



2023-2024

SCHOOL FINANCE UPDATE

(FROM THE SCHOOL BUSINESS OFFICE)

APRIL 24, 2023

Presented by Charles Warren, CFO, SFO, SBA

Legend of Descriptions & Terms

Description	Term
Certified Salary Schedule	Cert SS
Classified Salary Schedule	Class SS
Bachelor's Degree, Step 1	Base Salary
Year of Experience Increase	Step
Educational Increment Increase	Lane

LEARNS Act – Act 237

What it does, starting in FY24:

- *Minimum certified base salary of \$50,000*
- *Required certified base salary raise of \$2,000 if current salary base is \$48,000 or more.*

State provides annual Teacher Minimum Salary Raise (TMSR) Funds

- *Salary & Benefits projected for FSPS to be \$2,900,000*

LEARNS Act – Act 237

What it does NOT do:

- *No minimum certified salary schedule*
- *No funding for certified personnel paid with federal funds*
- *No funding for classified personnel*
- *No assurance that TMSR Funds will NOT sunset*

Salary Schedule Questions

- *Can we afford a salary base of \$50,000 under our current structure?*
- *Can we afford a \$2 per hour increase for classified staff?*
- *Can we maintain steps and lanes? Even at current levels?*
- *Can we continue to add steps?*

The Four Factors of Funding

School Year	Teacher Base	Increase in Base	Teacher New Base	Millage	Assessment	Foundation Funding	Student Count
2020-21	\$38,500	none	\$38,500	36.5 mills	-0.84%	1.72%	+52.24
2021-22	\$38,500	none	\$38,500	36.5 mills	1.87%	2.34%	-341.44
2022-23	\$38,500	\$5,500	\$44,000	36.5 mills	3.49%	2.33%	+68.09
2023-24	\$44,000	\$6,000	\$50,000	36.5 mills	4.07%	2.77%	-59.49

New Sources of Funds for 2023-2024

Sources	Amount
Local New Revenue	\$ 3,000,000
State New Revenue	800,000
Net Replacement Savings	200,000
Available Sources	4,000,000
2023 Teacher MSR Funds	2,900,000
Available Sources & LEARNS	\$ 6,900,000

Allocation of FY24 Revenues

Sources of Funds	Amount
TMSR (LEARNS) Funds	\$ 2,900,000

Uses of Funds	Amount
Certified Salary Schedule	\$ 2,900,000
Classified Salary Schedule	none

Allocation of FY24 Revenues

Sources of Funds	Amount
Total Local & State Funds	\$ 4,000,000

Uses of Funds	Amount
Certified Salary Schedule	\$ 1,700,000
Classified Salary Schedule	\$ 2,300,000

Last year, we projected new revenue/savings in FY23 of \$4,600,000.

Allocation of FY24 Revenues

Sources of Funds	Amount
Total Available Funds	\$ 6,900,000

Uses of Funds	Amount
Certified Salary Schedule	\$ 4,600,000
Classified Salary Schedule	\$ 2,300,000

Salary Schedule Questions

- Can we afford a salary base of \$50,000 under our current structure? *No, cost of \$8,100,000 is prohibitive.*
- Can we afford a \$2 per hour increase for classified staff? *No, cost of \$4,400,000 is prohibitive.*
- Can we maintain steps and lanes? Even at current levels?
Yes. Yes.
- Can we continue to add steps?

