

## **Brownwood ISD**

# Compensation Plan



2023-2024



#### **GENERAL INFORMATION**

This guide is for administering salaries and wages for employees of the Brownwood Independent School District. The practices described are intended to implement local Board policy and goals, state and federal regulations, and appropriate accreditation standards. The Superintendent shall recommend a compensation plan for all District employees annually. The compensation plan may include wage and salary structures, stipends, benefits, and incentives. The Board shall review and approve the compensation plan to be used by the District. [DEA Local Policy]

This plan is for the 2023-2024 school year only. Salaries paid to employees in prior years and to be paid in future years cannot be established from a review of this document.

Any funds received by Brownwood ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for (training and support of the system, expansion of the system, and professional development). Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired designated teacher as soon as practicable.



#### 2023-2024 TEACHER SALARY SCHEDULE

0       \$44,500         1       \$44,772         2       \$45,220         3       \$45,673         4       \$46,129         5       \$47,051         6       \$47,992         7       \$48,951         8       \$49,931         9       \$50,929         10       \$51,949         11       \$53,247         12       \$54,578         13       \$55,943	
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14 \$57,340	
15 \$58,775	
16 \$59,951	
17 \$61,150	
18 \$62,372	
19 \$63,620	
20 \$64,892	
21 \$65,540	
22 \$66,196	
23 \$66,859	
24 \$67,527	
25 \$67,846	
26 \$68,204	
27 \$68,545	
28 \$68,888	
29 \$69,232	
30 \$69,406	
31 \$69,579	
32 \$69,753	
33 \$69,927	
34 \$70,102	
35 \$70,277	
36+ \$71,094	
7.2,55	
Master's degree \$1500	



### HIRING PAY GRADE ADMINISTRATOR/PROFESSIONAL (P)

Pay Grade P1	Minimum	Midpoint
Daily Rate	\$225.00	\$275.00
Pay Grade P2	Minimum	Midpoint
Daily Rate	\$250.00	\$350.00
Pay Grade P3	Minimum	Midpoint
Daily Rate	\$275.00	\$375.00
Pay Grade P4	Minimum	Midpoint
Daily Rate	\$285.00	\$325.00
Pay Grade P5	Minimum	Midpoint
Daily Rate	\$300.00	\$375.00
Pay Grade P6	Minimum	Midpoint
Daily Rate	\$300.00	\$400.00
Pay Grade P7	Minimum	Midpoint
Daily Rate	\$325.00	\$400.00
Pay Grade P8	Minimum	Midpoint
Daily	\$340.00	\$450.00
Pay Grade P9	Minimum	Midpoint
Daily	\$350.00	\$450.00
Pay Grade P10	Minimum	Midpoint
Daily	\$360.00	\$475.00



### HIRING PAY GRADE PARA-PROFESSIONAL/AUXILIARY (A)

Pay Grade A1	Minimum	Midpoint
Daily Rate	\$100.00	\$130.00

Pay Grade A2	Minimum	Midpoint
Daily Rate	\$120.00	\$175.00

Pay Grade A3	Minimum	Midpoint
Daily Rate	\$130.00	\$200.00

Pay Grade A4	Minimum	Midpoint
Daily Rate	\$150.00	\$250.00

Pay Grade A5	Minimum	Midpoint
Daily Rate	\$225.00	\$325.00



### HIRING PAY GRADE MAINTENANCE, CUSTODIAN, GROUNDS

Pay Grade M1	Minimum	Midpoint
Daily	\$70.00	\$110.00

Pay Grade M2	Minimum	Midpoint
Daily	\$85.00	\$150.00

Pay Grade M3	Minimum	Midpoint
Daily	\$125.00	\$225.00



### SUBSTITUTE, TUTOR, SUMMER SCHOOL PAY SCHEDULE

#### **Substitute Pay**

Daily Rate	\$100
Half-Day	\$50
Long-Term	\$110*
Certified Teacher (Texas Certificate)	\$140
Retired Teacher (Texas Certificate)	\$140
Extended Term	\$150**

#### \*Long-term

A substitute teacher employed for more than fifteen consecutive days in the same classroom assignment will be paid an additional \$10 per day. Pay is retroactive to the first day of the assignment. If a day is missed, the cycle reverts to regular pay until more than fifteen (15) consecutive days in the same assignment is reached. Substitutes in instructional aide or other paraprofessional positions are not eligible for long-term pay.

#### \*\*Extended-term

Substitute teachers who begin or end a semester and work at least 50% of the semester days will receive \$125 per day. A salary notice will be given to the substitute with the Assistant Superintendent's signature before this will go into effect.

