

SALARY SCHEDULES 2013 - 2014

Ector County ISD does not discriminate on the basis of gender, age, race, nationality, religion, disability, socioeconomic standing or non-proficiency in English language skills in providing educational services for student's benefits.

El distrito Escolar Independiente del Condado de Ector no discrimina en base de genero, edad, raza, nacionalidad, religión, incapacidad, estado socioeconómico, o falta de habilidad en las destrezas del idioma ingles, al proporcionar servicios educativos para beneficio de los estudiantes.

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Teachers, Academic Counselors, Media Specialists and Nurses

Ector County Independent School District

10 Month 2012-2013 Salary Schedule

Classroom Teachers, Academic Counselors, Media Specialists, and Nurses (RN)

Years/Step	10-Month Salary	*Total - Including Retention Incentive	Total - Including Master Stipend & Retention Incentive	Total - Including Doctorate Stipend & Retention Incentive
0	\$43,200	\$45,200	\$47,775	\$48,805
1	\$43,700	\$45,700	\$48,275	\$49,305
2	\$44,200	\$46,200	\$48,775	\$49,805
3	\$44,700	\$46,700	\$49,275	\$50,305
4	\$45,200	\$47,200	\$49,775	\$50,805
5	\$45,700	\$47,700	\$50,275	\$51,305
6	\$46,200	\$48,200	\$50,775	\$51,805
7	\$46,700	\$48,700	\$51,275	\$52,305
8	\$47,200	\$49,200	\$51,775	\$52,805
9	\$47,700	\$49,700	\$52,275	\$53,305
10	\$48,200	\$50,200	\$52,775	\$53,805
11	\$48,700	\$50,700	\$53,275	\$54,305
12	\$49,200	\$51,200	\$53,775	\$54,805
13	\$49,700	\$51,700	\$54,275	\$55,305
14	\$50,200	\$52,200	\$54,775	\$55,805
15	\$50,700	\$52,700	\$55,275	\$56,305
16	\$51,200	\$53,200	\$55,775	\$56,805
17	\$51,700	\$53,700	\$56,275	\$57,305
18	\$52,200	\$54,200	\$56,775	\$57,805
19	\$52,700	\$54,700	\$57,275	\$58,305
20	\$53,200	\$55,200	\$57,775	\$58,805
21	\$53,700	\$55,700	\$58,275	\$59,305
22	\$54,200	\$56,200	\$58,775	\$59,805
23	\$54,700	\$56,700	\$59,275	\$60,305
24	\$55,200	\$57,200	\$59,775	\$60,805
25+	\$55,700	\$57,700	\$60,275	\$61,305

Employees hired new to the District will be placed according to year of experience up to Step 25.

This schedule illustrates minimum salaries only. Some employees are paid more than these amounts for additional duty days or stipends

Salary schedules are developed for this year only. Future salaries cannot be predicted from this schedule.

* Refer to DEA (Regulation)

Administrative/Professional Job Classification
Instructional Leadership and Support

Pay Grade 1

Social Worker
Specialist, Community Liaison - VIP
Specialist, Day Care
Specialist, Teen Parent
Specialist, Parent Involvement

Pay Grade 2

AAS Specialist
Behavior Intervention Specialist
lead Social Worker
Occupational Therapy Assistant
Physical Therapy Assistant
Psychology Specialist (LSISP), Elementary
Psychology Specialist (LSISP), Secondary
Speech Pathologist (Bachelor Degree)
Specialist, Career and Technology

Pay Grade 3

Counselor, TRAC
Counselor, GO-Center
Counselor, Special Education
Educational Diagnostician, Elementary
Educational Diagnostician, Regional Deaf
Educational Diagnostician, Secondary
Guidance Counselor, SAS
Magnet Program Director
Speech Pathologist (Master Degree in Speech Pathology)

Pay Grade 4

Assistant Principal, Alternative Education Center
Assistant Principal, Elementary
Occupational Therapist
Physical Therapist
Lead Counselor