Cert SS - \$1,325 Increase to Base

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$45,325	\$47,625	\$49,925	\$52,225	\$52,225	\$54,535	\$56,845	\$59,155
2	46,000	48,300	50,600	52,900	52,900	55,210	57,520	59,830
3	46,675	48,975	51,275	53,575	53,575	55,885	58,195	60,505
4	47,350	49,650	51,950	54,250	54,250	56,560	58,870	61,180
5	48,025	50,325	52,625	54,925	54,925	57,235	59,545	61,855
6	48,700	51,000	53,300	55,600	55,600	57,910	60,220	62,530
7	49,375	51,675	53,975	56,275	56,275	58,585	60,895	63,205
8	50,050	52,350	54,650	56,950	56,950	59,260	61,570	63,880
9	50,725	53,025	55,325	57,625	57,625	59,935	62,245	64,555
10	51,400	53,700	56,000	58,300	58,300	60,610	62,920	65,230
11	52,075	54,375	56,675	58,975	58,975	61,285	63,595	65,905
12	52,750	55,050	57,350	59,650	59,650	61,960	64,270	66,580
13	53,425	55,725	58,025	60,325	60,325	62,635	64,945	67,255
14	54,100	56,400	58,700	61,000	61,000	63,310	65,620	67,930
15	54,775	57,075	59,375	61,675	61,675	63,985	66,295	68,605
16	55,450	57,750	60,050	62,350	62,350	64,660	66,970	69,280
17	56,125	58,425	60,725	63,025	63,025	65,335	67,645	69,955
18	56,800	59,100	61,400	63,700	63,700	66,010	68,320	70,630
19	57,475	59,775	62,075	64,375	64,375	66,685	68,995	71,305
20	58,150	60,450	62,750	65,050	65,050	67,360	69,670	71,980
21	58,825	61,125	63,425	65,725	65,725	68,035	70,345	72,655
22	\$59,500	\$61,800	\$64,100	\$66,400	\$66,400	\$68,710	\$71,020	\$73,330

Increase
Base
Structure

+\$1,325

Issues

Cert SS - \$1,325 Increase to Base

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$50,000	\$50,000	\$50,000	\$52,225	\$52,225	\$54,535	\$56,845	\$59,155
2	50,000	50,000	50,600	52,900	52,900	55,210	57,520	59,830
3	50,000	50,000	51,275	53,575	53,575	55,885	58,195	60,505
4	50,000	50,000	51,950	54,250	54,250	56,560	58,870	61,180
5	50,000	50,325	52,625	54,925	54,925	57,235	59,545	61,855
6	50,000	51,000	53,300	55,600	55,600	57,910	60,220	62,530
7	50,000	51,675	53,975	56,275	56,275	58,585	60,895	63,205
8	50,050	52,350	54,650	56,950	56,950	59,260	61,570	63,880
9	50,725	53,025	55,325	57,625	57,625	59,935	62,245	64,555
10	51,400	53,700	56,000	58,300	58,300	60,610	62,920	65,230
11	52,075	54,375	56,675	58,975	58,975	61,285	63,595	65,905
12	52,750	55,050	57,350	59,650	59,650	61,960	64,270	66,580
13	53,425	55,725	58,025	60,325	60,325	62,635	64,945	67,255
14	54,100	56,400	58,700	61,000	61,000	63,310	65,620	67,930
15	54,775	57,075	59,375	61,675	61,675	63,985	66,295	68,605
16	55,450	57,750	60,050	62,350	62,350	64,660	66,970	69,280
17	56,125	58,425	60,725	63,025	63,025	65,335	67,645	69,955
18	56,800	59,100	61,400	63,700	63,700	66,010	68,320	70,630
19	57,475	59,775	62,075	64,375	64,375	66,685	68,995	71,305
20	58,150	60,450	62,750	65,050	65,050	67,360	69,670	71,980
21	58,825	61,125	63,425	65,725	65,725	68,035	70,345	72,655
22	\$60,175	\$62,475	\$64,775	\$67,075	\$67,075	\$69,385	\$71,695	\$74,005

Increase
Base
Structure

+\$1,325

Solutions

Cert SS - \$2,000 Increase to Base

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$46,000	\$48,300	\$50,600	\$52,900	\$52,900	\$55,210	\$57,520	\$59,830
2	46,675	48,975	51,275	53,575	53,575	55,885	58,195	60,505
3	47,350	49,650	51,950	54,250	54,250	56,560	58,870	61,180
4	48,025	50,325	52,625	54,925	54,925	57,235	59,545	61,855
5	48,700	51,000	53,300	55,600	55,600	57,910	60,220	62,530
6	49,375	51,675	53,975	56,275	56,275	58,585	60,895	63,205
7	50,050	52,350	54,650	56,950	56,950	59,260	61,570	63,880
8	50,725	53,025	55,325	57,625	57,625	59,935	62,245	64,555
9	51,400	53,700	56,000	58,300	58,300	60,610	62,920	65,230
10	52,075	54,375	56,675	58,975	58,975	61,285	63,595	65,905
11	52,750	55,050	57,350	59,650	59,650	61,960	64,270	66,580
12	53,425	55,725	58,025	60,325	60,325	62,635	64,945	67,255
13	54,100	56,400	58,700	61,000	61,000	63,310	65,620	67,930
14	54,775	57,075	59,375	61,675	61,675	63,985	66,295	68,605
15	55,450	57,750	60,050	62,350	62,350	64,660	66,970	69,280
16	56,125	58,425	60,725	63,025	63,025	65,335	67,645	69,955
17	56,800	59,100	61,400	63,700	63,700	66,010	68,320	70,630
18	57,475	59,775	62,075	64,375	64,375	66,685	68,995	71,305
19	58,150	60,450	62,750	65,050	65,050	67,360	69,670	71,980
20	58,825	61,125	63,425	65,725	65,725	68,035	70,345	72,655
21	59,500	61,800	64,100	66,400	66,400	68,710	71,020	73,330
22	\$60,175	\$62,475	\$64,775	\$67,075	\$67,075	\$69,385	\$71,695	\$74,005

