

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

SPECIAL BOARD MEETING OF THE SCHOOL BOARD OF TRUSTEES
JULY 25, 2022

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Ismael Gonzalez, Trustee
Bertha Roldan, Trustee

BOARD MEMBERS ABSENT: Larry Cantu, Vice-President
Ismael Gonzalez, Trustee
Hector Lopez, Trustee

ADMINISTRATION PRESENT: Dr. José H. Moreno, Superintendent
Mrs. Diana L. Silvas, Deputy Superintendent
Mrs. Vanessa Riggs, Chief Financial Officer

VISITORS: Anita Taylor

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:09 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Absent, Cezar Martinez – Present, Bobby Marroquin – Present, Ismael Gonzalez – Absent, Hector Lopez – Absent, and Bertha Roldan – Present

Present – 4

Absent – 3

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAYER

Trustee Bertha Roldan led the board members and the public in a prayer.

3.0 **PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**
President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

4.0 **VISION – INSPIRING LIFE-LONG LEARNING BY PROVIDING LIMITLESS OPPORTUNITIES FOR SUCCESS**
Trustee C. Martinez read the following vision statement: “Inspiring Life-Long Learning by Providing Limitless Opportunities for Success.”

MISSION – EMPOWERING INDIVIDUALS TODAY TO PREPARE FOR TOMORROW
Trustee Bertha Roldan read the following mission statement: “Empowering Individuals Today to Prepare for Tomorrow.”

5.0 **PUBLIC PARTICIPATION**
There were no public comments from the audience.

Motion #7006 A motion was made by Trustee C. Martinez and seconded by Trustee B. Roldan to move item numbers 7A and 7B under the Business and Support Section up.

Roll Call L. Garza – Yes, L. Cantu – Absent, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Absent, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 4 No - 0 Absent – 3
6:14 p.m.

7.0 **BUSINESS AND SUPPORT**
7A **DISCUSS AND CONSIDER APPROVAL OF UPDATE TO THE ROBSTOWN ISD COMPENSATION PLAN**
Diana Silvas presented an update to the RISD Compensation Plan that was previously approved by the Board. She reviewed the added positions that they would like to add to the compensation plan. Under the administrative professional pay plan, they would like to add the Director of School Safety and Security, and under the stipends and other supplemental pay, they would like to add Mentor Teacher and Technology Lead stipends. After discussion, Dr. Jose Moreno recommended approving the updated Robstown ISD Compensation Plan as presented.

Motion #7007 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, L. Cantu – Absent, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Absent, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 4 No - 0 Absent – 3
 6:22 p.m.

7B **DISCUSS AND CONSIDER APPROVAL OF CONTRACTS FOR STAFF DEVELOPMENT AND PROFESSIONAL LEARNING SERVICES**
 Vanessa Riggs reported that last year they issued an RFP for Staff Development and Professional Services with the option to extend the agreement for up to two additional one-year terms. The administration would like to renew for one more year the following eight companies: 1) Waterford, 2) AVID, 3) Savvas Learning Company, 4) Scholastic, 5) School Specialty, 6) Lead4Ward, LLC, 7) Mentoring Minds, and 8) Anissa Moore, M. Ed., BCBA, LBA. After discussion, Dr. Jose Moreno recommended approving the contracts for staff development and professional learning services as presented.

Motion #7008 A motion was made by Trustee B. Roldan and seconded by Trustee C. Martinez to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, L. Cantu – Absent, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Absent, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 4 No - 0 Absent – 3
 6:24 p.m.

6.0 **GOVERNANCE**

6A **BOARD WORKSHOP: 2022-2023 BUDGET UPDATE**

Vanessa Riggs conducted the workshop on the 2022-2023 Budget and stated that the budget goals would be working towards a balanced budget, working with the Board to ensure budget matches, prioritizing the academic mission and district goals, identifying and implementing cost saving measures, focusing on staff and student safety, applying and seeking any grant/reimbursement opportunities available to the school district, and utilizing ESSER II and ESSER III funds as much as possible. The factors that influence the budget are student enrollment, attendance, recruitment and retention, the COVID-19, increase in property values, available federal funding, and inflation. She reviewed the student attendance, changes in student enrollment, enrollment by grade level for five years, tax rates and certified values, current and proposed tax rates, historical tax rates for the past ten years, compensation, payroll expenditures, retention stipends – ESSER III, retention stipend payout dates, salary increases for the past nine years, updated teacher scale, insurance rate changes, changes to compensation for substitutes, TASB partnership, debt obligations, HVAC & lighting notes, field enhancements, the general fund debt. Also, she reviewed the following budget recommendations: continue eliminating positions through attrition, initiate a hiring freeze, reduce campus/department budgets, hold a tax ratification election (increase revenue by \$500,000), monitor expenditures to ensure they are financially responsible, align with board goals and academic mission, and the sale of property.

6B

BOARD WORKSHOP: BOARD AND SUPERINTENDENT GOALS

Dr. Jose Moreno presented the 2021-2022 Board and Superintendent Goals for the Board’s review. He reviewed the following four goals: 1) Safe Learning Environment: RISD will provide a safe and secure learning environment for students, staff, and the community, 2) Academic Performance: RISD will prepare students to be college, career, and/or military ready, 3) Human Capital: RISD Exhibits an accountable human capital workforce system, and 4) Financial Stewardship: RISD will ensure that the district is fiscally accountable and efficient. Also, he reviewed the items that have already been completed under each one of the goals and asked for the Board’s input on new goals and other goals to be added under the main goals.

8.0

CLOSED SESSION

8A

DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATION, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Motion #7009 A motion was made by Trustee C. Martinez and seconded by Trustee B. Roldan to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074.

Roll Call L. Garza – Yes, L. Cantu – Absent, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Absent, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 4 No - 0 Absent – 3
8:36 p.m.

Motion #7010 A motion was made by Trustee B. Marroquin and seconded by Trustee B. Roldan to reconvene back from executive session.

Roll Call L. Garza – Yes, L. Cantu – Absent, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Absent, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 4 No - 0 Absent – 3
9:01 p.m.

9.0

OPEN SESSION

9A

DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Dr. Jose Moreno recommended approving the appointments, employments, evaluations, resignations, reassignments, duties, discipline, or dismissal of employees as presented in executive session.

Motion #7011 A motion was made by Trustee B. Marroquin and seconded by Trustee B. Roldan to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, L. Cantu – Absent, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Absent, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 4 No - Absent – 3
9:02 p.m.

10.0 **ADJOURNMENT**

Motion #7012 A motion was made by Trustee C. Martinez and seconded by Trustee B. Roldan to adjourn the meeting.

Roll Call L. Garza – Yes, L. Cantu – Absent, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Absent, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 4 No - 0 Absent – 3
9:03 p.m.

(The details of this meeting are recorded on tape dated, 07/25/22 except for the executive session.)