Pay Grade 5

Assistant Principal, High School
Assistant Principal, Junior High
Coordinator, Bilingual
Coordinator, Campus Athletics/Head FB Coach
Coordinator, Career and Technology
Coordinator, Curriculum
Coordinator, Auditory Impaired Education
Coordinator, ESL
Coordinator, Literacy
Coordinator, Special Education
Coordinator, Special Ed. - Dyslexia 504 and Evaluation
Coordinator, Teen Pregnancy Services
Coordinator, Testing
Dean of Students (New Tech)
Director, Head High School Band
Director, Head High School Choir
Director, Head High School Orchestra
Director, Instructional Services, High School
Director, Mariachi

Pay Grade 6

Director, AAS
Director, Guidance/Counseling
Director, Health Services
Director, Instructional Services
Director, Support Services
Vice Principal, High School

Pay Grade 7

Director, Career & Technology Education
Director, Fine Arts
Director, Human Resources
Principal, EEC
Principal, Elementary
Director, PK-12 Literacy

Administrative/Professional Job Classification
Instructional Leadership and Support

Pay Grade 8
Director, State and Federal Programs
Principal, Junior High
Principal, Alternative Center
Director, Title II

Pay Grade 9
Executive Director, Athletics
Executive Director, Bilingual/ESL/Migrant
Executive Director, Curriculum and Instruction
Executive Director, Special Education
Executive Director, Secondary Operations
Principal, High School
Principal, New Tech

Pay Grade 10
Chief of Staff
Assistant Superintendent, Curriculum
Assistant Superintendent, Elementary Operations
Assistant Superintendent, Human Resources
Chief Operations Officer
Chief Technology Officer

Instructional Leadership and Support Pay Ranges
For the 2013-2014 School Year

Monthly Rates			
Pay Grade	Minimum	Midpoint	Maximum
1	\$3,890	\$4,870	\$5,840
2	\$4,320	\$5,400	\$6,480
3	\$4,710	\$5,890	\$7,070
4	\$5,130	\$6,420	\$7,700
5	\$5,590	\$6,990	\$8,390
6	\$6,090	\$7,620	\$9,140
7	\$6,640	\$8,300	\$9,960
8	\$7,240	\$9,050	\$10,860
9	\$7,890	\$9,870	\$11,840
10	\$8,600	\$10,750	\$12,900

11 Month Annual Salary			
Pay Grade	Minimum	Midpoint	Maximum
1	\$42,790	\$53,570	\$64,240
2	\$47,520	\$59,400	\$71,280
3	\$51,810	\$64,790	\$77,770
4	\$56,430	\$70,620	\$84,700
5	\$61,490	\$76,890	\$92,290
6	\$66,990	\$83,820	\$100,540
7	\$73,040	\$91,300	\$109,560
8	\$79,640	\$99,550	\$119,460
9	\$86,790	\$108,570	\$130,240
10	\$94,600	\$118,250	\$141,900

10 Month Annual Salary			
Pay Grade	Minimum	Midpoint	Maximum
1	\$38,900	\$48,700	\$58,400
2	\$43,200	\$54,000	\$64,800
3	\$47,100	\$58,900	\$70,700
4	\$51,300	\$64,200	\$77,000
5	\$55,900	\$69,900	\$83,900
6	\$60,900	\$76,200	\$91,400
7	\$66,400	\$83,000	\$99,600
8	\$72,400	\$90,500	\$108,600
9	\$78,900	\$98,700	\$118,400
10	\$86,000	\$107,500	\$129,000

11 1/2 Month Annual Salary			
Pay Grade	Minimum	Midpoint	Maximum
1	\$44,735	\$56,005	\$67,160
2	\$49,680	\$62,100	\$74,520
3	\$54,165	\$67,735	\$81,305
4	\$58,995	\$73,830	\$88,550
5	\$64,285	\$80,385	\$96,485
6	\$70,035	\$87,630	\$105,110
7	\$76,360	\$95,450	\$114,540
8	\$83,260	\$104,075	\$124,890
9	\$90,735	\$113,505	\$136,160
10	\$98,900	\$123,625	\$148,350

