February 20, 2024

RED WING SCHOOL BOARD

2451 EAGLE RIDGE DR., RED WING, MN 55066

Pursuant to MN Statutes, section 124D.78, subdivision 1, The Red Wing American Indian Parent Advisory Committee (AIPAC) is issuing a resolution of nonconcurrence for the 2023-2024 school year (see attached).

This committee has voted and determined Red Wing Public Schools (RWPS) "is not meeting the needs of American Indian (AI) students." Being in compliance with guidelines set forth by the MN Department of Education (MDE) and Office of American Indian Education (OAIE), we submit these recommendations:

- 1. The School District implements the 22-23 recommendations of hiring a director and providing transparent data to AIPAC regarding American Indian students.
- 2. The Red Wing High School Athletics Department continues to require anti-bias training for coaches and activity supervisors and takes accusations of racial bias seriously.
- 3. Red Wing Public Schools will ensure that all school calendars, including the band booster calendar, recognize Indigenous Peoples Day instead of Columbus Day.
- 4. District leadership provides monthly financial statements to AIPAC for transparency in funding and spending of federal and state grants to support Native students.
- 5. Draft a district equity policy that includes guidelines for staff training on microaggressions, as well as school practices and procedures to address student microaggressions.
- 6. Review district discipline policy and ensure implementation does not include removal of access to school-provided technology or biological needs, such as bathroom access.
- 7. Providing training and expectations that staff partner with families about their child's learning needs.

8. Prioritize the language revitalization and provide Dakota language learning from Early Childhood through high school.

As per MDE and OAIE guidelines, we have sent our recommendations to OAIE and expect a written response from the Red Wing Public School Board to each of the above recommendations within 60 days of receipt of this letter. The AIPAC is making itself available to dialogue with the school board members that are assigned to respond to this letter.

SINCERELY,

RED WING AMERICAN INDIAN PARENT ADVISORY COMMITTEE

JANICE ERICKSON
TORI CAMPBELL
ROCKY LAFFERTY
ANNJELICA BENNETT
HEATHER JOHNSON
COREY WESTERN BOY
BABS KNUTSON