Increase
Base
Structure

+\$2,000

Issues

Cert SS - \$2,000 Increase to Base

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$50,000	\$50,000	\$50,600	\$52,900	\$52,900	\$55,210	\$57,520	\$59,830
2	50,000	50,000	51,275	53,575	53,575	55,885	58,195	60,505
3	50,000	50,000	51,950	54,250	54,250	56,560	58,870	61,180
4	50,000	50,325	52,625	54,925	54,925	57,235	59,545	61,855
5	50,000	51,000	53,300	55,600	55,600	57,910	60,220	62,530
6	50,000	51,675	53,975	56,275	56,275	58,585	60,895	63,205
7	50,050	52,350	54,650	56,950	56,950	59,260	61,570	63,880
8	50,725	53,025	55,325	57,625	57,625	59,935	62,245	64,555
9	51,400	53,700	56,000	58,300	58,300	60,610	62,920	65,230
10	52,075	54,375	56,675	58,975	58,975	61,285	63,595	65,905
11	52,750	55,050	57,350	59,650	59,650	61,960	64,270	66,580
12	53,425	55,725	58,025	60,325	60,325	62,635	64,945	67,255
13	54,100	56,400	58,700	61,000	61,000	63,310	65,620	67,930
14	54,775	57,075	59,375	61,675	61,675	63,985	66,295	68,605
15	55,450	57,750	60,050	62,350	62,350	64,660	66,970	69,280
16	56,125	58,425	60,725	63,025	63,025	65,335	67,645	69,955
17	56,800	59,100	61,400	63,700	63,700	66,010	68,320	70,630
18	57,475	59,775	62,075	64,375	64,375	66,685	68,995	71,305
19	58,150	60,450	62,750	65,050	65,050	67,360	69,670	71,980
20	58,825	61,125	63,425	65,725	65,725	68,035	70,345	72,655
21	59,500	61,800	64,100	66,400	66,400	68,710	71,020	73,330
22	\$60,175	\$62,475	\$64,775	\$67,075	\$67,075	\$69,385	\$71,695	\$74,005

Increase
Base
Structure

+\$2,000

Solutions

Cert SS - \$2,000 Increase to Base

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$50,000	\$50,200	\$50,600	\$52,900	\$52,900	\$55,200	\$57,500	\$59,800
2	50,175	50,400	51,275	53,575	53,575	55,875	58,175	60,475
3	50,350	50,600	51,950	54,250	54,250	56,550	58,850	61,150
4	50,525	50,800	52,625	54,925	54,925	57,225	59,525	61,825
5	50,700	51,000	53,300	55,600	55,600	57,900	60,200	62,500
6	50,875	51,675	53,975	56,275	56,275	58,575	60,875	63,175
7	51,050	52,350	54,650	56,950	56,950	59,250	61,550	63,850
8	51,225	53,025	55,325	57,625	57,625	59,925	62,225	64,525
9	51,400	53,700	56,000	58,300	58,300	60,600	62,900	65,200
10	52,075	54,375	56,675	58,975	58,975	61,275	63,575	65,875
11	52,750	55,050	57,350	59,650	59,650	61,950	64,250	66,550
12	53,425	55,725	58,025	60,325	60,325	62,625	64,925	67,225
13	54,100	56,400	58,700	61,000	61,000	63,300	65,600	67,900
14	54,775	57,075	59,375	61,675	61,675	63,975	66,275	68,575
15	55,450	57,750	60,050	62,350	62,350	64,650	66,950	69,250
16	56,125	58,425	60,725	63,025	63,025	65,325	67,625	69,925
17	56,800	59,100	61,400	63,700	63,700	66,000	68,300	70,600
18	57,475	59,775	62,075	64,375	64,375	66,675	68,975	71,275
19	58,150	60,450	62,750	65,050	65,050	67,350	69,650	71,950
20	58,825	61,125	63,425	65,725	65,725	68,025	70,325	72,625
21	59,500	61,800	64,100	66,400	66,400	68,700	71,000	73,300
22	\$60,175	\$62,475	\$64,775	\$67,075	\$67,075	\$69,375	\$71,675	\$73,975

