students and feels we do not have the need to partner with Pre-K for SA. Mr. Macias explained to Ms. Paschall that he wanted this to be explored as a possible collaboration for the benefit of professional development opportunities, and for students that do not qualify for JISD Pre-K. Ms. Paschall expressed concern on the unpredictable future of Pre-K for SA. Dr. Ball proposed that the District consider a tuition-based Pre-K and offered to research and provide the Board with information at a future Board meeting.

H. Update on Board Advisory Committees

Ms. Paschall allowed Board members to select committees for 2019-2020 school year:

Strategic Planning / Long Range Committee: Perez, Macias, Rodriguez, Paschall

Finance Committee: Perez, Kenoyer, Paschall

Bond & Buildings Committee: Macias, Eaton, Paschall

Curriculum & Instruction Committee: Kenoyer, Eaton, Paschall

Ms. Perez suggested a Legislative Committee for the Board to consider.

Mr. LaFoilie stated he cannot participate in any committees.

- I. Update on Board Training, Conferences, Events and Consider Future Agenda Item Requests by Board Members
- Ms. Perez talked about attending the recent SLI conference. Ms. Kenoyer also attended SLI and also mentioned a trip to Austin, TX to protest charter school in Judson ISD. Ms. Paschall thanked everyone that went to Austin. Mr. Macias attended and enjoyed the SLI conference. Ms. Eaton also attended SLI and said it was very informative and is looking forward to the TASA/TASB conference in Dallas in September. Dr. Ball provided the Board with information on the upcoming required Legislative Update training and encouraged them to register.

The Board adjourned into Closed Session at 8:45 PM.

## 7. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discuss Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
- B. Pursuant to Texas Government Code Section 551.071, the Board will consult with its legal counsel regarding pending litigation and possible settlement offer in the matter styled: Mercedes Fuller v. Judson ISD, Cause Number 2018CI185075 in the District Court, 285th Judicial District, Bexar County, Texas

The Board reconvened in Open Session at 9:46 PM. No final action, decision or vote was taken while in Closed Session.

## 8. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding Personnel Report Including New Hires, Resignations and Administrative Appointments  
Motion made by Kenoyer, seconded by Eaton

For: 5                      Against: 0                      Abstained: 0

\*Mr. LaFoilie was absent for this vote\*

Motion passes

- B. Consider and take possible action regarding pending litigation and possible settlement offer in the matter styled: Mercedes Fuller v. Judson ISD, Cause Number 2018CI185075 in the District Court, 285th Judicial District, Bexar County, Texas

Ms. Kenoyer moved to authorize the superintendent and legal counsel to proceed as discussed in closed session, seconded by Macias.

For: 5                      Against: 0                      Abstained: 0

Motion passes

## 9. ADJOURNMENT

There being no further business, the meeting was adjourned at 9:50 PM.