#### **Tutor Pay**

Certified Teachers (per hour)	\$25
Non-certified tutors (per hour)	\$11.50

Tutor pay is for extended assignments approved by campus principals before initiated. Regular before and after-school tutoring by classroom teachers of students is not covered in this section.

#### **Summer School**

Certified Teachers (per hour)	\$35
Non-certified tutors (per hour)	\$11.50

Pay schedules are for the previous month worked and paychecks are distributed on the twenty-fifth (25<sup>th</sup>) of each month.



#### Stipend Schedule

BISD ASSISTANT BAND (BHS/BMS/CIS)         \$8,500           BISD THEATER COORDINATOR         \$7,000           BISD CHORAL MUSIC COORDINATOR         \$5,000           BISD SPED SPEECH SUPERVISOR         \$5,000           BISD ASSISTANT THEATER         \$4,500           BISD ASSISTANT CHORAL MUSIC         \$4,500           BISD DEAF EDUCATION COORDINATOR         \$3,000           BISD TECHNICAL THEATER         \$3,000           BISD LYCATIONAL AGRICULTURE COORDINATOR         \$2,500           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD MASTER'S DEGREE STIPEND         \$1,500           BISD BILINGUAL STIPEDD         \$1,500           BISD BILINGUAL STIPEDD         \$1,000           BISD BILINGUAL STIPEDD         \$1,000           BISD FINE ART'S FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD DEJADE HIGH-NEEDS CLASSROOM         \$1,000           BISD SPRULL TEAM         \$2,500           BHS DRILL TEAM         \$2,500           BHS DILL TEAM         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS SIDEPARTMENT HEAD         \$2,500	Superio Scriedule	
BISD CHORAL MUSIC COORDINATOR         \$7,000           BISD SPEED SPEECH SUPERVISOR         \$5,000           BISD ASSISTANT THEATER         \$4,500           BISD ASSISTANT CHORAL MUSIC         \$4,500           BISD DEAF EDUCATION COORDINATOR         \$3,000           BISD TECHNICAL THEATER         \$3,000           BISD TOCATIONAL AGRICULTURE COORDINATOR         \$3,000           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD MASTER'S DEGREE STIPEND         \$1,500           BISD MASTER'S DEGREE STIPEND         \$1,500           BISD BILINGUAL STIPEND         \$1,000           BISD BILINGUAL STIPEND         \$1,000           BISD FISH ARTS FACILITATOR         \$1,000           BISD FEACHER SPED HIGH NEEDS CLASSROOM-LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DEPLATEADING         \$2,500           BHS DEPLATEADING         \$2,500           BHS DEPARTMENT HEAD         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS RASISTANT DRILL TEAM         \$1,000     <	BISD ASSISTANT BAND (BHS/BMS/CIS)	\$8,500
BISD SPED SPEECH SUPERVISOR         \$5,000           BISD ASSISTANT THEATER         \$4,500           BISD ASSISTANT THORAL MUSIC         \$4,500           BISD DEAF EDUCATION COORDINATOR         \$3,000           BISD TECHNICAL THEATER         \$3,000           BISD VOCATIONAL AGRICULTURE COORDINATOR         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD BISD ELEMENTARY UIL COORDINATOR         \$1,500           BISD ELEMENTARY UIL COORDINATOR         \$1,500           BISD FINE ARTS FACILITATOR         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD SPED AIDE HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS DEPARTMENT HEAD         \$2,500           BHS LIC COORDINATOR         \$2,500           BHS YEARBOOK         \$1,500           BHS ASSISTANT DRILL TEAM         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS		
BISD ASSISTANT THEATER         \$4,500           BISD ASSISTANT CHORAL MUSIC         \$4,500           BISD DEAF EDUCATION COORDINATOR         \$3,000           BISD TECHNICAL THEATER         \$3,000           BISD VOCATIONAL AGRICULTURE COORDINATOR         \$3,000           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD BISD MASTER'S DEGREE STIPEND         \$1,500           BISD ELEMENTARY UIL COORDINATOR         \$1,500           BISD BILINGUAL STIPEND         \$1,000           BISD BILINGUAL STIPEND         \$1,000           BISD FINE ART'S FACILITATOR         \$1,000           BISD FINE ART'S FACILITATOR         \$1,000           BISD PED AIDE HIGH-NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,500           BHS DRILL TEAM         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS APARBOOK         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS RASSISTANT CHEERLEADING         \$1,000		· ·