10 1/2 Month Annual Salary			
Pay Grade	Minimum	Midpoint	Maximum
1	\$40,845	\$51,135	\$61,320
2	\$45,360	\$56,700	\$68,040
3	\$49,455	\$61,845	\$74,235
4	\$53,865	\$67,410	\$80,850
5	\$58,695	\$73,395	\$88,095
6	\$63,945	\$80,010	\$95,970
7	\$69,720	\$87,150	\$104,580
8	\$76,020	\$95,025	\$114,030
9	\$82,845	\$103,635	\$124,320
10	\$90,300	\$112,875	\$135,450

12 Month Annual Salary			
Pay Grade	Minimum	Midpoint	Maximum
1	\$46,680	\$58,440	\$70,080
2	\$51,840	\$64,800	\$77,760
3	\$56,520	\$70,680	\$84,840
4	\$61,560	\$77,040	\$92,400
5	\$67,080	\$83,880	\$100,680
6	\$73,080	\$91,440	\$109,680
7	\$79,680	\$99,600	\$119,520
8	\$86,880	\$108,600	\$130,320
9	\$94,680	\$118,440	\$142,080
10	\$103,200	\$129,000	\$154,800

**Administrative/Professional Job Classification
Business and Operations**

Pay Grade 1
Risk Benefits Manager
Testing Officer
Desk Help Supervisor
Specialist, Education Foundation

Pay Grade 2
Buyer/PC Technician
School Nutrition Dietician
Specialist, Communications

Pay Grade 3
Accountant, Payroll
Accountant, Special Projects
Applications Analyst
Business Analyst
Instructional Materials Coordinator
Report Writer, Data Processing
Staff Auditor
Student Applications Analyst
Webmaster & Media Support

Pay Grade 4
Network Engineer
Network Specialist
Senior Student Applications Analyst
Share Point Administrator
Supervisor Print and Mail Service
System Administrator

Pay Grade 5
Applications Manager
Coordinator, Staff and Payroll Budget
Internal Auditor
Network Manager
Operations Manager
Senior Systems Administrator/Developer
Senior Systems Administrator/Active Directory
Senior Network Engineer
Senior Business Applications Manager

Pay Grade 6
Director, School Nutrition
Director, Facilities
Director, Payroll
Director, Communications
Director, Transportation
Supervisor, Accounting

Pay Grade 7
Chief of Police
Director, Benefits/Risk Management
Director, Purchasing
Assistant Director of Finance

Pay Grade 8
Director, Finance
Director, Data & PEIMS Services

Business and Operations Pay Ranges
For the 2012-2013 School Year

Monthly Rates			
Pay Grade	Minimum	Midpoint	Maximum
1	\$3,460	\$4,330	\$5,190
2	\$3,890	\$4,870	\$5,840
3	\$4,320	\$5,400	\$6,480
4	\$4,710	\$5,890	\$7,070
5	\$5,130	\$6,420	\$7,700
6	\$5,590	\$6,990	\$8,390
7	\$6,090	\$7,620	\$9,140
8	\$6,640	\$8,300	\$9,960

12 Month Annual Salary			
Pay Grade	Minimum	Midpoint	Maximum
1	\$41,520	\$51,960	\$62,280
2	\$46,680	\$58,440	\$70,080
3	\$51,840	\$64,800	\$77,760
4	\$56,520	\$70,680	\$84,840
5	\$61,560	\$77,040	\$92,400
6	\$67,080	\$83,880	\$100,680
7	\$73,080	\$91,440	\$109,680
8	\$79,680	\$99,600	\$119,520

Secretarial/Clerical Job Classification

Pay Grade 1
Clerk, Utility

Pay Grade 2
At Risk Exchange Clerical Aide
Clerical Office
Clerk, Alternative Center
Clerk, Athletic
Clerk, Attendance
Clerk, Building
Clerk, Campus Receptionist/Truancy
Clerk, Counselor
Clerk, Federal Title Programs - Document (227 Days)
Clerk, Special Education
Exchange Clerk, Foreign Language
Library Clerk, Pre-School
Library Clerk, Secondary
PBX Attendant, Administration
Receptionist/Clerk
Receptionist, New Tech

