

Recommendation for Board of Regents Consideration of Administrative/Faculty Contract

Candidate Name: Michael Pounds

Position: Manager, Student Engagement and First Year Experience

Contract Type: One Year

Anticipated Start Date: 11/21/2025

Education:

Bachelor of Applied Arts; University of Houston, Houston, TX

Work Experience:

4/2024 - Present

Manager, Student Engagement & First Year Experience; Lee College, Baytown, TX

3/2020 – 3/2024

Lead Pathways Advisor – STEM; Alvin Community College, Alvin, TX

3/2019 – 2/2020

Transfer Coordinator; Alvin Community College, Alvin, TX

10/2017 – 2/2019

Transfer Coach, HIS STEM; Lee College, Baytown, TX

2/2016 – 9/2017

Student Success Technician; Lee College, Baytown, TX

9/2015 – 1/2016

PT Tutor; Lee College, Baytown, TX

6/2015 – 8/2015

FT Tutor, Student Success Center; Lee College, Baytown, TX

2/2012 – 5/2015

PT Tutor; Lee College, Baytown, TX

6/2005 – 3/2007

Sales/Operations Manager; Dempster Industries, Inc., Springfield, MO