BISD ASSISTANT CHORAL MUSIC         \$4,500           BISD DEAF EDUCATION COORDINATOR         \$3,000           BISD TECHNICAL THEATER         \$3,000           BISD VOCATIONAL AGRICULTURE COORDINATOR         \$3,000           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD DYSLEXIA COORDINATOR         \$1,500           BISD BISD REMERTS DEGREE STIPEND         \$1,500           BISD BILINGUAL STIPEND         \$1,000           BISD FIRE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,500           BHS DRILL TEAM         \$2,500           BHS VIL COORDINATOR         \$2,500           BHS VEARBOOK         \$1,500           BHS YEARBOOK         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS MS STILL TEAM         \$1,000           BHS SPROM         \$5,00           BHS SPROM         \$5,00           BHS STUDENT COUNCIL         \$1,000           BHS ACADEMIC UIL (PER EVENT)         \$5,00<		
BISD DEAF EDUCATION COORDINATOR         \$3,000           BISD TECHNICAL THEATER         \$3,000           BISD VOCATIONAL AGRICULTURE COORDINATOR         \$3,000           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD DYSLEXIA COORDINATOR         \$1,500           BISD MASTER'S DEGREE STIPEND         \$1,500           BISD BILLINGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$1,000           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DILL TEAM         \$2,500           BHS CHERLEADING         \$2,500           BHS WILL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,500           BHS YEARBOOK         \$1,500           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS STUDENT COUNCIL         \$1,000		
BISD TECHNICAL THEATER         \$3,000           BISD VOCATIONAL AGRICULTURE COORDINATOR         \$3,000           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD BUSLEMENTARY UIL COORDINATOR         \$1,500           BISD BLIMIGUAL STIPEND         \$1,000           BISD BLINIGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD SUARDIAN TEAM MEMBER         \$2,500           BHS DRILL TEAM         \$2,500           BHS ULI COORDINATOR         \$2,500           BHS ULI COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS APARBOOK         \$1,500           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS STUDENT COUNCIL         \$1,000		
BISD VOCATIONAL AGRICULTURE COORDINATOR         \$3,000           BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD MASTER'S DEGREE STIPEND         \$1,500           BISD BLINGUAL STIPEND         \$1,000           BISD BILINGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD SPED AIDE HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD SPED AIDE HIGH NEEDS CLASSROOM         \$1,000           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD SPED AIDE HIGH NEEDS CLASSROOM         \$1,000           BISD SPARTHENT FEAD         \$2,200		
BISD LANGUAGE OTHER THAN ENGLISH TEACHER         \$2,500           BISD DYSLEXIA COORDINATOR         \$2,500           BISD MASTER'S DEGREE STIPEND         \$1,500           BISD ELEMENTARY UIL COORDINATOR         \$1,500           BISD BILINGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS DRILL TEAM         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KY CLUB         \$1,000           BHS KY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BMS YEARBOOK <t< td=""><td></td><td></td></t<>		
BISD DYSLEXIA COORDINATOR         \$2,500           BISD MASTER'S DEGREE STIPEND         \$1,500           BISD ELEMENTARY UIL COORDINATOR         \$1,500           BISD BILINGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS DRILL TEAM         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS PEARTMENT HEAD         \$2,250           BHS YEARBOOK         \$1,500           BHS ADVANCED ACADEMICS – ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KEY CLUB         \$1,000           BHS KEY CLUB         \$1,000           BHS ACADEMIC OUL (PER EVENT)         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BMS YEARBOOK         \$1,000           BMS YEARBOOK         \$1,000           BMS JR		
