



Discussion Item

Date: June 2, 2025

Division: Superintendent

Subject: Superintendent District Goal Setting

Background Information:

- At the April 17, 2023 Board of Trustees meeting the Long Range Plan was adopted.
- The Long Range Plan includes a District Scorecard that establishes measurable targets for tracking progress on Long Range Plan Goals. The District Scorecard adopted with the Long Range Plan at the April 17th meeting reflected feedback from trustees at the April 10, 2023 Board Workshop regarding District/Superintendent Goals.
- This school year is the final year of the 3-year Long Range Plan.
- April 30, 2025 The Board discussed the Superintendent District Goals identified from the long range plan Scorecard utilized the last couple of years.

Administrative Consideration:

- While the Long Range Plan and District Scorecard elements indicate all work that is a focus for the district, a subset of the District Scorecard elements will comprise the District/Superintendent goals and those goals will be included in the Superintendent Evaluation.
- The identified subset of goals began in June 2023 after the initial adoption of the Long Range Plan.
- It is recommended to reconvene the Long Range Plan committee to re-caliberate for the next 3 years.
- It was recommended at the April 30th Board meeting to continue with the identified Superintendent District Goals from the Long Range Plan Scorecard for the Superintendent Evaluation instrument for this final year of the 3 year long range plan.