Increase
Base
Structure
+\$2,000

Preferred

Cert SS - \$2,000 Increase to Base

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$50,000	\$50,200	\$50,600	\$52,900	\$52,900	\$55,200	\$57,500	\$59,800
2	50,175	50,400	51,275	53,575	53,575	55,875	58,175	60,475
3	50,350	50,600	51,950	54,250	54,250	56,550	58,850	61,150
4	50,525	50,800	52,625	54,925	54,925	57,225	59,525	61,825
5	50,700	51,000	53,300	55,600	55,600	57,900	60,200	62,500
6	50,875	51,675	53,975	56,275	56,275	58,575	60,875	63,175
7	51,050	52,350	54,650	56,950	56,950	59,250	61,550	63,850
8	51,225	53,025	55,325	57,625	57,625	59,925	62,225	64,525
9	51,400	53,700	56,000	58,300	58,300	60,600	62,900	65,200
10	52,075	54,375	56,675	58,975	58,975	61,275	63,575	65,875
11	52,750	55,050	57,350	59,650	59,650	61,950	64,250	66,550
12	53,425	55,725	58,025	60,325	60,325	62,625	64,925	67,225
13	54,100	56,400	58,700	61,000	61,000	63,300	65,600	67,900
14	54,775	57,075	59,375	61,675	61,675	63,975	66,275	68,575
15	55,450	57,750	60,050	62,350	62,350	64,650	66,950	69,250
16	56,125	58,425	60,725	63,025	63,025	65,325	67,625	69,925
17	56,800	59,100	61,400	63,700	63,700	66,000	68,300	70,600
18	57,475	59,775	62,075	64,375	64,375	66,675	68,975	71,275
19	58,150	60,450	62,750	65,050	65,050	67,350	69,650	71,950
20	58,825	61,125	63,425	65,725	65,725	68,025	70,325	72,625
21	59,500	61,800	64,100	66,400	66,400	68,700	71,000	73,300
22	60,175	62,475	64,775	67,075	67,075	69,375	71,675	73,975
23	\$60,850	\$63,150	\$65,450	\$67,750	\$67,750	\$70,050	\$72,350	\$74,650

Increase
Base
Structure

+\$2,000

Preferred

Proposed Cert SS for FY24

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$50,000	\$50,200	\$50,600	\$52,900	\$52,900	\$55,200	\$57,500	\$59,800
2	50,175	50,400	51,275	53,575	53,575	55,875	58,175	60,475
3	50,350	50,600	51,950	54,250	54,250	56,550	58,850	61,150
4	50,525	50,800	52,625	54,925	54,925	57,225	59,525	61,825
5	50,700	51,000	53,300	55,600	55,600	57,900	60,200	62,500
6	50,875	51,675	53,975	56,275	56,275	58,575	60,875	63,175
7	51,050	52,350	54,650	56,950	56,950	59,250	61,550	63,850
8	51,225	53,025	55,325	57,625	57,625	59,925	62,225	64,525
9	51,400	53,700	56,000	58,300	58,300	60,600	62,900	65,200
10	52,075	54,375	56,675	58,975	58,975	61,275	63,575	65,875
11	52,750	55,050	57,350	59,650	59,650	61,950	64,250	66,550
12	53,425	55,725	58,025	60,325	60,325	62,625	64,925	67,225
13	54,100	56,400	58,700	61,000	61,000	63,300	65,600	67,900
14	54,775	57,075	59,375	61,675	61,675	63,975	66,275	68,575
15	55,450	57,750	60,050	62,350	62,350	64,650	66,950	69,250
16	56,125	58,425	60,725	63,025	63,025	65,325	67,625	69,925
17	56,800	59,100	61,400	63,700	63,700	66,000	68,300	70,600
18	57,475	59,775	62,075	64,375	64,375	66,675	68,975	71,275
19	58,150	60,450	62,750	65,050	65,050	67,350	69,650	71,950
20	58,825	61,125	63,425	65,725	65,725	68,025	70,325	72,625
21	59,500	61,800	64,100	66,400	66,400	68,700	71,000	73,300
22	60,175	62,475	64,775	67,075	67,075	69,375	71,675	73,975
23	60,850	63,150	65,450	67,750	67,750	70,050	72,350	74,650
24	61,525	63,825	66,425	68,425	68,425	70,725	73,025	75,325
25	\$62,200	\$64,500	\$66,800	\$69,100	\$69,100	\$71,400	\$73,700	\$76,000