BISD MASTER'S DEGREE STIPEND         \$1,500           BISD ELEMENTARY UIL COORDINATOR         \$1,500           BISD BILINGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD FINE ARTS FACILITATOR         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BISD BRILL TEAM         \$2,500           BHS DRILL TEAM         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS VEARBOOK         \$1,500           BHS ANJANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KEY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS YEARBOOK         \$1,000           BMS JR NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500		
BISD ELEMENTARY UIL COORDINATOR         \$1,500           BISD BILINGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS ABSISTANT HEAD         \$2,250           BHS ADVANCED ACADEMICS – ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT DRILL TEAM         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS STUDENT COUNCIL         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS YEARBOOK         \$1,500           BMS YEARBOOK         \$1,500           BMS YEARBOOK         \$1,000           BMS ACADEMIC UIL (PER EVENT)         \$500           BMS YEARBOOK         \$1,500		
BISD BILINGUAL STIPEND         \$1,000           BISD FINE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM         \$1,000           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$2,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS CHEERLEADING         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS PEARTMENT HEAD         \$2,500           BHS YEARBOOK         \$1,500           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KEY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BMS YEARBOOK         \$1,000           BMS YEARBOOK         \$1,000           BMS YEARBOOK         \$1,000           BMS YEARBOOK         \$1,000           BMS RN NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500           BMS BUDENT COUNCIL         <		
BISD FINE ARTS FACILITATOR         \$1,000           BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE         \$2,500           BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS CHEERLEADING         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ACADEMIC UIL (PER EVENT)         \$200           BMS CHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS YEARBOOK         \$1,000           BMS YEARBOOK         \$1,000           BMS PROM         \$500           BMS YEARBOOK         \$1,000           BMS PROM         \$500           BMS PROM         \$500      <	BISD ELEMENTARY UIL COORDINATOR	
BISD TEACHER SPED HIGH NEEDS CLASSROOM- LIFE ACADEMICS, ECSE BISD SPED AIDE HIGH-NEEDS CLASSROOM BISD GUARDIAN TEAM MEMBER \$2,000 BHS DRILL TEAM \$2,500 BHS DRILL TEAM \$2,500 BHS UIL COORDINATOR \$2,500 BHS UIL COORDINATOR \$2,500 BHS DEPARTMENT HEAD \$2,250 BHS YEARBOOK \$1,500 BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT \$1,500 BHS ASSISTANT CHEERLEADING \$1,000 BHS ASSISTANT DRILL TEAM \$1,000 BHS NATIONAL HONORS SOCIETY \$1,000 BHS KEY CLUB \$1,000 BHS STUDENT COUNCIL \$1,000 BHS STUDENT COUNCIL \$1,000 BHS ACADEMIC UIL (PER EVENT) BHS ACADEMIC UIL (PER EVENT) BMS CHEERLEADING BMS CHEERLEADING \$1,000 BMS YEARBOOK \$1,000 BMS YEARBOOK \$1,000 BMS PANATIONAL HONOR SOCIETY \$2,500 BMS CHEERLEADING \$1,000 BMS ANATIONAL HONOR SOCIETY \$2,500 BMS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY) \$200 BMS CHEERLEADING \$1,500 BMS YEARBOOK \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS PEARBOOK \$1,000 BMS PEARBOOK \$1,000 BMS STUDENT COUNCIL \$1,000 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$1,500 BMS STUDENT COUNCIL \$1,000 BMS BUILDERS CLUB \$500 BMS BUILDERS CLUB \$500 BLEMENTARY STUDENT COUNCIL \$500 ELEMENTARY STUDENT COUNCIL		\$1,000
BISD SPED AIDE HIGH-NEEDS CLASSROOM         \$1,000           BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS CHEERLEADING         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS YEARBOOK         \$1,500           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS REY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BMS OHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS PROM         \$500           BMS PROM         \$1,500           BMS		