Pay Grade 3
Accounting Clerk
Case Worker
Clerk, Advanced Academic Services
Clerk, Court Liaison
Clerk, Guidance and Counseling
Clerk, Help Desk, Technology
Data Input Clerk, Accounting
Data Processing Clerk, Bilingual
Data Processing Clerk, High School
Data Processing Clerk, Junior High
Data Processing Clerk, SEMS
Homeless Specialist (SAS)
Migrant Clerk
Payroll Utility Clerk
Receptionist/DP Clerk
Receptionist/Telephone Liaison, Administration
SCE Data Rec BK/Clerk
Secretary, Tech. Education

Pay Grade 4
Accounting Clerk, School Nutrition
Accounting/Fixed Assets Clerk
Accounts Payable Clerk
Applications Clerk, School Nutrition
Bookkeeper, ATC
Bookkeeper, High School
Bookkeeper, Junior High School
Computer Clerk, School Nutrition
Data Processing Clerk, SEMS
Parent Workshop Facilitator
Purchasing Technology Specialist
Registrar, New Tech
Secretary, Regional Deaf Program

Pay Grade 5
Athletic Game Clerk
Bookkeeper, Special Education
Contract Manager
ECISD Police - Communications Operator
Payroll Clerk
Receptionist/Clerk, Human Resources
Registrar/PEIMS Clerk High School
Secretary, Administration and Support Personnel
Secretary, Alternative Education Center Principal
Secretary, Classified Personnel
Secretary, Coordinator for Advanced Academic Services
Secretary, Curriculum Department
Secretary, Director for Career and Technology Education
Secretary, Director for Health Benefits
Secretary, Elementary Personnel
Secretary, Secondary Personnel
Secretary, Student Health Services
Secretary, EEC Principal
Secretary, Elementary Principal
Secretary, Federal/State Programs
Secretary, Junior High Principal
Secretary, Communications
Secretary, Instructional Materials

Secretarial/Clerical Job Classification

Pay Grade 6
Accounting Bookkeeper
Library Assistant
Payroll Clerk
Public information Assistant
Records Management Liaison
Trainer/Clerk, Data & PEIMS Services
Secretary, Chief of Police
Secretary/Clerk, Transportation
Secretary, Director for Bilingual Education
Secretary, Director for Curriculum
Secretary, Director for Instructional Services
Secretary, Director for School Nutrition
Secretary, Director for Guidance and Counseling
Secretary, Director for Data and PEIMS
Secretary, High School Principal
Secretary, New Tech
Secretary, Maintenance and Operations
Specialist, Policy and Procedures
Specialist, Purchasing/Buyer/P-Card
Substitute Service Manager

Pay Grade 7
Accounts Payable Specialist
Health Benefits Specialist
Secretary, Executive Director
Secretary, Assistant Superintendent
Secretary, Chief of Operations, Technology, Finance

Pay Grade 8
Secretary, Superintendent
Specialist, Student Support Systems

Secretarial/Clerical Pay Ranges
For the 2012-2013 School Year

Hourly Rates			
Pay Grade	Minimum	Midpoint	Maximum
1	\$10.11	\$12.64	\$15.17
2	\$11.02	\$13.78	\$16.53
3	\$12.01	\$15.02	\$18.02
4	\$13.09	\$16.37	\$19.64
5	\$14.27	\$17.84	\$21.41
6	\$15.55	\$19.44	\$23.33
7	\$16.95	\$21.19	\$25.43
8	\$18.48	\$23.10	\$27.72

207 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$16,742	\$20,932	\$25,122
2	\$18,249	\$22,820	\$27,374
3	\$19,889	\$24,873	\$29,841
4	\$21,677	\$27,109	\$32,524
5	\$23,631	\$29,543	\$35,455
6	\$25,751	\$32,193	\$38,634
7	\$28,069	\$35,091	\$42,112
8	\$30,603	\$38,254	\$45,904

187 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$15,125	\$18,909	\$22,694
2	\$16,486	\$20,615	\$24,729
3	\$17,967	\$22,470	\$26,958
4	\$19,583	\$24,490	\$29,381
5	\$21,348	\$26,689	\$32,029
6	\$23,263	\$29,082	\$34,902
7	\$25,357	\$31,700	\$38,043
8	\$27,646	\$34,558	\$41,469

