

Browning Public Schools
Board Agenda Request
Meeting To Be Held: November 11, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 11/4/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: SPED Personal Care Assistant-Napi

Description: Sicily Bird is recommending the following hire pending successful completion of background check:

 JoRae Rattler, Personal Care Assistant

Financial Impact: L1/S0, \$17.85 (L1/S1, \$18.46 after successful completion of 90-working-day probationary period).

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position PCA	Applicant Recommended JoRae Rattler		
Department/Location Napi	Supervisor Sicily Bird		
Type of Position Classified	Starting Date Upon successful BRound Chk.	Term 2025-2026	

Recruiting. Date Posted: 05/01/25 Re-advertised: Closing Date: Until Filled

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Rattler JoRae	08/16/25	Yes	10/23/25
	Skunkcap, Stormi	10/20/25	Yes	10/23/25

Interview Committee	Title	Name	Title
Belinda Turley	Director		
Sicily Bird	Principal		
Heidi DuBray	Assistant Principal		

Recommendation: JoRae presented with a lot of knowledge, experience, and alternative thinking to be able to function well in the SPED self-contained environment.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	10/22/25	Yes	OK
State & Federal Criminal background check	10/23/25	Yes	PENDING
Tribal Background check	10/24/25	Yes	OK

Salary: \$17.85/\$18.46 Placement: L1/S0; L1/S1 Contract Days: 187 Days

Prepared by: Bev Sinclair Date 11/04/25 Approved by: _____ Date: _____