



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** November 13, 2012

**TITLE:** Review of Project EXCELL! Final Report

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**BACKGROUND:**

In the summer of 2007, Amphitheater School District was notified that we had received a \$29 million dollar Teacher Incentive Fund (TIF) grant from the United States Department of Education (USDOE) that would give us the opportunity to create a new structure for performance pay and to develop and set up new data analysis procedures for tracking student progress. Teachers and administrators showed overwhelming support for the project as demonstrated by the willingness of over 120 staff members who volunteered to help design the project. The participation rate for teachers in Project EXCELL! ranged from over 90% in the first year, to 83% in the final year. These percentages were very high when compared to similar programs throughout the country. Project EXCELL! was implemented in 11 of Amphitheater School District's 21 schools. A number of positive outcomes of this project have been tracked over the five year grant cycle.

The Teacher Incentive Fund grant came to a close at the end of the 2011-2012 academic year. The final report for the project was completed and submitted to USDOE at the end of September. A report highlighting the results of Project EXCELL! will be presented to the Governing Board this evening.

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**RECOMMENDATION:**

This item is provided for the Governing Board's information. No action is needed.

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**INITIATED BY:**

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Roseanne Lopez, Ed.D., Executive Director, Elementary Education

Date: November 5, 2012

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Monica Nelson, Associate Superintendent

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Patrick Nelson, Superintendent