217 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$17,551	\$21,943	\$26,335
2	\$19,131	\$23,922	\$28,696
3	\$20,849	\$26,075	\$31,283
4	\$22,724	\$28,418	\$34,095
5	\$24,773	\$30,970	\$37,168
6	\$26,995	\$33,748	\$40,501
7	\$29,425	\$36,786	\$44,146
8	\$32,081	\$40,102	\$48,122

197 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$15,933	\$19,921	\$23,908
2	\$17,368	\$21,717	\$26,051
3	\$18,928	\$23,672	\$28,400
4	\$20,630	\$25,799	\$30,953
5	\$22,490	\$28,116	\$33,742
6	\$24,507	\$30,637	\$36,768
7	\$26,713	\$33,395	\$40,078
8	\$29,124	\$36,406	\$43,687

227 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$18,360	\$22,954	\$27,549
2	\$20,012	\$25,024	\$30,018
3	\$21,810	\$27,276	\$32,724
4	\$23,771	\$29,728	\$35,666
5	\$25,914	\$32,397	\$38,881
6	\$28,239	\$35,303	\$42,367
7	\$30,781	\$38,481	\$46,181
8	\$33,560	\$41,950	\$50,340

Teacher Aide Job Classification

Pay Grade 1
Alternative Aide
Early Education Aide
In School Suspension (ISS) Aide
Instructional Aide
Magnet Aide
Montessori Aide
Physical Education Aide
Pre-Kindergarten Aide

Pay Grade 2
Bilingual Aide
Community Liaison Assistant (VT)
ESL Aide
Horticulture Aide
Job Coach
Special Education Aide, PPCD
Special Education Aide (LD, Elementary, Generic)
Speech Aide

Pay Grade 3
Audio Visual Production Aide
Computer Lab Aide (CAI)
Nurse Assistant (Certified)
Special Education Aide, Auditory Impaired
Special Education Aide, Bilingual
Special Education Aide, Basic Skills
Special Education Aide, Emotionally Disturbed (ED)
Special Education Aide, Autistic
Special Education Aide, Adaptive Physical Education
Special Education Aide, One-on-One
Special Education Aide, Severe & Profoundly Handicapped
Special Education Aide, TMR

Pay Grade 4
Bilingual Testing Aide
Graphic Design Aide

Pay Grade 5
Special Education Aide, Auditory Impaired (AI) Cert.

Teacher Aide Pay Ranges
For the 2012-2012 School Year

Hourly Rates			
Pay Grade	Minimum	Midpoint	Maximum
1	\$9.24	\$11.55	\$13.86
2	\$10.07	\$12.59	\$15.11
3	\$10.98	\$13.73	\$16.47
4	\$11.97	\$14.97	\$17.96
5	\$13.05	\$16.32	\$19.58

207 Day Annualized Wage			
8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$15,301	\$19,127	\$22,952
2	\$16,676	\$20,849	\$25,022
3	\$18,183	\$22,737	\$27,274
4	\$19,822	\$24,790	\$29,742

187 Day Annualized Wage			
8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$13,823	\$17,279	\$20,735
2	\$15,065	\$18,835	\$22,605
3	\$16,426	\$20,540	\$24,639
4	\$17,907	\$22,395	\$26,868
5	\$19,523	\$24,415	\$29,292

217 Day Annualized Wage			
8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$16,041	\$20,051	\$24,061
2	\$17,482	\$21,856	\$26,231
3	\$19,061	\$23,835	\$28,592
4	\$20,780	\$25,988	\$31,179

197 Day Annualized Wage			
8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$14,562	\$18,203	\$21,843
2	\$15,870	\$19,842	\$23,813
3	\$17,304	\$21,638	\$25,957
4	\$18,865	\$23,593	\$28,305

227 Day Annualized Wage			
8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$16,780	\$20,975	\$25,170
2	\$18,287	\$22,863	\$27,440
3	\$19,940	\$24,934	\$29,910
4	\$21,738	\$27,186	\$32,615

