

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

A Regular Meeting of the Board of Trustees of Brownwood Independent School District was held Monday, October 5, 2020 beginning at 6:30 PM at the Central Support Center located at 2707 Southside Drive. The meeting was called to order by Board President, Michael Cloy. BISD Trustee, Roderick Jones gave the invocation and Board President, Michael Cloy, led the Pledge of Allegiance.

PRESENT:

Mr. Michael Cloy, President
Mr. Roderick Jones, Sr. Vice President
Mr. Codie Smith, Member
Mrs. Diane Thompson, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Mr. Mitch Moore, Assistant Superintendent
Mr. Charles Musgrove, Community Relations Coordinator
Mrs. Karen Dempsey, Exec, Assistant to the Superintendent

ABSENT:

Dr. Lisa Fowler, Secretary
Mr. Eric Evans, Member
Mr. Tim Jacobs, Member

Others Present:

Dee Dee Wright, Heidi Gardner, Helen Lacy, Danielle Howard, Stacy Loftin, Robin Crouch, and Erica Templeton - BISD

Brownwood ISD Deputy Superintendent, Liesa Land presented the Instructional Focus update. Ms. Land provided data from the past two years as reported by the DIBELS (Dynamic Indicators of Basic Early Literacy Skills) assessment for K-6th grade. Ms. Land noted that we are missing the End of Year (EOY) data from last year due to the COVID-19 pandemic, and comparing the results from the past two years we have identified areas that need work, especially at the lower grade levels. Intervention specialists, tutors, instructional coaches, and teacher-leaders are working on each campus to help students where the results showed additional instruction might be needed.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff that go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. October 2020 honorees were Coggin Intermediate School (CIS) teacher, Erica Templeton and East Elementary Secretary, Robin Crouch.

BISD Superintendent, Dr. Joe Young gave the Superintendent's report and noted that the district applied and has been accepted into the Resilient School Support Program through Texas Education Agency (TEA). The program matches the district with a highly qualified district support organization and, in partnership with the regional Education Service Center, will help BISD continuously improve the remote learning programs during the school year.

Dr. Young also reported that Brownwood ISD is beginning a phased-in approach to the Teacher Incentive Allotment (TIA), which was part of House Bill 3. TIA provides additional funding to districts with teachers designated as Recognized, Exemplary, or Master. Though TIA will not be fully implemented at BISD for another two years, phase one of the BISD approach will include discussions on creating a unified district plan for how the money will be utilized with the state requiring 90% be used as compensation at the applicable campus. An initial discussion regarding TIA will be brought to the Site-based Decision-Making Committee at the upcoming meeting scheduled for October 15, 2020.

Dr. Young will be meeting with the Superintendent Student Advisory Cabinet on Thursday, October 8. The group is made up of students from grades 6-12 and will meet to provide student input on various school-related topics.

With students continuing to move back to face-to-face learning, the district still has 498 enrolled in remote learning, down from 672 at the beginning of the year. Overall, BISD enrollment has increased, indicating students are not dropping out but are moving back into classroom instruction. Current grades and assessments indicate that BISD remote instruction programs need to improve, and though remote instruction remains an option, many students are learning more effectively face-to-face. With parents concerned about COVID-19 at school, BISD has been transparent with reporting each case, and continues working closely with the health department on contact tracing. The number of students and staff being quarantined has dropped significantly due to the effective use of social distancing, masks, and other preventative measures, and no confirmed student cases were traced back to transmission at school.

The following Departmental Reports were presented:

Nursing Report: The report provided by BISD Director of Nurses, Helen Lacy, contained nursing assignments for the 2020-2021 year and information regarding the first 22 reported cases of COVID-19 on Brownwood ISD campuses including the number of staff and students that were sent home as close contacts.

Student Health Advisory Council (SHAC): Future meeting dates for SHAC were provided along with updated areas of discussion including school safety, and membership. As required, a yearly review of the wellness policy was completed and passed through the committee without any suggested changes. It was noted that Danielle Howard would be added as a co-chair for the committee.

English as a Second Language (ESL) Program: Dr. Young provided an ESL program overview. The program provides appropriate planned instruction to identified students that are linguistically and culturally diverse. BISD currently has ESL students that speak Spanish, Vietnamese, Cambodian, Filipino, Bengali, Chinese, Albanian and English. BISD now employs a total of 56 ESL certified teachers. Director of Special Programs, Heidi Gardner, provided a report with a breakdown of ESL students and teachers per campus.

Mental Health Initiative Update: Mental Health Specialist, Danielle Howard provided a report regarding the district's mental health initiative. As recipients of the HELP grant, and through the support of BISD funding, BISD was able to add 3 school counseling interns this year, and a full-time special education counselor, increasing the student-to-school counselor ratio to 265:1, and doubling the availability of counseling to BISD special education students. BISD has expanded the multi-tiered pyramid of interventions to include a mental health counseling component and developed a system of referral. While concerns regarding COVID continue to arise, the Comprehensive Counseling, Mental, and Behavioral Health Team have worked together with teachers and families to address needs and mental health concerns as they arise, and pursue safe and secure outcomes. The team also plans to increase parent and community outreach.

Quarterly Investment Report: A Quarterly Investment Summary and Tax Assessor-Collector's Report for August 2020 were provided to the board for review.

Board President, Michael Cloy reported that all BISD Board of Trustees members met or exceeded the yearly required continuing education hours for 2020.

The board was made aware of an update to the SHAC committee to include Danielle Howard as a co-chair. Due to the change, the item was separated from the Consent Agenda to add an amendment. Trustee, Codie Smith made a motion to accept SHAC appointments for 2020-2021 with the amendment adding Danielle Howard as Co-Chair of the committee. The motion was seconded by Trustee Jones. The motion passed unanimously.

Items on the Consent Agenda were approved unanimously as presented, with a motion by Trustee Diane Thompson and a second by Trustee Roderick Jones.

The items on the Consent Agenda included the following:

- T-TESS Appraiser Update
- Minutes of September 14, 2020 Board Meeting

An Executive Session was not needed for this meeting.

The meeting adjourned at 7:14 p.m.

Michael Cloy
President

Mr. Roderick Jones, Sr.
Vice President
(due to Dr. Fowler's absence)