BISD GUARDIAN TEAM MEMBER         \$2,000           BHS DRILL TEAM         \$2,500           BHS CHEERLEADING         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS PEARRENT HEAD         \$2,250           BHS APRIMENT HEAD         \$1,500           BHS ADVANCED ACADEMICS – ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS REY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS PROM         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS CHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS JR NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500           BMS DEPARTMENT HEAD         \$2,250           BMS MIDDLE SCHOOL UIL COORDINATOR         \$1,500           BMS STUDENT COUNCIL         \$500           BMS BUILDERS CLUB	·	\$2,500
BHS DRILL TEAM         \$2,500           BHS CHEERLEADING         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS YEARBOOK         \$1,500           BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KEY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS CHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS JR NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500           BMS BMS DEPARTMENT HEAD         \$2,250           BMS STUDENT COUNCIL         \$1,000           BMS STUDENT COUNCIL         \$1,500           BMS ACADEMIC UIL (PER EVENT)         \$500           BMS BUILDERS CLUB         \$500           ELEMENTARY STUDENT COUNCIL	BISD SPED AIDE HIGH-NEEDS CLASSROOM	\$1,000
BHS CHEERLEADING         \$2,500           BHS UIL COORDINATOR         \$2,500           BHS DEPARTMENT HEAD         \$2,250           BHS YEARBOOK         \$1,500           BHS ADVANCED ACADEMICS – ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KEY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS CHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS JR NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500           BMS DEPARTMENT HEAD         \$2,250           BMS MIDDLE SCHOOL UIL COORDINATOR         \$1,000           BMS ACADEMIC UIL (PER EVENT)         \$500           BMS BUILDERS CLUB         \$500           ELEMENTARY DEPARTMENT LEADERS         \$2,250           ELEMENTARY STUDENT COUNCIL         \$500           ELEMENT	BISD GUARDIAN TEAM MEMBER	\$2,000
BHS UIL COORDINATOR  BHS DEPARTMENT HEAD  \$2,250 BHS YEARBOOK  \$1,500 BHS ADVANCED ACADEMICS – ON RAMPS/DUAL CREDIT  \$1,500 BHS ASSISTANT CHEERLEADING  \$1,000 BHS ASSISTANT DRILL TEAM  \$1,000 BHS NATIONAL HONORS SOCIETY  \$1,000 BHS KEY CLUB  \$1,000 BHS STUDENT COUNCIL  \$1,000 BHS LION CREW  \$500 BHS ACADEMIC UIL (PER EVENT)  \$500 BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)  \$200 BMS CHEERLEADING  \$1,000 BMS YEARBOOK  \$1,000 BMS JR NATIONAL HONOR SOCIETY  \$1,000 BMS DEPARTMENT HEAD  \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR  \$1,500 BMS STUDENT COUNCIL  \$1,000 BMS ACADEMIC UIL (PER EVENT)  \$500 BMS BUILDERS CLUB  \$500 ELEMENTARY DEPARTMENT LEADERS  \$2,250 ELEMENTARY STUDENT COUNCIL  \$500 ELEMENTARY UIL COORDINATOR  \$500	BHS DRILL TEAM	\$2,500
BHS DEPARTMENT HEAD  \$2,250 BHS YEARBOOK \$1,500 BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT \$1,500 BHS ASSISTANT CHEERLEADING \$1,000 BHS ASSISTANT DRILL TEAM \$1,000 BHS NATIONAL HONORS SOCIETY \$1,000 BHS KEY CLUB \$1,000 BHS STUDENT COUNCIL \$1,000 BHS LION CREW \$500 BHS PROM \$500 BHS ACADEMIC UIL (PER EVENT) BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY) BMS CHEERLEADING BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$1,500 BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR	BHS CHEERLEADING	\$2,500
BHS YEARBOOK BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT \$1,500 BHS ASSISTANT CHEERLEADING \$1,000 BHS ASSISTANT DRILL TEAM \$1,000 BHS NATIONAL HONORS SOCIETY \$1,000 BHS KEY CLUB \$1,000 BHS STUDENT COUNCIL \$1,000 BHS LION CREW \$500 BHS PROM \$500 BHS ACADEMIC UIL (PER EVENT) BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY) BMS CHEERLEADING BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$1,500 BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS STUDENT COUNCIL \$1,500 BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR \$5500 ELEMENTARY UIL COORDINATOR	BHS UIL COORDINATOR	\$2,500