Auxiliary Job Classification

Pay Grade 1

General Helper I, School Nutrition

Pay Grade 2

Bus Monitor, Pre-K

General Helper II, School Nutrition

Pay Grade 3

Bus Monitor, Handicapped

General Helper III, School Nutrition

Security Guard

Pay Grade 4

Bus Washer

Custodian

Lead Cook @ Dual Manager Campus

Lubrication Mechanic

Manager Trainee

Purchasing Clerk

Pay Grade 5

Apprentice Plumber (Helper)

Assistant Head Custodian

Bus Driver

Central Receiving/Mail Carrier

Custodial/Warehouseman

Custodian, Administration

Deliveryman, School Nutrition

Driver Trainee/Safety Officer

Groundskeeper

Head Custodian, Elementary

Manager, Small Elementary

Nursery Worker

Roofer

Textbook-Warehouse/Deliveryman

Tire Repair Service

Vehicle Service Attendant

Pay Grade 6

Apprentice, Carpenter

Apprentice, Electrician

Assistant, Parts Clerk

Assistant, Printer

Certified Technician

Dispatcher

Dual Manager, TPC/Alternative Center

General Painter

Head Custodian, Administration

Head Custodian, Junior High School

Manager, Large Elementary (School Nutrition)

Print & Mail Services Assistant

Print & Mail Technician

Shop Welder

Trip Scheduler

Upholsterer/Glazier Transportation

Pay Grade 7

Computer Router Specialist

Dual Manager, Pond/Alamo + Lamar EE Center (School Nutrition)

Glazier, Maintenance

Ground Certified Applicator

Head Custodian, High School

Heavy Equipment Operator

Irrigation Technician

Manager, Secondary (School Nutrition)

Maintenance Warehouse Attendant

Plumbing Welder

Stadium Caretaker

Stain and Finish Worker

Yard/Mechanic Manager, Campus

Pay Grade 8

Cable Technician (Technology)

Computer Service Technician

Dual Manager, Secondary + Elementary (School Nutrition)

General Carpenter

HVAC Mechanic

Lead Roofer

Locksmith

Masonry

Plumber

Auxiliary Job Classification

Pay Grade 9
Cabinet Maker
Call Manager Technician
Custodian Foreman
Driver Foreman
Electronic Systems, Technician, Senior
General Electrician
Help Desk Technician
IPM Coordinator
Lead Painter
Licensed Nursery Worker
Plumber, Master
Sheet Metal Mechanic
Shop Mechanic
Supervisor
Transportation Operations Foreman
Vehicle Mechanic
Warehouse Foreman

Pay Grade 10
Data Network Systems Foreman
Heating/Cooling/Electrical Technician
Lead Electrical Technician
Lead Vehicle Mechanic
Lead Refrigeration Technician
Master Locksmith
Paint & Masonry Foreman
Refrigeration Technician
Technology Administrator (New Tech)
Yard Foreman

Pay Grade 11
Carpentry Foreman
Electrical Foreman
Maintenance Warehouse Supervisor
Plumbing Foreman
Police Officer
Police Sergeant
Shop Foreman, Transportation

Pay Grade 12
Police Master-Sergeant

Auxiliary Pay Ranges
For the 2012-2012 School Year

Hourly Rates			
Pay Grade	Minimum	Midpoint	Maximum
1	\$8.66	\$10.83	\$12.99
2	\$9.44	\$11.80	\$14.16
3	\$10.29	\$12.87	\$15.44
4	\$11.22	\$14.03	\$16.83
5	\$12.23	\$15.29	\$18.35
6	\$13.33	\$16.67	\$20.00
7	\$14.53	\$18.17	\$21.80
8	\$15.84	\$19.80	\$23.76
9	\$17.27	\$21.59	\$25.91
10	\$18.82	\$23.53	\$28.23
11	\$20.51	\$25.64	\$30.77
12	\$24.20	\$30.25	\$36.30