Increase
Base
Structure
+\$2,000

Preferred

ONE-TIME Compensation Increases to Returning Staff

FY24 Year Of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
2	\$6,175	\$4,100	\$2,675	\$2,675	\$2,675	\$2,665	\$2,655	\$2,645
3	5,675	3,625	2,675	2,675	2,675	2,665	2,655	2,645
4	5,175	3,150	2,675	2,675	2,675	2,665	2,655	2,645
5	4,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
6	4,175	2,675	2,675	2,675	2,675	2,665	2,655	2,645
7	3,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
8	3,175	2,675	2,675	2,675	2,675	2,665	2,655	2,645
9	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
10	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
11	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
12	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
13	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
14	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
15	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
16	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
17	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
18	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
19	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
20	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
21	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
22	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
23	2,675	2,675	2,675	2,675	2,675	2,665	2,655	2,645
24	3,350	3,350	3,350	3,350	3,350	3,340	3,330	3,320
25	\$4,025	\$4,025	\$4,025	\$4,025	\$4,025	\$4,015	\$4,005	\$3,995

Classified Salary Schedules

- Class SS base increase of approximately \$1,000.
 - *Restructured to benefit experience:*
 - Paraprofessionals and Child Nutrition
 - *Minimum starting pay at \$15 per hour:*
 - Operations (steps 1-5) and Child Nutrition (steps 1-5)

Summary

Certified Salary Schedule Impact

Ranges	Low	High	Average
Percentages	3.67%	14.03%	5.55%
Dollars	\$2,645	\$6,175	\$3,406

Classified Salary Schedule Impact

Ranges	Low	High	Average
Percentages	1.67%	18.08%	7.68%
Dollars	\$936	\$5,328	\$2,183

Compensating our Culture of Excellence

- *The District is keeping the current salary schedule structure that values professional development and teaching experience.*
- *Empowered by last year's salary schedule restructure, the District is fulfilling a promise to add experience steps.*
- *Revenue growth and savings allows the District to employ another historical increase in wages for teachers and staff.*



2023-2024

SCHOOL FINANCE UPDATE

(FROM THE SCHOOL BUSINESS OFFICE)