BHS ADVANCED ACADEMICS - ON RAMPS/DUAL CREDIT         \$1,500           BHS ASSISTANT CHEERLEADING         \$1,000           BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KEY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS CHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS JR NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500           BMS DEPARTMENT HEAD         \$2,250           BMS MIDDLE SCHOOL UIL COORDINATOR         \$1,500           BMS STUDENT COUNCIL         \$1,000           BMS BUILDERS CLUB         \$500           BMS BUILDERS CLUB         \$500           ELEMENTARY DEPARTMENT LEADERS         \$2,250           ELEMENTARY UIL COORDINATOR         \$500           ELEMENTARY UIL COORDINATOR         \$500	BHS DEPARTMENT HEAD	\$2,250
BHS ASSISTANT CHEERLEADING BHS ASSISTANT DRILL TEAM \$1,000 BHS NATIONAL HONORS SOCIETY \$1,000 BHS KEY CLUB \$1,000 BHS STUDENT COUNCIL \$1,000 BHS LION CREW \$500 BHS PROM \$500 BHS ACADEMIC UIL (PER EVENT) \$1,000 BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY) BMS CHEERLEADING \$1,000 BMS YEARBOOK \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY ASST \$500 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$1,000 BMS STUDENT COUNCIL \$1,000 BMS BUILDERS CLUB ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR \$500 ELEMENTARY UIL COORDINATOR	BHS YEARBOOK	\$1,500
BHS ASSISTANT DRILL TEAM         \$1,000           BHS NATIONAL HONORS SOCIETY         \$1,000           BHS KEY CLUB         \$1,000           BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS CHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS JR NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500           BMS DEPARTMENT HEAD         \$2,250           BMS MIDDLE SCHOOL UIL COORDINATOR         \$1,500           BMS STUDENT COUNCIL         \$1,000           BMS ACADEMIC UIL (PER EVENT)         \$500           BMS BUILDERS CLUB         \$500           ELEMENTARY DEPARTMENT LEADERS         \$2,250           ELEMENTARY STUDENT COUNCIL         \$500           ELEMENTARY UIL COORDINATOR         \$500	BHS ADVANCED ACADEMICS – ON RAMPS/DUAL CREDIT	\$1,500
BHS NATIONAL HONORS SOCIETY       \$1,000         BHS KEY CLUB       \$1,000         BHS STUDENT COUNCIL       \$1,000         BHS LION CREW       \$500         BHS PROM       \$500         BHS ACADEMIC UIL (PER EVENT)       \$500         BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)       \$200         BMS CHEERLEADING       \$1,500         BMS YEARBOOK       \$1,000         BMS JR NATIONAL HONOR SOCIETY       \$1,000         BMS JR NATIONAL HONOR SOCIETY ASST       \$500         BMS DEPARTMENT HEAD       \$2,250         BMS MIDDLE SCHOOL UIL COORDINATOR       \$1,500         BMS STUDENT COUNCIL       \$1,000         BMS ACADEMIC UIL (PER EVENT)       \$500         BMS BUILDERS CLUB       \$500         ELEMENTARY DEPARTMENT LEADERS       \$2,250         ELEMENTARY STUDENT COUNCIL       \$500         ELEMENTARY UIL COORDINATOR       \$500	BHS ASSISTANT CHEERLEADING	\$1,000
BHS KEY CLUB       \$1,000         BHS STUDENT COUNCIL       \$1,000         BHS LION CREW       \$500         BHS PROM       \$500         BHS ACADEMIC UIL (PER EVENT)       \$500         BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)       \$200         BMS CHEERLEADING       \$1,500         BMS YEARBOOK       \$1,000         BMS JR NATIONAL HONOR SOCIETY       \$1,000         BMS JR NATIONAL HONOR SOCIETY ASST       \$500         BMS DEPARTMENT HEAD       \$2,250         BMS MIDDLE SCHOOL UIL COORDINATOR       \$1,500         BMS STUDENT COUNCIL       \$1,000         BMS BUILDERS CLUB       \$500         ELEMENTARY DEPARTMENT LEADERS       \$2,250         ELEMENTARY STUDENT COUNCIL       \$500         ELEMENTARY UIL COORDINATOR       \$500	BHS ASSISTANT DRILL TEAM	\$1,000
BHS STUDENT COUNCIL         \$1,000           BHS LION CREW         \$500           BHS PROM         \$500           BHS ACADEMIC UIL (PER EVENT)         \$500           BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)         \$200           BMS CHEERLEADING         \$1,500           BMS YEARBOOK         \$1,000           BMS JR NATIONAL HONOR SOCIETY         \$1,000           BMS JR NATIONAL HONOR SOCIETY ASST         \$500           BMS DEPARTMENT HEAD         \$2,250           BMS MIDDLE SCHOOL UIL COORDINATOR         \$1,500           BMS STUDENT COUNCIL         \$1,000           BMS BOUILDERS CLUB         \$500           ELEMENTARY DEPARTMENT LEADERS         \$2,250           ELEMENTARY STUDENT COUNCIL         \$500           ELEMENTARY UIL COORDINATOR         \$500	BHS NATIONAL HONORS SOCIETY	\$1,000