187 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$12,955	\$16,202	\$19,433
2	\$14,122	\$17,653	\$21,183
3	\$15,394	\$19,254	\$23,098
4	\$16,785	\$20,989	\$25,178
5	\$18,296	\$22,874	\$27,452
6	\$19,942	\$24,938	\$29,920
7	\$21,737	\$27,182	\$32,613
8	\$23,697	\$29,621	\$35,545
9	\$25,836	\$32,299	\$38,761
10	\$28,155	\$35,201	\$42,232
11	\$30,683	\$38,357	\$46,032
12	\$36,203	\$45,254	\$54,305

176 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$12,193	\$15,249	\$18,290
2	\$13,292	\$16,614	\$19,937
3	\$14,488	\$18,121	\$21,740
4	\$15,798	\$19,754	\$23,697
5	\$17,220	\$21,528	\$25,837
6	\$18,769	\$23,471	\$28,160
7	\$20,458	\$25,583	\$30,694
8	\$22,303	\$27,878	\$33,454
9	\$24,316	\$30,399	\$36,481
10	\$26,499	\$33,130	\$39,748
11	\$28,878	\$36,101	\$43,324
12	\$34,074	\$42,592	\$51,110

197 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$13,648	\$17,068	\$20,472
2	\$14,877	\$18,597	\$22,316
3	\$16,217	\$20,283	\$24,333
4	\$17,683	\$22,111	\$26,524
5	\$19,274	\$24,097	\$28,920
6	\$21,008	\$26,272	\$31,520
7	\$22,899	\$28,636	\$34,357
8	\$24,964	\$31,205	\$37,446
9	\$27,218	\$34,026	\$40,834
10	\$29,660	\$37,083	\$44,490
11	\$32,324	\$40,409	\$48,494
12	\$38,139	\$47,674	\$57,209

Auxiliary Pay Ranges
For the 2012-2012 School Year

207 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$14,341	\$17,934	\$21,511
2	\$15,633	\$19,541	\$23,449
3	\$17,040	\$21,313	\$25,569
4	\$18,580	\$23,234	\$27,870
5	\$20,253	\$25,320	\$30,388
6	\$22,074	\$27,606	\$33,120
7	\$24,062	\$30,090	\$36,101
8	\$26,231	\$32,789	\$39,347
9	\$28,599	\$35,753	\$42,907
10	\$31,166	\$38,966	\$46,749
11	\$33,965	\$42,460	\$50,955
12	\$40,075	\$50,094	\$60,113

227 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$15,727	\$19,667	\$23,590
2	\$17,143	\$21,429	\$25,715
3	\$18,687	\$23,372	\$28,039
4	\$20,376	\$25,478	\$30,563
5	\$22,210	\$27,767	\$33,324
6	\$24,207	\$30,273	\$36,320
7	\$26,386	\$32,997	\$39,589
8	\$28,765	\$35,957	\$43,148
9	\$31,362	\$39,207	\$47,053
10	\$34,177	\$42,730	\$51,266
11	\$37,246	\$46,562	\$55,878
12	\$43,947	\$54,934	\$65,921

217 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$15,034	\$18,801	\$22,551
2	\$16,388	\$20,485	\$24,582
3	\$17,863	\$22,342	\$26,804
4	\$19,478	\$24,356	\$29,217
5	\$21,231	\$26,543	\$31,856
6	\$23,141	\$28,939	\$34,720
7	\$25,224	\$31,543	\$37,845
8	\$27,498	\$34,373	\$41,247
9	\$29,981	\$37,480	\$44,980
10	\$32,672	\$40,848	\$49,007
11	\$35,605	\$44,511	\$53,417
12	\$42,011	\$52,514	\$63,017

251 Day Annualized Wage 8 Hours Per Day			
Pay Grade	Minimum	Midpoint	Maximum
1	\$17,389	\$21,747	\$26,084
2	\$18,956	\$23,694	\$28,433
3	\$20,662	\$25,843	\$31,004
4	\$22,530	\$28,172	\$33,795
5	\$24,558	\$30,702	\$36,847
6	\$26,767	\$33,473	\$40,160
7	\$29,176	\$36,485	\$43,774
8	\$31,807	\$39,758	\$47,710
9	\$34,678	\$43,353	\$52,027
10	\$37,791	\$47,248	\$56,686
11	\$41,184	\$51,485	\$61,786
12	\$48,594	\$60,742	\$72,890