MAY 22, 2023

Presented by Charles Warren, CFO, SFO, SBA

Final Proposed Cert SS for FY24

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$50,200	\$50,400	\$50,600	\$52,900	\$52,900	\$55,200	\$57,500	\$59,800
2	50,350	50,550	51,275	53,575	53,575	55,875	58,175	60,475
3	50,500	50,700	51,950	54,250	54,250	56,550	58,850	61,150
4	50,650	50,850	52,625	54,925	54,925	57,225	59,525	61,825
5	50,800	51,000	53,300	55,600	55,600	57,900	60,200	62,500
6	50,950	51,675	53,975	56,275	56,275	58,575	60,875	63,175
7	51,100	52,350	54,650	56,950	56,950	59,250	61,550	63,850
8	51,250	53,025	55,325	57,625	57,625	59,925	62,225	64,525
9	51,400	53,700	56,000	58,300	58,300	60,600	62,900	65,200
10	52,075	54,375	56,675	58,975	58,975	61,275	63,575	65,875
11	52,750	55,050	57,350	59,650	59,650	61,950	64,250	66,550
12	53,425	55,725	58,025	60,325	60,325	62,625	64,925	67,225
13	54,100	56,400	58,700	61,000	61,000	63,300	65,600	67,900
14	54,775	57,075	59,375	61,675	61,675	63,975	66,275	68,575
15	55,450	57,750	60,050	62,350	62,350	64,650	66,950	69,250
16	56,125	58,425	60,725	63,025	63,025	65,325	67,625	69,925
17	56,800	59,100	61,400	63,700	63,700	66,000	68,300	70,600
18	57,475	59,775	62,075	64,375	64,375	66,675	68,975	71,275
19	58,150	60,450	62,750	65,050	65,050	67,350	69,650	71,950
20	58,825	61,125	63,425	65,725	65,725	68,025	70,325	72,625
21	59,500	61,800	64,100	66,400	66,400	68,700	71,000	73,300
22	60,175	62,475	64,775	67,075	67,075	69,375	71,675	73,975
23	60,850	63,150	65,450	67,750	67,750	70,050	72,350	74,650
24	61,525	63,825	66,425	68,425	68,425	70,725	73,025	75,325
25	\$62,200	\$64,500	\$66,800	\$69,100	\$69,100	\$71,400	\$73,700	\$76,000

Increase
Base
Structure

+\$2,000

Final

Final Proposed Cert Admin SS for FY24

Year of Service	BACHELOR	BACHELOR +12 HRs	BACHELOR +24 HRs	BACHELOR +36 HRs	MASTER	MASTER +15 HRs	MASTER +30 HRs	DOCTOR
1	\$50,200	\$50,400	\$50,600	\$52,900	\$52,900	\$55,200	\$57,500	\$59,800
2	50,350	50,550	51,275	53,575	53,575	55,875	58,175	60,475
3	50,500	50,700	51,950	54,250	54,250	56,550	58,850	61,150
4	50,650	50,850	52,625	54,925	54,925	57,225	59,525	61,825
5	50,800	51,000	53,300	55,600	55,600	57,900	60,200	62,500
6	50,950	51,675	53,975	56,275	56,275	58,575	60,875	63,175
7	51,100	52,350	54,650	56,950	56,950	59,250	61,550	63,850
8	51,250	53,025	55,325	57,625	57,625	59,925	62,225	64,525
9	51,400	53,700	56,000	58,300	58,300	60,600	62,900	65,200
10	52,075	54,375	56,675	58,975	58,975	61,275	63,575	65,875
11	52,750	55,050	57,350	59,650	59,650	61,950	64,250	66,550
12	53,425	55,725	58,025	60,325	60,325	62,625	64,925	67,225
13	54,100	56,400	58,700	61,000	61,000	63,300	65,600	67,900
14	54,775	57,075	59,375	61,675	61,675	63,975	66,275	68,575
15	55,450	57,750	60,050	62,350	62,350	64,650	66,950	69,250
16	56,125	58,425	60,725	63,025	63,025	65,325	67,625	69,925
17	56,800	59,100	61,400	63,700	63,700	66,000	68,300	70,600
18	57,475	59,775	62,075	64,375	64,375	66,675	68,975	71,275
19	58,150	60,450	62,750	65,050	65,050	67,350	69,650	71,950
20	58,825	61,125	63,425	65,725	65,725	68,025	70,325	72,625
21	59,500	61,800	64,100	66,400	66,400	68,700	71,000	73,300
22	60,175	62,475	64,775	67,075	67,075	69,375	71,675	73,975
Admin	61,175	63,475	65,775	68,075	68,075	70,385	72,695	75,005
25	\$62,200	\$64,500	\$66,800	\$69,100	\$69,100	\$71,400	\$73,700	\$76,000

Increase
Base
Structure
+\$2,000

Final

Classified Salary Schedules

- Class SS base increase of approximately \$1,000
- Twelve classified salary schedules in the first attachment
 - *Highlights in school board abstract*
- One new classified salary schedule for administrators in the second attachment

Summary

Certified Salary Schedule Impact

Ranges	Low	High	Average
Percentages	3.67%	14.43%	5.57%
Dollars	\$2,645	\$6,350	\$3,421

Classified Salary Schedule Impact

Ranges	Low	High	Average
Percentages	1.67%	18.08%	7.68%
Dollars	\$936	\$5,328	\$2,183