BHS LION CREW \$500 BHS PROM \$500 BHS ACADEMIC UIL (PER EVENT) \$500 BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY) \$200 BMS CHEERLEADING \$1,500 BMS YEARBOOK \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY ASST \$500 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$1,500 BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500	BHS KEY CLUB	\$1,000
BHS PROM BHS ACADEMIC UIL (PER EVENT) BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)  BMS CHEERLEADING \$1,500 BMS YEARBOOK \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY ASST \$500 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$1,500 BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY STUDENT COUNCIL \$500	BHS STUDENT COUNCIL	\$1,000
BHS ACADEMIC UIL (PER EVENT)  BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)  BMS CHEERLEADING  BMS YEARBOOK  BMS JR NATIONAL HONOR SOCIETY  BMS JR NATIONAL HONOR SOCIETY ASST  BMS DEPARTMENT HEAD  BMS MIDDLE SCHOOL UIL COORDINATOR  BMS STUDENT COUNCIL  BMS ACADEMIC UIL (PER EVENT)  BMS BUILDERS CLUB  ELEMENTARY DEPARTMENT LEADERS  ELEMENTARY STUDENT COUNCIL  \$500  ELEMENTARY UIL COORDINATOR  \$500  \$500  ELEMENTARY UIL COORDINATOR  \$500	BHS LION CREW	\$500
BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)  BMS CHEERLEADING  \$1,500  BMS YEARBOOK  \$1,000  BMS JR NATIONAL HONOR SOCIETY  \$1,000  BMS JR NATIONAL HONOR SOCIETY ASST  \$500  BMS DEPARTMENT HEAD  \$2,250  BMS MIDDLE SCHOOL UIL COORDINATOR  \$1,500  BMS STUDENT COUNCIL  \$1,000  BMS ACADEMIC UIL (PER EVENT)  \$500  ELEMENTARY DEPARTMENT LEADERS  \$2,250  ELEMENTARY STUDENT COUNCIL  \$500  ELEMENTARY STUDENT COUNCIL  \$500	BHS PROM	\$500
BMS CHEERLEADING \$1,500 BMS YEARBOOK \$1,000 BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY ASST \$500 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$1,500 BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500	BHS ACADEMIC UIL (PER EVENT)	\$500
BMS YEARBOOK BMS JR NATIONAL HONOR SOCIETY \$1,000 BMS JR NATIONAL HONOR SOCIETY ASST \$500 BMS DEPARTMENT HEAD \$2,250 BMS MIDDLE SCHOOL UIL COORDINATOR \$15,000 BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR \$500	BHS ADVANCED ACADEMIC OUT-OF- DISTRICT TRAINING (PER DAY)	\$200
BMS JR NATIONAL HONOR SOCIETY  BMS JR NATIONAL HONOR SOCIETY ASST  \$500  BMS DEPARTMENT HEAD  \$2,250  BMS MIDDLE SCHOOL UIL COORDINATOR  \$1,500  BMS STUDENT COUNCIL  \$1,000  BMS ACADEMIC UIL (PER EVENT)  \$500  BMS BUILDERS CLUB  \$1,000  \$500  ELEMENTARY DEPARTMENT LEADERS  \$2,250  ELEMENTARY STUDENT COUNCIL  \$500  ELEMENTARY UIL COORDINATOR  \$500	BMS CHEERLEADING	\$1,500
BMS JR NATIONAL HONOR SOCIETY ASST  BMS DEPARTMENT HEAD  \$2,250  BMS MIDDLE SCHOOL UIL COORDINATOR  \$1,500  BMS STUDENT COUNCIL  \$1,000  BMS ACADEMIC UIL (PER EVENT)  \$500  BMS BUILDERS CLUB  \$1,000  \$500  ELEMENTARY DEPARTMENT LEADERS  \$2,250  ELEMENTARY STUDENT COUNCIL  \$500  ELEMENTARY UIL COORDINATOR  \$500	BMS YEARBOOK	\$1,000
BMS DEPARTMENT HEAD  BMS MIDDLE SCHOOL UIL COORDINATOR  BMS STUDENT COUNCIL  BMS ACADEMIC UIL (PER EVENT)  BMS BUILDERS CLUB  ELEMENTARY DEPARTMENT LEADERS  ELEMENTARY STUDENT COUNCIL  \$500  ELEMENTARY UIL COORDINATOR  \$2,250	BMS JR NATIONAL HONOR SOCIETY	\$1,000
BMS MIDDLE SCHOOL UIL COORDINATOR  BMS STUDENT COUNCIL  \$1,000  BMS ACADEMIC UIL (PER EVENT)  \$500  BMS BUILDERS CLUB  \$1,000  \$500  ELEMENTARY DEPARTMENT LEADERS  \$2,250  ELEMENTARY STUDENT COUNCIL  \$500  ELEMENTARY UIL COORDINATOR	BMS JR NATIONAL HONOR SOCIETY ASST	\$500
BMS MIDDLE SCHOOL UIL COORDINATOR  BMS STUDENT COUNCIL  \$1,000  BMS ACADEMIC UIL (PER EVENT)  \$500  BMS BUILDERS CLUB  \$1,000  \$500  ELEMENTARY DEPARTMENT LEADERS  \$2,250  ELEMENTARY STUDENT COUNCIL  \$500  ELEMENTARY UIL COORDINATOR		
BMS STUDENT COUNCIL \$1,000 BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR \$500		
BMS ACADEMIC UIL (PER EVENT) \$500 BMS BUILDERS CLUB \$500 ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR \$500		
BMS BUILDERS CLUB \$500 ELEMENTARY DEPARTMENT LEADERS \$2,250 ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR \$500		
ELEMENTARY DEPARTMENT LEADERS\$2,250ELEMENTARY STUDENT COUNCIL\$500ELEMENTARY UIL COORDINATOR\$500	BMS BUILDERS CLUB	
ELEMENTARY STUDENT COUNCIL \$500 ELEMENTARY UIL COORDINATOR \$500	ELEMENTARY DEPARTMENT LEADERS	
ELEMENTARY UIL COORDINATOR \$500	ELEMENTARY STUDENT COUNCIL	-
	ELEMENTARY UIL (PER EVENT)	



**Athletic Stipends** 

BHS FOOTBALL OFFENSIVE/DEFENSIVE COORDINATOR	\$8,000
BHS FOOTBALL ASSOCIATE HEAD COACH	\$7,500
BHS HEAD GOLF (FALL/SPRING)	\$6,250
BHS HEAD BASKETBALL	\$5,500
BHS HEAD BASEBALL	\$5,500
BHS HEAD SOFTBALL	\$5,500
BHS HEAD VOLLEYBALL	\$5,500
BHS HEAD GOLF (SPRING ONLY)	\$5,000
BHS HEAD POWERLIFTING (MEN/WOMEN)	\$5,000
BHS HEAD SOCCER	\$5,000
BHS HEAD TRACK	\$5,000
BHS HEAD FOOTBALL	\$6,500
BHS ASSISTANT FOOTBALL	\$4,500
BHS ASSISTANT ATHLETIC TRAINER	\$4,000
BHS HEAD CROSS COUNTRY	\$3,875
BHS SUMMER STRENGTH AND CONDITIONING	\$3,500
BHS BOYS' COORDINATOR	\$3,000
BHS GIRLS' COORDINATOR	\$3,000
BHS VARSITY ASSISTANT BASKETBALL	\$2,750
BHS VARSITY ASSISTANT POWERLIFTING	\$2,750
BHS VARSITY ASSISTANT SOFTBALL	\$2,750
BHS VARSITY ASSISTANT SOCCER	\$2,750
BHS VARSITY ASSISTANT VOLLEYBALL	\$2,750
BHS VARSITY ASSISTANT BASEBALL	\$2,750
BHS VARSITY ASSISTANT TRACK	\$2,750
BHS VARSITY ASSISTANT CROSS COUNTRY	\$2,750
BHS FOOTBALL EQUIPMENT	\$2,500
BHS ATHLETIC FRESHMAN COORDINATOR	\$2,500
BHS ATHLETIC SUB VARSITY COORDINATOR	\$2,500
BHS SUB-VARSITY BASKETBALL	\$1,750
BHS SUB-VARSITY SOFTBALL	\$1,750
BHS SUB-VARSITY SOCCER	\$1,750
BHS SUB-VARSITY VOLLEYBALL	\$1,750
BHS SUB-VARSITY BASEBALL	\$1,750
BHS SPECIAL TEAMS COORDINATOR	\$1,500
BHS ATHLETIC TECHNOLOGY	\$1,500
BHS ATHLETIC GROUNDS	\$1,500
BHS FOOTBALL FILMER	\$750



#### **Athletic Stipends**

BISD HEAD ATHLETIC TRAINER	\$10,000
BISD HEAD TENNIS - TEAM/INDIVIDUAL	\$10,000
BISD ASSISTANT TENNIS - TEAM/INDIVIDUAL	\$7,000
MIDDLE SCHOOL BOYS' ATHLETIC COORDINATOR	\$7,500
MIDDLE SCHOOL GIRLS ATHLETIC COORDINATOR	\$7,500
SPORTS COACH (3 SPORTS)	\$5,000
COGGIN 6 <sup>TH</sup> GRADE INTRAMURALS	\$1,200

#### DISTRICT BENEFIT INFORMATION

#### Health Insurance Premium Benefit – All Participating Employees

The Brownwood ISD contributes \$359 per month towards TRS ActiveCare health insurance premiums for participating employees. The state continues to pay \$75 per month toward these premiums. This combined \$434 premium allows our employees to have TRS ActiveCare HD employee-only coverage at no cost.

#### **Distribution of Pay- All BISD Employees**

BISD employees will receive 98% of their compensation annualized over 12 months.

The remaining 2% will be distributed in two 1% payouts one in August and one in December.